Metro Mining Limited
ASX Announcement
25 June 2026

New General Counsel and Company Secretary

Metro Mining Limited (ASX:MMI) ('**Metro**', the '**Company**') is pleased to provide the following Executive Leadership Team Update:

As of 1 July 2026, Rudi Cohrssen, will become Metro's new General Counsel and Company Secretary.

Rudi is qualified as lawyer in Australia, South Africa and Namibia and joins us from his current role as barrister at the Victorian Bar, Melbourne, where he has practised across corporate and commercial law, arbitration, employment law, environmental law and natural resources law and represented clients in State / Federal Courts and in various tribunals.

Rudi has worked with and advised global resource companies on strategy, risk, commercial and corporate law, cross border arbitration and business development. He previously worked as an academic and taught various legal subjects at the Chinese University of Hong Kong. He is a Fellow of the Chartered Institute of Arbitrators and is a Graduate of the Australian Institute of Company Directors.

Robin Bates, Metro's General Counsel and Company Secretary for the last three and half years, will stay until 31 July 2026 ensuring a smooth handover. She has served the company effectively during this formative period of growth and we wish her well in her next endeavours.

This announcement has been approved by the Chief Executive Officer & Managing Director, Mr Simon Wensley.

ENDS.

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About Bauxite and Metro Mining

Bauxite is the ore used to make aluminium, a critical and strong growth metal in the energy transition. Metro Mining is an independent bauxite producer and explorer, with its 100% owned Bauxite Hills Mine operating on the Weipa bauxite plateau approximately 95 kilometres north of Weipa, near the coast on the Skardon River. Metro Mining produces a high alumina bauxite, shipping direct to customers in very large ore carriers. Metro Mining recognises and has productive agreements with the Traditional Owners of the land on which it operates and is proud of its high percentage of indigenous employees and the economic impact it has in Cape York and Far North Queensland.

Forward-Looking Statements

This announcement may contain 'forward looking statements' concerning the financial conditions, results of operations and business of the Company. All statements other than statements of fact are or may be deemed to be 'forward looking statements'. Often, but not always, 'forward looking statements' can be identified by the use of forward looking words such as 'may', 'will', 'expect', 'intend', 'plan', 'estimate', 'anticipate', 'continue', 'outlook', and 'guidance' or other similar words, and may include, without limitation, statements regarding plans, strategies and objectives of management, future or anticipated production or construction commencement date and expected costs, resources and reserves, exploration results or production outputs. Forward looking statements are statements of future expectations that are based on management's current expectations and assumptions, but known and unknown risks and uncertainties could cause the actual results, performance or events to differ materially from those expressed or implied in these statements. These risks include, but are not limited to, price fluctuations, actual demand, currency fluctuations, drilling and production results, resource and reserve estimates, loss of market, industry competition, environmental risks, physical risks, legislative, fiscal and regulatory developments, economic and financial market conditions in various countries and regions, political risks, project delay or advancement, approvals and cost estimates.

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