Office translation for informational purposes only. In the event of any discrepancy between the Norwegian text and English text, the Norwegian text takes precedence.

**PROTOKOLL
FRA
ORDINÆR GENERALFORSAMLING
I
NORCONSULT ASA**

**MINUTES
FROM
ANNUAL GENERAL MEETING
IN
NORCONSULT ASA**

Den 5. mai 2025 kl. 11:00 (CEST) ble det avholdt ordinær generalforsamling i Norconsult ASA (**Selskapet**), som et digitalt møte.

On 5 May 2025 at 11:00 (CEST) the annual general meeting of Norconsult ASA (the **Company**) was held as a digital meeting.

Til behandling forelå følgende:

The following items were on the agenda:

1 Åpning av generalforsamlingen ved styrets leder

1 Opening of the annual general meeting by the chair of the board of directors

Generalforsamlingen ble åpnet av styreleder Nils Morten Huseby.

The general meeting was opened by the chair of the board of directors, Nils Morten Huseby.

Fortegnelsen over møtende aksjonærer viste at 107 491 613 av Selskapets totalt 310 496 875 aksjer var representert. Således var ca. 34,62 % av den totale aksjekapitalen deltakende på generalforsamlingen. Fortegnelsen over deltakende aksjonærer og stemmeresultater for de enkelte sakene er inntatt i vedlegg 1.

The record of attending shareholders showed that 107,491,613 of the Company's total of 310,496,875 shares were represented. Thus, approximately 34.62 % of the total share capital participated in the general meeting. An English version of the list of attending shareholders and the voting result for each respective item is set out in appendix 1.

2 Valg av møteleder

2 Election of meeting chair

Generalforsamlingen fattet følgende vedtak:

The general meeting adopted the following resolution:

> *Generalforsamlingen velger Anne Lise E. Gryte til møteleder.*

> *The general meeting elects Anne Lise E. Gryte to chair the meeting.*

3 Godkjennelse av innkalling og dagsorden

3 Approval of the notice and agenda

Generalforsamlingen fattet følgende vedtak:

The general meeting adopted the following resolution:

> *Generalforsamlingen godkjenner innkallingen og dagsorden.*

> *The general meeting approves the notice and agenda.*

4 Valg av person til å medundertegne protokollen sammen med møteleder

Generalforsamlingen fattet følgende vedtak:

Generalforsamlingen velger Sverre Hødnebø til å medundertegne protokollen sammen med møteleder.

4 Election of a person to co-sign the minutes together with the meeting chair

The general meeting adopted the following resolution:

The general meeting elects Sverre Hødnebø to co-sign the minutes together with the meeting chair.

5 Orientering om virksomheten

Det ble redegjort for virksomheten i Selskapet.

5 Information about the business

A presentation was given of the Company's business activities.

6 Godkjennelse av årsregnskapet for 2024 for Norconsult ASA og konsernet, samt årsberetningen, inkludert utdeling av utbytte

Generalforsamlingen fattet følgende vedtak:

Generalforsamlingen godkjenner årsregnskapet for 2024 for Norconsult ASA og konsernet samt årsberetningen.

Det foreslåtte utbyttet på NOK 1,70 per aksje godkjennes.

6 Approval of the 2024 annual accounts of Norconsult ASA, the group's consolidated accounts and the board of directors' report, including distribution of dividend

The general meeting adopted the following resolution:

The general meeting approves the annual accounts for 2024 for Norconsult ASA, the group's consolidated accounts and the board of directors' report.

The proposed dividend of NOK 1.70 per share is approved.

7 Behandling av styrets rapport om foretaksstyring

Møtelederen presenterte styrets rapport om foretaksstyring. Generalforsamlingen tok rapporten til etterretning.

7 Consideration of the board of directors' report on corporate governance

The meeting chair presented the Corporate Governance Report of the board of directors of Norconsult ASA. The report was duly noted.

8 Godkjennelse av revisors honorar for 2024

Generalforsamlingen fattet følgende vedtak:

Generalforsamlingen godkjenner revisors honorar på NOK 1 635 576 for revisjon av Norconsult ASA for 2024. Av det totale honoraret utgjør honoraret for lovpålagt revisjon NOK 568 896, og honoraret for attestasjon av selskapets

8 Approval of remuneration to the auditor for 2024

The general meeting adopted the following resolution:

The general meeting approves the auditor's fee of NOK 1,635,576 for the audit of Norconsult ASA for 2024. Of the total fee, the fee for statutory audit is NOK 568,896 and the fee for attestation of the company's sustainability reporting, cf. section 7-6(1) of *bærekraftsrapportering, jf. allmennaksjeloven § 7-6 (1) utgjør NOK 1 066 680.*

the Norwegian Public Limited Liability Companies Act is NOK 1,066,680.

9 Rådgivende avstemning over styrets rapport om lønn og annen godtgjørelse til ledende personer for regnskapsåret 2024

9 Advisory vote on the report for remuneration of executive management for the financial year 2024

Generalforsamlingen fattet følgende vedtak:

The general meeting adopted the following resolution:

Generalforsamlingen gir sin tilslutning til styrets rapport om lønn og annen godtgjørelse til ledende personer for regnskapsåret 2024 utarbeidet i henhold til allmennaksjeloven § 6-16 b.

The general meeting endorses the remuneration report from the board of directors for remuneration of executive management for the financial year 2024 pursuant to the Public Limited Liability Companies Act section 6-16b.

10 Valg av styremedlemmer

10 Election of members to the board of directors

Generalforsamlingen fattet følgende vedtak:

The general meeting adopted the following resolution:

I samsvar med valgkomiteens forslag gjenvelges Nils Morten Huseby, Mari Thjømøe, Lars-Petter Nesvåg og Sandra Kuru for en periode på ett år. Ingen aksjonærvalgte varamedlemmer velges.

In accordance with the proposal from the nomination committee, Nils Morten Huseby, Mari Thjømøe, Lars-Petter Nesvåg and Sandra Kuru are re-elected for a term of one year. No shareholder-elected deputy members are elected.

Styret i Norconsult ASA består etter dette av følgende aksjonærvalgte styremedlemmer:

- Nils Morten Huseby (styreleder)
- Mari Thjømøe (nestleder)
- Karl Erik Kjelstad
- Lars-Petter Nesvåg
- Sandra Kuru

The board of directors of Norconsult ASA then consists of the following shareholder-elected directors:

- Nils Morten Huseby (chair)
- Mari Thjømøe (deputy chair)
- Karl Erik Kjelstad
- Lars-Petter Nesvåg
- Sandra Kuru

11 Godkjennelse av godtgjørelse til styremedlemmene

11 Approval of remuneration to the members of the board of directors

Generalforsamlingen fattet følgende vedtak:

I samsvar med valgkomiteens forslag fastsettes honorarsatsene for perioden fra ordinær generalforsamling 2025 til ordinær generalforsamling 2026 som følger:

- *NOK 625 500 til styrets leder*
- *NOK 388 500 til styrets nestleder*
- *NOK 355 000 til hvert av de eksterne styremedlemmene*
- *NOK 101 000 til hvert av de interne styremedlemmene*
- *NOK 36 000 til lederen av selskapets revisjonsutvalg*
- *NOK 10 300 per møte for eksterne styremedlemmer som deltar i utvalgsarbeid i styrets komiteer*

The general meeting adopted the following resolution:

In accordance with the proposal from the nomination committee, the remuneration rates for the period from the annual general meeting 2025 until the annual general meeting 2026 shall be as follows:

- *NOK 625,500 to the chair of the board*
- *NOK 388,500 to the deputy chair of the board*
- *NOK 355,000 to the each of the external board members*
- *NOK 101,000 to each of the internal board members*
- *NOK 36,000 to the chair of the company's audit committee*
- *NOK 10,300 per meeting to external board members participating in the board's sub-committees*

12 Valg av medlemmer til valgkomiteen

Generalforsamlingen fattet følgende vedtak:

I samsvar med valgkomiteens forslag velges Karl G. Høgtun som nytt medlem av valgkomiteen for en periode på to år.

Valgkomiteen i Norconsult ASA består etter dette av følgende medlemmer:

- Solveig Fosse Egeberg (leder)
- Petter Kittelsen
- Roger Alfredsen
- Karl G. Høgtun

12 Election of members to the nomination committee

The general meeting adopted the following resolution:

In accordance with the proposal from the nomination committee, Karl G. Høgtun was elected as a new member of the nomination committee for a period of two years.

The nomination committee of Norconsult ASA then consists of the following members:

- Solveig Fosse Egeberg (chair)
- Petter Kittelsen
- Roger Alfredsen
- Karl G. Høgtun

13 Godkjennelse av godtgjørelse til medlemmene av valgkomiteen

Generalforsamlingen fattet følgende vedtak:

I samsvar med valgkomiteens forslag fastsettes honoraret for perioden fra ordinær generalforsamling 2025 til ordinær generalforsamling 2026 som følger:

13 Approval of remuneration to the members of the nomination committee

The general meeting adopted the following resolution:

In accordance with the proposal from the nomination committee, the remuneration rates for the period from the annual general meeting 2025 until the annual general meeting 2026 shall be as follows:

- *NOK 52 500 til komiteens leder*
- *NOK 47 250 til hvert av komiteens medlemmer*

- *NOK 52,500 for the chair of the committee*
- *NOK 47,250 for each member of the nomination committee*

14 Endringer i vedtektene

Generalforsamlingen fattet følgende vedtak:

Ny artikkel 2 i vedtektene skal lyde:

Selskapet formål er å drive rådgivende ingeniør- og arkitektvirksomhet og beslektet virksomhet, utføre konsernfunksjoner og eie og investere i aksjer, herunder å gi strategisk og finansiell støtte til datterselskaper. Selskapet kan også engasjere seg i andre aktiviteter knyttet til å nå disse målene. Virksomheten kan utøves av selskapet selv, av datterselskaper, gjennom deltakelse i andre selskaper eller i samarbeid med andre.

14 Amendments to the articles of association

The general meeting adopted the following resolution:

New article 2 of the Articles of Association shall read:

The objectives of the company are to engage in consulting engineering and architectural and related activities, perform group functions, and own and invest in shares, including providing strategic and financial support to subsidiaries. The company may also engage in other activities related to achieving these objectives. The business can be carried out by the company itself, by subsidiaries, through participation in other companies or in collaboration with others.

15 Styrefullmakt til kapitalforhøyelse i forbindelse med aksje- eller incentivprogrammer for ansatte i Norconsult-konsernet

Generalforsamlingen fattet følgende vedtak:

i. *Styret gis i medhold av allmennaksjeloven § 10-14(1) fullmakt til å forhøye aksjekapitalen, med inntil NOK 620 993,75. Innenfor den samlede beløpsbegrensningen kan fullmakten brukes ved mer enn én anledning.*

ii. *Fullmakten gjelder frem til den ordinære generalforsamlingen i 2026, men uansett ikke lengre enn til 30. juni 2026.*

iii. *Aksjeeiernes fortrinnsrett i henhold til allmennaksjeloven § 10-4 kan fravikes.*

iv. *Fullmakten kan bare benyttes til å utstede aksjer i forbindelse med aksje- eller*

15 Board authorisation to increase the share capital in connection with share or incentive programs for the employees of the Norconsult group

The general meeting adopted the following resolution:

i. *The board is authorised pursuant to the Norwegian Public Limited Liability Companies Act § 10-14 (1) to increase the company's share capital, by up to NOK 620,993.75. Subject to this aggregate amount limitation, the authority may be used on more than one occasion.*

ii. *The authorisation is valid until the annual general meeting in 2026, but in any case, no longer than until 30 June 2026.*

iii. *The shareholders' pre-emptive rights pursuant to the Norwegian Public Limited Liability Companies Act § 10-4 may be deviated from.*

iv. *The authorisation may only be used to issue shares in connection with share or* *incentivprogrammer for ansatte i Norconsult-konsernet.*

incentive programs for the employees of the Norconsult group.

v. *Fullmakten omfatter kapitalforhøyelser mot innskudd i penger eller annet enn penger. Fullmakten omfatter rett til å pådra selskapet særlige forpliktelser, jf. allmennaksjeloven § 10-2.*

v. *The authorisation includes capital increases against contributions in cash and contributions other than in cash. The authorisation includes the right to incur special obligations for the company, cf. the Norwegian Public Limited Liability Companies Act § 10-2.*

vi. *Styret fastsetter de øvrige vilkår og kan foreta de vedtektsendringer som kapitalforhøyelse ved bruk av denne fullmakten gjør påkrevd.*

vi. *The board decides the other terms and may amend the articles of association following the completion of share capital increases pursuant to the terms in this authorisation.*

16 Styrefullmakt til kapitalforhøyelse i forbindelse med fremtidige investeringer, for å optimalisere konsernets kapitalstruktur eller som vederlag i forbindelse med erverv av andre virksomheter, fusjoner, fisjoner eller andre transaksjoner

16 Board authorisation to increase the share capital in connection with future investments, to optimise the group's capital structure or as consideration in relation to acquisitions, mergers, de-mergers or other transactions

Generalforsamlingen fattet følgende vedtak:

The general meeting adopted the following resolution:

i. *Styret gis i medhold av allmennaksjeloven § 10-14(1) fullmakt til å forhøye aksjekapitalen, med inntil NOK 620 993,75. Innenfor den samlede beløpsbegrensningen kan fullmakten brukes ved mer enn én anledning.*

ii. *Fullmakten gjelder frem til den ordinære generalforsamlingen i 2026, men uansett ikke lengre enn til 30. juni 2026.*

iii. *Aksjeeiernes fortrinnsrett i henhold til allmennaksjeloven § 10-4 kan fravikes.*

iv. *Fullmakten kan bare benyttes i forbindelse med fremtidige investeringer, for å optimalisere konsernets kapitalstruktur eller som vederlag i forbindelse med erverv av andre virksomheter, fusjoner, fisjoner eller andre transaksjoner.*

v. *Fullmakten omfatter kapitalforhøyelser mot innskudd i penger eller annet enn penger. Fullmakten omfatter rett til å*

i. *The board is authorised pursuant to the Norwegian Public Limited Liability Companies Act § 10-14 (1) to increase the company's share capital, by up to NOK 620,993.75. Subject to this aggregate amount limitation, the authority may be used on more than one occasion.*

ii. *The authorisation is valid until the annual general meeting in 2026, but in any case, no longer than until 30 June 2026.*

iii. *The shareholders' pre-emptive rights pursuant to the Norwegian Public Limited Liability Companies Act § 10-4 may be deviated from.*

iv. *The authorisation can only be used in connection with future investments, to optimize the group's capital structure or as consideration in relation to acquisitions, mergers, de-mergers or other transactions.*

v. *The authorisation includes capital increases against contributions in cash and contributions other than in cash. The* *pådra selskapet særlige forpliktelser, jf. allmennaksjeloven § 10-2, samt beslutninger om fusjon og fisjon, jf. allmennaksjeloven § 13-5 og § 14-6 (2).*

vi. *Styret fastsetter de øvrige vilkår og kan foreta de vedtektsendringer som kapitalforhøyelse ved bruk av denne fullmakten gjør påkrevd.*

17 Styrefullmakt til erverv av egne aksjer for å implementere aksje- eller incentivprogrammer for ansatte

Styrets forslag til vedtak var som følger:

i. *Styret gis fullmakt til å erverve aksjer i selskapet i henhold til allmennaksjeloven § 9-4 ("egne aksjer"), på vegne av selskapet med samlet pålydende inntil NOK 620 993,75, dog begrenset oppad til en verdi på inntil 10 % av aksjekapitalen i selskapet til enhver tid. Fullmakten omfatter også avtalepant i egne aksjer.*

ii. *Fullmakten gjelder frem til den ordinære generalforsamlingen i 2026, men uansett ikke lengre enn til 30. juni 2026.*

iii. *Når egne aksjer erverves, skal vederlaget per aksje ikke være mindre enn NOK 1 og ikke være høyere enn NOK 200 for hver aksje.*

iv. *Styret bestemmer fremgangsmåten for erverv og salg av egne aksjer. Fullmakten kan også benyttes i situasjoner som omtalt i verdipapirhandelloven § 6-17.*

v. *Fullmakten kan bare benyttes i forbindelse med aksje- eller incentivprogrammer for ansatte i Norconsult-konsernet.*

authorisation includes the right to incur special obligations for the company, cf. the Norwegian Public Limited Liability Companies Act § 10-2, as well as resolutions regarding mergers and demergers in accordance with the Norwegian Public Limited Liability Companies Act § 13-5 and § 14-6 (2).

vi. *The board decides the other terms and may amend the articles of association following the completion of share capital increases pursuant to the terms in this authorisation.*

17 Board authorisation to acquire own shares for the purpose of implementing share or incentive programs for employees

The Board's proposed resolution was as follows:

i. *The board is authorised to acquire shares in the company pursuant to the Norwegian Public Limited Liability Companies Act section 9-4 ("own shares"), on behalf of the company with an aggregate nominal amount of up to NOK 620,993.75, however limited to a value of up to 10% of the share capital of the company at any time. The authorisation encompasses contractual pledges over own shares.*

ii. *The authorisation is valid until the annual general meeting in 2026, but in any case, no longer than until 30 June 2026.*

iii. *When acquiring own shares, the consideration per share may not be less than NOK 1 and may not exceed NOK 200 per share.*

iv. *The board determines the method of acquisition and disposal of its own shares. The authorisation can also be used in situations referred to in section 6-17 of the Securities Trading Act.*

v. *The authorisation may only be used in connection with share or incentive programs for the employees of the Norconsult group.*

Forslaget fikk ikke tilstrekkelig flertall av avgitte stemmer.

18 Styrefullmakt til erverv av egne aksjer for investeringsformål eller for å optimalisere Selskapets kapitalstruktur

Styrets forslag til vedtak var som følger:

i. *Styret gis fullmakt til å erverve aksjer i selskapet i henhold til allmennaksjeloven § 9-4 ("egne aksjer"), på vegne av selskapet med samlet pålydende inntil NOK 620 993,75, dog begrenset oppad til en verdi på inntil 10 % av aksjekapitalen i selskapet til enhver tid. Fullmakten omfatter også avtalepant i egne aksjer.*

ii. *Fullmakten gjelder frem til den ordinære generalforsamlingen i 2026, men uansett ikke lengre enn til 30. juni 2026.*

iii. *Når egne aksjer erverves, skal vederlaget per aksje ikke være mindre enn NOK 1 og ikke være høyere enn NOK 200 for hver aksje.*

iv. *Styret bestemmer fremgangsmåten for erverv og salg av egne aksjer. Fullmakten kan også benyttes i situasjoner som omtalt i verdipapirhandelloven § 6-17.*

v. *Fullmakten kan, blant annet benyttes for investeringsformål, som vederlag i forbindelse med erverv av andre virksomheter, fusjoner, fisjoner eller andre transaksjoner, eller for etterfølgende salg eller sletting.*

vi. *Styret står fritt til å erverve og selge aksjer på den måten styret finner hensiktsmessig, dog slik at de generelle prinsippene om likebehandling av aksjonærene overholdes.*

Forslaget fikk ikke tilstrekkelig flertall av avgitte stemmer.

The proposal did not receive sufficient majority of the votes cast.

18 Board authorisation to acquire own shares for investment purposes or for the purpose of optimizing the Company's capital structure

The board's proposed resolution was as follows:

i. *The board is authorised to acquire shares in the company pursuant to the Norwegian Public Limited Liability Companies Act section 9-4 ("own shares"), on behalf of the company with an aggregate nominal amount of up to NOK 620,993.75, however limited to a value of up to 10% of the share capital of the company at any time. The authorisation encompasses contractual pledges over own shares.*

ii. *The authorisation is valid until the annual general meeting in 2026, but in any case, no longer than until 30 June 2026.*

iii. *When acquiring own shares, the consideration per share may not be less than NOK 1 and may not exceed NOK 200 per share.*

iv. *The board determines the method of acquisition and disposal of its own shares. The power of attorney can also be used in situations referred to in section 6-17 of the Securities Trading Act.*

v. *The authorisation may, amongst other things, be used for investment purposes, as consideration in connection with acquisitions, mergers, demergers or other transactions, or for subsequent sale or cancellation.*

vi. *The Board is free to acquire and sell shares in the manner that the Board finds expedient, such, however, that the general principles concerning equal treatment of shareholders are adhered to.*

The proposal did not receive sufficient majority of the votes cast.

* * *

Det forelå ikke flere saker til behandling, og generalforsamlingen ble hevet.

* * *

No further matters being on the agenda, the general meeting was adjourned.

* * *

[sign]

Anne Lise E. Gryte
Møteleder/meeting chair

[sign]

Sverre Hødnebø
Medundertegner/co-signer

Vedlegg 1 / Appendix 1: Fremmøtte aksjonærer / Shareholders present

Totalt representert /
Attendance Summary Report
NORCONSULT ASA
Generalforsamling / AGM
5 May 2025

Antall personer deltakende i møtet / Registered Attendees:	**99**
Totalt stemmeberettiget aksjer representert / Total Votes Represented:	**107,491,613**
Totalt antall kontoer representert / Total Accounts Represented:	**434**
Totalt stemmeberettiget aksjer / Total Voting Capital:	**301,416,590**
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	**35.66%**
Totalt antall utstede aksjer / Total Capital:	**310,496,875**
% Totalt representert av aksjekapitalen / % Total Capital Represented:	**34.62%**
Selskapets egne aksjer / Company Own Shares:	**9,080,285**

Kapasitet / Capacity	Registrerte Deltakere / Registered Attendees	Registrerte Ikke-Stemmeberettigede Deltakere / Registered Non-Voting Attendees	Registrerte Stemmer / Registered Votes	Kontoer / Accounts
Sub Total:	**58**	**41**	**107,491,613**	
Aksjonær / Shareholder (web)	55	0	7,359,297	55
Gjest / Guest (web)	0	41		
Forhåndsstemmer / Advance votes	1	0	98,649,004	357
Styrets leder med fullmakt / COB with Proxy	1	0	1,474,350	21
Styrets leder med instruksjoner / COB with instruc	1	0	8,962	1

Freddy Hermansen
DNB Bank ASA
Issuer services

Vedlegg / Appendix 2: Stemmeoversikt / Voting overview

NORCONSULT ASA GENERALFORSAMLING / AGM 05 May 2025

Som registreringsansvarlig for avstemmingen på generalforsamlingen for aksjonærene
i selskapet avholdt den 05 May 2025, BEKREFTES HERVED at resultatet av avstemmingen
er korrekt angitt som følger:-

/

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 05 May 2025, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 301,416,590

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT / AGAINST	%	STEMMER / VOTES AVSTÅR / WITHHELD	STEMMER TOTALT / VOTES TOTAL	% AV STEMME-BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
2	105,685,872	100.00	4,970	0.00	19,654	105,710,496	35.07%	1,781,117
3	106,634,850	99.99	13,932	0.01	17,079	106,665,861	35.39%	825,752
4	106,642,031	99.85	163,932	0.15	17,079	106,823,042	35.44%	668,571
6	105,651,191	99.85	154,970	0.15	325,082	106,131,243	35.21%	1,360,370
8	106,259,362	99.70	321,297	0.30	118,146	106,698,805	35.40%	792,808
9	105,093,214	98.89	1,179,262	1.11	391,759	106,664,235	35.39%	827,378
10	94,651,881	93.57	6,501,342	6.43	5,542,549	106,695,772	35.40%	795,841
11	106,003,001	99.64	379,853	0.36	304,618	106,687,472	35.40%	804,141
12	105,801,936	99.51	525,875	0.49	240,035	106,567,846	35.36%	923,767
13	102,841,862	96.64	3,578,057	3.36	118,672	106,538,591	35.35%	953,022
14	106,150,633	99.79	220,227	0.21	341,958	106,712,818	35.40%	778,795
15	100,522,660	94.26	6,124,026	5.74	74,432	106,721,118	35.41%	770,495
16	105,224,827	98.74	1,340,630	1.26	124,124	106,689,581	35.40%	802,032
17	58,322,827	54.85	48,014,512	45.15	230,507	106,567,846	35.36%	923,767
18	58,396,971	54.95	47,885,435	45.05	282,865	106,565,271	35.35%	926,342

Freddy Hermansen
DNB Bank ASA
Issuer services

Attendance Details

Meeting: NORCONSULT ASA, AGM
05 May 2025

	Attendees	Votes
Aksjonær / Shareholder	55	7,359,297
Gjest / Guest	41	
Forhåndsstemmer / Advance votes	1	98,649,004
Styrets leder med fullmakt / COB with Proxy	1	1,474,350
Styrets leder med instruksjoner / COB with in	1	8,962
Total	**99**	**107,491,613**

Aksjonær / Shareholder **55** **7,359,297**

	Votes	Representing / Accompanying
ÅGNES HOLDING AS	600,000	AGNES HOLDING AS
ANDERSEN, ROLF CHRISTENSEN	29,762	ANDERSEN, ROLF CHRISTENSEN
BARMEN-JOHNSEN, ØISTEIN SEBASTIAN	35,225	BARMEN-JOHNSEN, ØISTEIN SEBASTIAN
BEARA 793 HOLDING AS	263,000	BEARA 793 HOLDING AS
BERG, ISABEL	3,191	BERG, ISABEL
BERGER, CHRISTINA MARIE KRAJCI	3,736	BERGER, CHRISTINA MARIE KRAJCI
BERGSETH, ANNE JENNY	35,905	BERGSETH, ANNE JENNY
BJØRKMANN, HEGE NJÅ	6,405	BJØRKMANN, HEGE NJA
DAHL, RUBEN	29,255	DAHL, RUBEN
EGGEN, ANDERS	156,875	EGGEN, ANDERS
EIKENES, SINDRE	3,345	EIKENES, SINDRE
ERICHSEN, STIAN CARL	7,838	ERICHSEN, STIAN CARL
FISKUM, JØRGEN	38,656	FISKUM, JØRGEN
FØNHUS, LARS	7,000	FØNHUS, LARS
FOSSDAL, BÅRD MAGNE	137,606	FOSSDAL, BARD MAGNE
FRENGSTAD, MIKKEL EVALD HANNESØNN	4,243	FRENGSTAD, MIKKEL EVALD HANNESØNN
GHG 324 HOLDING AS	185,925	GHG 324 HOLDING AS
GJERMO, RUNE	21,064	GJERMO, RUNE
GLAD, HANNE MERETE	23,237	GLAD, HANNE MERETE
HARSEM, HENRIK	9,537	HARSEM, HENRIK
HAUKBERGET HOLDING AS	452,600	HAUKBERGET HOLDING AS
HIGEC INVEST AS	420,000	HIGEC INVEST AS
HOÅS, MORTEN	20,900	HOAS, MORTEN
HOEL, RUNE CHRISTIAN	554,045	HOEL, RUNE CHRISTIAN
HOEM, MARIA ENGER	16,799	HOEM, MARIA ENGER
IG 235 HOLDING AS	675,000	IG 235 HOLDING AS
IVERSEN, JAN KÅRE	154,606	IVERSEN, JAN KARE
KILLIE, ANNE KAROLINE	43,187	KILLIE, ANNE KAROLINE
KLAUDIUSSEN, FREDDY	307,575	KLAUDIUSSEN, FREDDY
KNUTSEN, TROND-HUGO	305	KNUTSEN, TROND-HUGO
KRISTIANSEN, JOHN	41,199	KRISTIANSEN, JOHN
LILLENG, THOMAS	924	LILLENG, THOMAS
LYCKE, KIRSTEN ELISABETH HOFGAARD	240,833	LYCKE, KIRSTEN ELISABETH HOFGAARD
LYKKE, ENDRE NØRSTEBØ	100,000	LYKKE, ENDRE NØRSTEBØ
MOGSTAD, EGIL	300,761	MOGSTAD, EGIL
NESVÅG, LARS PETTER	671,308	NESVAG, LARS PETTER
NILSEN, KJELL SELFORS	107,150	NILSEN, KJELL SELFORS
NORDLUND, SINDRE	5,121	NORDLUND, SINDRE
PKN 445 HOLDING AS, Rep. ved Per Kristian Nesse	815,887	PKN 445 HOLDING AS, Rep. ved Per Kristian Nesse
REINES, ANE FØLGESVOLD	8,300	REINES, ANE FØLGESVOLD
RIBARIC, MARCO	29,263	RIBARIC, MARCO
RØISE, KRISTOFFER	6,071	RØISE, KRISTOFFER
SAGEN, MERETHE WOLD	86,581	SAGEN, MERETHE WOLD
SANDE, PER FREIHOW	48,319	SANDE, PER FREIHOW
SCE 276 HOLDING AS, Rep. ved Stian Carl Erichsen	90,000	SCE 276 HOLDING AS, Rep. ved Stian Carl Erichsen
SINDSEN, JOSTEIN	25,346	SINDSEN, JOSTEIN
STØVNE, EIVIND MYKLEBUST	2,575	STØVNE, EIVIND MYKLEBUST
STRAND, GLENN ANDRÉ	33,782	STRAND, GLENN ANDRE
SULENG, ANE	15,293	SULENG, ANE
TANKU, ELENA	2,575	TANKU, ELENA
THAULAND, HENNING	182,294	THAULAND, HENNING
THEISEN, THOMAS JØRGEN	144,972	THEISEN, THOMAS JØRGEN
VERPE, AASMUND JONASSEN	8,459	VERPE, AASMUND JONASSEN
WOLD-HANSEN, ØYVIND	924	WOLD-HANSEN, ØYVIND
WONGRAVEN, LEIF ROAR	144,538	WONGRAVEN, LEIF ROAR

Gjest / Guest **41**

Votes	Representing / Accompanying	Voting Card

Forhåndsstemmer / Advance vo **1** **98,649,004**

	Votes	Representing / Accompanying
Forhåndsstemmer / Advance votes	10,775,066	FOLKETRYGDFONDET
	1,450,850	FOSSEN, OLE
	1,264,500	OHN 707 HOLDING AS
	1,076,550	EGIHOG 914 HOLDING AS
	888,471	MP PENSJON PK
	736,632	GARMANN, JANICKE POULSEN
	671,526	KKA 543 HOLDING AS
	471,262	JOHANSEN, GEIR ARNE RICHARD
	423,850	RAL 179 HOLDING AS
	408,425	KES 225 HOLDING AS
	390,073	JW 240 HOLDING AS
	386,500	VJ 386 HOLDING AS
	378,838	WALLE, KJELL MORTEN
	373,045	OLSBORG, STIG EGIL
	315,537	VERSTAPPEN, IVONNE PETRONELLA ANTONIA
	276,719	KONST, FRODE
	271,006	RISETH, HANS MARTIN
	268,490	FRITSVOLD, PAL
	264,949	LINGAAS, ANDERS
	246,435	BJOTVEIT, GULLEIK HAGEN
	240,737	HEGGLI, PER MORTEN
	216,312	REBNE, KJELL OLAV
	212,700	ØREN, JON ARNE
	212,372	HRI 201 HOLDING AS
	212,007	HHU 259 HOLDING AS
	206,250	TYRAKS HOLDING AS
	200,900	SHY 214 HOLDING AS
	200,000	APR 400 HOLDING AS
	175,000	TM 439 HOLDING AS
	153,112	ESPEDALEN, CAMILLA
	150,000	AMBLE INVESTMENT AS

Forhåndsstemmer / Advance votes

144,924	RØE, TONY ANDERSSON
134,006	STRAND, BERNT
121,325	HJERTVIKSTEIN, SIGMUND KALTRØ
115,000	HNY 034 HOLDING AS
113,882	ALFHEIM, LINDA
52,769	TØNDEL, TORHILD
100,000	DAOVE 653 HOLDING AS
70,850	MHA 918 HOLDING AS
77,575	GRENNES, TERJE BRYNJULF
77,266	AUNAAS, KRISTIAN VAGEN
74,073	HOGNA, EGIL OLAV
57,931	HUSEBY, NILS MORTEN
54,880	LANGE, ROBERT
51,175	WRIGHT, KETIL
50,074	HØGH, HARALD
43,175	WIBERG, HELGE HESJEDAL
42,630	BRENNA, ERIK
41,787	HERBJØRNSEN, FREDRIK LEMB
38,315	ØGARD, YNGVAR GRIMSBO
38,169	HØLLELAND, HANS FRODE FOND
33,499	JOHANNESSEN, THOMAS FJELD
32,867	BERG-OLSEN, OLGA NIKOLAEVNA
32,813	WAKE, KNUT ROALD DUGSTAD
31,310	FRIIS, GABRIELLE KIELLAND
31,000	ASMUNDVAAG, NILS ERIK
30,000	BYESVOLLEN AS
27,984	FAUSKANGER, KRISTIAN
27,262	KOLDEN, ELDRI BJØRNSTAD
26,062	NESJE, ANDREAS VESTERMO
24,225	MOAAA 295 HOLDING AS
21,141	BRATTBAKKEN, INGE
20,537	SKJÆRSTAD, ANDREAS
19,288	AARNES, MORTEN AKRE
16,150	DYBSJORD, CARMEN ELISE
16,720	THORSEN, HENRIK
13,762	TORSTENSEN, STINE BELGUM
12,544	GEITHUS, JOHN BJARNE
12,500	VERTU ONE AS
11,208	STUBØ, ERIK
13,943	KARGAR, MARJAN
11,537	FUGAS, KONRAD MIESZKO
33,030	NORDERHAUG, OLA HOLTHE
11,114	BJERVE, JØRGEN
9,631	HORVATH, GABOR
8,762	ISAKSEN, HILDE RANNEM
8,762	NYBØ, HAVARD
8,762	HOVDEN, STEIN SVERRE
8,700	ELLEFSEN, JON EGIL
8,499	LØNN, KARL-HENRIK TRONSTAD
7,582	HØLMO, SIMEN
6,210	PLADSEN, SIGRI ROSØ
5,751	HØDNEBØ, SVERRE AVANGEN
5,206	FLATABØ, STIG RUNE
5,000	UDENÆS, THOR
4,970	Bakke, Lars Arne
4,554	GOSSE, EGIL
3,499	NESSE, PER KRISTIAN
3,499	ØVERAS, DAG
3,037	BJURHOLT, INGEBORG
3,037	WILLASSEN, JØRN
2,575	SELVIK, ASTRID ELISE
2,503	KNUDSEN, KNUD SKÅLNES
2,000	BORGEDAL, BJØRN
1,991	RØSTAD, KJELL
1,249	BØHMER, FABIAN
552	SPJELKAVIK, AUDUN
552	Molund, Espen Bernhard
552	WRIGHT, HENRIK MOEN
552	ACAY, LINDA BEATHE
462	HAUG, MORTEN
68	DITARANTO, ELIO BRETT
20	VAN DER MEIJ, JESPER
60,063	DEKA INVESTMENT GMBH W/ELB-FM 1 QU
130	MAJLUND, GITTE MARINA
70,346	Allianz Global Investors GmbH

Forhåndsstemmer / Advance votes

79,019	Universal-Investment-Gesellschaft mbH
52,302	Universal-Investment-Gesellschaft mbH
150,000	BARRUEL LONG TERME
123,484	SUNSPIRIT
4,299	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND
91,817	AMIRAL ONE
164,403	AMIRAL GROWTH OPPORTUNITIES
2,233,195	SEXTANT PME
3,009	M PRIME EUROPE STOCKS
347,585	SEXTANT CLIMATE TRANSITION EUROPE
16,600	SEXTANT ENTREPRENEURS EUROPE
150,000	PORTZAMPARC PME ISR
607,320	Lonvia Mid-Cap Europe
223,397	DIGITAL FUNDS STARS EUROPE EX-UK
61,201	DIGITAL FUNDS STARS EUROPE; SMALLER COMPANIES
6,329	Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB
14,707	UBS Fund Management (Switzerland) AG
8,291	UBS Fund Management (Switzerland) AG
48,436	UBS Fund Management (Switzerland) AG
90,616	UBS Fund Management (Switzerland) AG
180,454	SYCOMORE SELECTION PME
570,000	SELENIUM
13,375	MONTANA BOARD OF INVESTMENTS
213,068	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION CIT
5,439	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNI VERSAL-F
164,993	UI BVK Kapitalverwaltungsgesellschaft mbH on behalf of BAYVK A1-FONDS
331,673	ALFRED BERG NORGE RESTRICTED
546,353	ALFRED BERG INDEKS
31,759	UNISUPER
56,842	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-O CO
568,620	ALFRED BERG NORGE
312,729	ALFRED BERG AKTIV
202,440	FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS
17,491	ARROWSTREET CAPITAL GLOBAL ALL COUNTRY ALPHA EXTENSION FUND CAYMAN LTD
23,784	ARROWSTREET (DELAWARE) L/S-FUND L.P.- INTL TRADING
1,103,329	FIDELITY PURITAN TRUST FIDELITY LOW-PRICED STOCK FUND
46,084	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS
2,831,000	GUARDIAN POINT LP
49,630	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT
213,493	ARROWSTREET US GROUP TRUST - ARROWSTREET GLOBAL EQUITY - ALPHA EXTENSI
16,006	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION CIT
4,537	FIDELITY FUNDS 2 - GLOBAL DISCOVERY FUND
3,589,300	THE NOMURA TRUST AND BANKING CO., LTD. RE: FIDELITY GLOBAL VALUE ADVAN
21,003	ACADIAN GLOBAL SMALL-CAP EQUITY CIT
78,352	ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT
16,214	LACM WORLD SMALL CAP EQUITY FUND LP
56,790	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY
913,605	FPA GLOBAL OPPORTUNITY FUND
58,855	GLOBAL X ETFS ICAV
316,380	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND CAYMAN LTD
60,500	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUN
254,091	AMUNDI MULTI-GERANTS PEA PME - POCHE SYCOMORE
10,116	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX
852,253	ELO MUTUAL PENSION INSURANCE COMPANY
626,557	VERDIPAPIRFONDET DELPHI NORDIC
52,077	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST
1,441,300	FIDELITY INVESTMENT TRUST: FIDELITY SERIES INTERNATIONAL SMALL CAP FUN
5,741	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS
10,264	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS
83,586	VERDIPAPIRFONDET DELPHI KOMBINASJON
45,224	RIZE UCITS ICAV
32,401	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND
16,602	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES
25,155	STICHTING SHELL PENSIOENFONDS
233,067	JPMORGAN FUNDS
73,007	UI-FONDS BAV RBI AKTIEN
645,976	JPMORGAN FUND II ICVC - JPM EUROPE SMALLER COMPANIES FUND
262,667	VERDIPAPIRFONDET DELPHI NORGE
3,739	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTOR
600,000	HANDELSBANKEN NORDEN

Forhåndsstemmer / Advance votes	125,000	GJENSIDIGE FORSIKRING ASA
	569,430	JPMORGAN FUNDS
	767,924	HANDELSBANKEN NORDISKA SMABOLAG
	20,659	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST
	23,630	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO
	15,235	ROBIN 1-FONDS
	30,885	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND
	35,167	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD
	6,451	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST
	15,305	UI-FONDS BAV RBI AKTIEN
	265,235	UNITED NATIONS JOINT STAFF PENSION FUND
	7,062	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM
	7,240	CONSTELLATION PENSION MASTER TRUST
	65,452	NEW YORK STATE COMMON RETIREMENT FUND
	6,322	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
	84,603	ROBERT BOSCH GMBH
	225,091	HANDELSBANKEN NORDEN INDEX CRITERIA
	53,404	LVUI EQUITY WORLD EX EUROPE
	60,129	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND, LLC
	316,612	ARROWSTREET GLOBAL SMALL COMPANIES FUND
	283,500	INVESTERINGSFORENINGEN DANSKE INVEST SELECT NORSKE AKTIER RESTRICTED A
	24,647	NEW YORK STATE COMMON RETIREMENT FUND
	35,156	MISSOURI EDUCATION PENSION TRUST
	52,283	INVESTERINGSFORENINGEN DANSKE INVEST INDEX NORWAY RESTRICTED - ACCUMUL
	11,560	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL
	1,575,878	VERDIPAPIRFONDET STOREBRAND INDEKS-NORGE
	639	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PE
	3,222	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL
	54,238	VERDIPAPIRFONDET STOREBRAND SMART CITIES
	93,652	NFS LIMITED
	2,482,395	JPMORGAN EUROPEAN DISCOVERY TRUST PLC
	1,303,957	JPMORGAN FUNDS
	91,668	ROBIN 1-FONDS
	1,663,768	VERDIPAPIRFONDET KLP AKSJENORGE INDEKS
	40,594	TEACHER RETIREMENT SYSTEM OF TEXAS
	50,436	VERDIPAPIRFONDET KLP AKSJENORDEN INDEKS
	302,730	THRIFT SAVINGS PLAN
	70,722	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST
	27,293	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US FUND - LEND
	240,000	VERDIPAPIRFONDET EQUINOR AKSJER NORGE
	7,306	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO
	15,606	ALLIANZGI-FONDS DSPT
	23,256	MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST
	9,122	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM
	19,963	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I
	2,107	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST
	19,142	LEGAL & GENERAL ICAV
	652,533	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP
	103,259	PERPETUAL INVESTMENT SERVICES EUROPE ICAV
	33,774	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND
	750,412	STRATHCLYDE PENSION FUND
	44,778	ALLIANZ GLOBAL INVESTORS FUND
	8,519	AWARE SUPER
	84,828	COLLEGE RETIREMENT EQUITIES FUND
	1,112,900	FIDELITY GLOBAL INTRINSIC VALUE INVESTMENT TRUST
	5,211	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF
	26,139	ALLIANZ GLOBAL INVESTORS FUND
	6,382	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
	13,790	ALLIANZ GLOBAL INVESTORS FUND
	57,127	ALLIANZ GLOBAL INVESTORS FUND
	14,300	PARAMETRIC INTERNATIONAL EQUITY FUND
	3,831	FIDELITY MANAGEMENT AND RESEARCH COMPANY LLC
	389	TEACHER RETIREMENT SYSTEM OF TEXAS
	20,950	TEACHER RETIREMENT SYSTEM OF TEXAS
	21,434	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
	22,980	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
	24,068	CITY OF NEW YORK GROUP TRUST
	10,437	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
	82,965	CITY OF NEW YORK GROUP TRUST
	16,374	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
	29,664	CITY OF NEW YORK GROUP TRUST
	183,968	TEACHER RETIREMENT SYSTEM OF TEXAS
	3,421	SOCIAL PROTECTION FUND

Forhåndsstemmer / Advance votes	27,160	MERCER QIF CCF
	250,000	AUSTRALIAN RETIREMENT TRUST
	10,634	CITY OF NEW YORK GROUP TRUST
	3,400,000	SWEDBANK ROBUR SMABOLAGSFOND NORDEN
	293,123	PERPETUAL PRIVATE INTERNATIONAL SHARE FUND
	23,195	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY
	18,783	CITY OF NEW YORK GROUP TRUST
	28,330	MERCER QIF FUND PLC
	145,693	CITY OF NEW YORK GROUP TRUST
	58,318	STATE OF NEW JERSEY COMMON PENSION FUND D
	13,207	CITY OF NEW YORK GROUP TRUST
	4,755	BURROUGHS WELLCOME FUND
	44,695	MERCER GLOBAL LOW VOLATILITY EQUITY FUND
	15,588	TEXAS MUNICIPAL RETIREMENT SYSTEM
	17,148	MGI FUNDS PLC
	77,280	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF
	64,555	GOLDMAN SACHS FUNDS
	26,234	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO
	398,800	FIDELITY GLOBAL GROWTH AND VALUE INVESTMENT TRUST
	36,151	STATE STREET MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON TRUST
	97,777	STICHTING PHILIPS PENSIOENFONDS
	21,907	ISHARES MSCI NORWAY ETF
	61,344	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
	343,098	ISHARES MSCI EAFE SMALL-CAP ETF
	7,905	ISHARES MSCI EUROPE SMALL-CAP ETF
	27,778	WASHINGTON STATE INVESTMENT BOARD
	331,945	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
	914	TEACHER RETIREMENT SYSTEM OF TEXAS
	120,035	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
	33,639	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
	61,781	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
	20,367	THRIFT SAVINGS PLAN
	25,353	TEACHER RETIREMENT SYSTEM OF TEXAS
	75,485	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
	17,694	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP
	6,382	TEACHER RETIREMENT SYSTEM OF TEXAS
	25,515	SPDR PORTFOLIO EUROPE ETF
	5,237	ISHARES MSCI EUROPE IMI INDEX ETF
	251,028	THE ARROWSTREET COMMON CONTRACTUAL FUND
	14,290	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST
	6,008	IAM NATIONAL PENSION FUND
	234,600	FIDELITY RUTLAND SQUARE TRUST II: STRATEGIC ADVISERS FIDELITY U.S. TOT
	121,000	EVEREN INVESTMENT LTD
	55,074	GOLDMAN SACHS INSTITUTIONAL FUNDS PLC-CUSTOM EUROPE EQUITY EXTENSION F
	18,837	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND
	1,296	ISHARES MSCI WORLD SMALL-CAP ETF
	10,664	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
	72,498	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
	30,204	ARIZONA STATE RETIREMENT SYSTEM
	32,618	GLOBAL X MSCI NORWAY ETF
	11,952	ALASKA PERMANENT FUND CORPORATION
	24,699	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
	63,091	UPS GROUP TRUST
	65,118	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
	1,652	FIRST TRUST GLOBAL FUNDS PLC - FIRST TRUST IPOX EUROPE EQUITY OPPORTUN
	175,231	FIDELITY PURITAN TRUST: FIDELITY LOW-PRICED STOCK K6 FUND
	140,678	ARROWSTREET COLLECTIVE INVESTMENT TRUST - ARROWSTREET INTERNATIONAL EQ
	139,151	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC
	15,632	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO
	128,067	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO
	202,226	LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM
	7,101	INVESCO FTSE RAFI DEVELOPED MARKETS EX-U.S. SMALL-MID ETF
	358,696	ACADIAN INTERNATIONAL SMALL CAP FUND
	12,574	OPTIMUM FUND TRUST - OPTIMUM INTERNATIONAL FUND
	96,394	VIRGINIA RETIREMENT SYSTEM
	47,304	CITI RETIREMENT SAVINGS PLAN
	6,850	STANLIB FUNDS LIMITED
	5,080,345	ARCTIC FUNDS PLC
	52,234	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN
	398,325	ARROWSTREET US GROUP TRUST
	5,850	FIRST TRUST IPOX EUROPE EQUITY OPPORTUNITIES ETF
	8,758	STATE OF WISCONSIN INVESTMENT BOARD

Forhåndsstemmer / Advance votes	100,954	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND
	32,483	BLACKROCK GLOBAL FUNDS
	227,611	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND
	13,005	ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST
	99,446	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL SMALL CAP INSIGHTS F
	25,064	TEACHERS' RETIREMENT ALLOWANCES FUND
	226,912	ARMOR CAPITAL PARTNERS, LP
	167,818	ARMOR CAPITAL OFFSHORE MASTER, LTD
	229,620	ARMOR QUALIFIED, LP
	11,704	VERDIPAPIRFONDET DNB GR NT SKIFTE NORGE
	4,862,500	Verdipapirfondet Holberg Norge
	1,513,371	Verdipapirfondet DNB Norge Indeks
	2,011,970	Verdipapirfondet DNB Norge
	1,953,471	VERDIPAPIRFONDET SPAREBANK 1 NORGE VERDI
	3,053,031	Verdipapirfondet DNB AM Norske Aksjer
	13,979	CFSIL-CW GLOBAL SHARE FUND 28
	10	CIT_WLDEXUS130 - NON FLIP ARROWSTREET INTERNATIONAL
	252,695	MEDIOLANUM BEST BRANDS - EUROPEAN SMALLCAP EQUITY 4TH FLOOR THE EXCHAN
	23,861	Vestcor International Small Cap Equity F 400-140 CARLETON STREET
	30,487	FIDELITY FSISM
	49,536	LEGAL AND GENERAL ASSUARNCE (PENSIONS MANAGEMENT) LIMITED
	7,900	CBNY-TWO SIGMA WORLD CORE FUND, LP
	404,645	OWSMX - ACADIAN
	73,940	ARROWSTREET COLLECTIVE INVESTMENT TRUST-ARROWSTREET INTERNAT 30TH FLOO
	33,594	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAY 30 TH FLOO
	142,407	K&K - WACHSTUM & INNOVATION
	83,971	UNION INVESTMENT PRIVATFONDS GMBH UNIINSTIT.EUROP.MINRISK EQUIT
	179,738	MAN FUNDS XII SPC-MAN 1783 III SP
	34,445	GLOBAL OPPORTUNITIES LLC
	27,436	GLOBAL OPPORTUNITIES OFFSHORE LTD
	5,351	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO, LLC
	4,319,667	VERDIPAPIRFONDET DANSKE INVEST NORSKE AKSJER INSTITUSJON II
	400,000	VERDIPAPIRFONDET FONDSFINANS UTBYTTE
	163,000	VERDIPAPIRFONDET DANSKE INVEST NORGE II
	249,300	VERDIPAPIRFONDET DANSKE INVEST NORGE I
	814,700	VERDIPAPIRFONDET DANSKE INVEST NORSKE AKSJER INSTITUSJON I
	98,649,004	

Styrets leder med fullmakt / CO **1** **1,474,350**

	Votes	Representing / Accompanying
Styrets leder med fullmakt / COB with Proxy	1,331,579	OBOS BBL
	100,932	HAUGVALDSTAD, VIGDIS STENSRØD
	19,481	GATLIFF MANAGEMENT AS
	9,959	WESTLI, GEIR HARALD
	3,983	TOMASGARD, ASGEIR
	1,450	RIENKS, PETER
	1,100	DE CASTRO-SYRSTAD, HUGO MIGUEL
	1,000	REITAN, ODD MAGNE
	1,000	HAGEN, PER MAGNAR
	1,000	HJØRNEVIK, ARNE
	750	Holmeide, Egil
	600	LEKNES, OLE AMANDUS
	552	AARØ, SVEIN OTTO HOPEN
	300	BJØRN, TOBIAS
	291	MAGNUSSEN, SIMEN KILLINGEN
	200	KRISTIANSEN, ODDVAR JOHAN
	100	MYHRE, TOR GUNNAR
	29	SAMUELSEN, DANIEL
	22	GUNDERSEN, PER RUNE
	12	JURADO MEZA, CHRISTIAN MIGUEL
	10	GALÅEN, OLE INGVAR
	1,474,350	

Styrets leder med instruksjoner **1** **8,962**

	Votes	Representing / Accompanying
Styrets leder med instruksjoner / COB with instructions	8,962	NADEM LEILI, AZADEH