APPOINTMENT OF CHIEF EXECUTIVE OFFICER

Perth, Western Australia - Minbos Resources Limited (ASX: MNB) ("Minbos" or "the Company") is pleased to announce the full-time appointment of Mr Rob Newbold as Chief Executive Officer, effective immediately.

Mr Newbold was appointed Acting Chief Executive Officer in February 2026 and has since been responsible for the day-to-day leadership of the Company. His full-time appointment formalises his leadership role as Minbos advances the Cabinda Phosphate Project through a critical period of funding, construction and operational readiness.

Mr Newbold brings more than 20 years of experience across the industrial, chemical and agribusiness sectors, with a career spanning Australia, Asia, New Zealand, Africa and Europe. He previously served as General Manager of Wengfu Australia Ltd, one of Australia's leading suppliers of bulk fertiliser, and has held senior roles with Nufarm and Incitec Pivot.

The Board believes Mr Newbold's commercial, fertiliser industry and market development experience will be vital as the Company transitions from project development into execution, production preparation and sales strategy.

Rob is based in Spain, his location provides a strong base for regular travel to Angola as the Company advances construction, funding and operational readiness at the Cabinda Phosphate Fertilizer Project, placing him in a time zone that is highly aligned with Angola, Europe and key project stakeholders and supports faster communication with the Cabinda project team, lenders, contractors and African government counterparts.

A summary of Mr. Newbold's remuneration can be found in the Appendix.

Commenting on the appointment, Minbos Chair Paul Mckenzie said:

"Rob has already demonstrated strong leadership, commercial discipline and commitment to the Cabinda Phosphate Project during his period as Acting CEO. His deep understanding of fertiliser markets, customer development and the strategic importance of the Project to Angola make him the right person to lead Minbos through the next phase of execution.

The Board is pleased to confirm Rob's full-time appointment and looks forward to working closely and supporting him as the Company advances construction, financing and operational readiness at Cabinda."

Commenting on his appointment, Mr Newbold said:

"I am excited to accept the full-time CEO role at Minbos at such a pivotal stage in the Company's development. The Cabinda Phosphate Project has the potential to become a strategically important asset for Angola, supporting agricultural productivity,

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improving food security, and underpinning the development of a domestic fertiliser industry.

By providing a reliable, locally produced source of phosphate fertiliser, Minbos can help reduce Angola's dependence on imports, improve certainty of supply for farmers, and support the long-term growth and competitiveness of the agricultural sector.

Beyond agriculture, the Project has the potential to drive broader industrial and economic development through local employment, infrastructure investment, skills development, and downstream industry participation.

My immediate priorities are disciplined project execution, strengthening stakeholder alignment, and ensuring Minbos is well positioned to transition efficiently from development into production and long-term operations."

- **END-**

This announcement is authorised for release by the Board of Minbos Resources Limited.

For further information please contact:
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Compliance Statement

The Company confirms that it is not aware of any new information or data that materially affects the information included in the original market announcement and, in the case of material assumptions and technical parameters underpinning the estimates in the relevant market announcement continue to apply and have not materially changed.

Forward Looking Statements

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices, or potential growth of Minbos Resources Limited, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.

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APPENDIX

Summary of employment terms of the Chief Executive Officer.

Position	**Chief Executive Officer**
Commencement Date	8 June 2026
Term	No fixed term*
Fixed Remuneration	€305,000 per annum (approx.)
Contract terms	All other terms and conditions within Executive Service Agreement remain unchanged.

*The current Executive Service Agreement expires on 30 December 2026 to satisfy tax residency requirements in Mauritius. Executive Service Agreements are generally limited to a maximum term of two (2) years and may be renewed or extended by mutual agreement.

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