

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nido Education Limited
ABN	12 650 967 703

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Adam Nathan Lai
Date of last notice	2 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	1 June 2026
No. of securities held prior to change	Direct: (1) 4,000,000 unquoted options with an exercise price of \$1.40 and expiry date of 13 February 2032. (2) 3,000,000 unquoted options with an exercise price of \$1.50 and expiry date of 13 February 2032. (3) 2,000,000 unquoted options with an exercise price of \$1.60 and expiry date of 13 February 2032. (4) 1,000,000 unquoted options with an exercise price of \$1.70 and expiry date of 13 February 2032. Indirect: (5) 415,389 ordinary shares.
Class	Unquoted options with an exercise price of \$0.66 and expiry date of 31 May 2031.
Number acquired	7,500,000
Number disposed	Nil

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Not applicable
No. of securities held after change	Direct: (1) 7,500,000 unlisted options with an exercise price of \$0.66 and expiry date of 31 May 2031. (2) 4,000,000 unlisted options with an exercise price of \$1.40 and expiry date of 13 February 2032. (3) 3,000,000 unlisted options with an exercise price of \$1.50 and expiry date of 13 February 2032. (4) 2,000,000 unlisted options with an exercise price of \$1.60 and expiry date of 13 February 2032. (5) 1,000,000 unlisted options with an exercise price of \$1.70 and expiry date of 13 February 2032. Indirect: (6) 415,389 ordinary shares.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of Options pursuant to shareholder approval granted at the Annual General Meeting held on 1 June 2026. Option terms are detailed in the Notice of Meeting / Explanatory Statement released to ASX on 1 May 2026.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable

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Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.