



Announcement Summary

Entity name
NIMY RESOURCES LIMITED

Date of this announcement
Friday May 30, 2025

The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Short-term Incentive Performance Rights expiring on 26 May 2030.	3,326,000	26/05/2025
New class - code to be confirmed	Long-term Incentive Performance Rights expiring on 26 May 2030.	4,094,000	26/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NIMY RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

155855986

1.3 ASX issuer code

NIM

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/5/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Short-term Incentive Performance Rights expiring on 26 May 2030.

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

26/5/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The same terms afforded to the Company's Directors also apply to the employees and contractors who have received the Performance Rights. Refer to the Notice of General Meeting lodged on 30 January 2025, specifically Schedule 3 on the Terms and Conditions of the Performance Rights:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02907482-6A1249023&v=04711220c3a57065317ba4efca4a3459a4e46882>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2024 Notice of Annual General Meeting lodged on 30 October 2024, specifically Schedule 2 on the Terms of Employee Securities Incentive Plan:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02874383-6A1234804&v=04711220c3a57065317ba4efca4a3459a4e46882>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Incentive Performance Rights to employees and contractors was approved by the Company's Board following the adoption of the Employee Securities Incentive Plan as approved by shareholders at the Annual General Meeting held on 30 November 2024.

Issue details

Number of +securities

3,326,000

New +securities issued under an +employee incentive scheme



ASX +security code	+Security description
New class - code to be confirmed	Long-term Incentive Performance Rights expiring on 26 May 2030.
+Security type	ISIN code
Other	
Date the +securities the subject of this notification were issued	
26/5/2025	
Will all the +securities issued in this class rank equally in all respects from their issue date?	
Yes	
Were any of the +securities issued to +key management personnel (KMP) or an +associate?	
No	
Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.	
The same terms afforded to the Company's Directors also apply to the employees and contractors who have received the Performance Rights. Refer to the Notice of General Meeting lodged on 30 January 2025, specifically Schedule 3 on the Terms and Conditions of the Performance Rights: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02907482-6A1249023&v=04711220c3a57065317ba4efca4a3459a4e46882	
Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms	
Refer to the 2024 Notice of Annual General Meeting lodged on 30 October 2024, specifically Schedule 2 on the Terms of Employee Securities Incentive Plan: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02874383-6A1234804&v=04711220c3a57065317ba4efca4a3459a4e46882	
Any other information the entity wishes to provide about the +securities the subject of this notification	
Issue of Incentive Performance Rights to employees and contractors was approved by the Company's Board following the adoption of the Employee Securities Incentive Plan as approved by shareholders at the Annual General Meeting held on 30 November 2024.	

Issue details

Number of +securities
4,094,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NIM : ORDINARY FULLY PAID	240,480,791

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NIMAP : OPTION EXPIRING 30-JUN-2028 EX \$0.10	5,000,000
NIMAO : OPTION EXPIRING 07-MAR-2028 EX \$0.10	1,000,000
NIMAN : PERFORMANCE RIGHTS	6,000,000
NIMAJ : OPTION EXPIRING 24-SEP-2025 EX \$0.35	2,650,000
NIMAK : OPTION EXPIRING 24-SEP-2026 EX \$0.40	16,739,658
NIMAM : OPTION EXPIRING 17-NOV-2027 EX \$0.208	5,989,209
New class - code to be confirmed : Short-term Incentive Performance Rights expiring on 26 May 2030.	3,326,000
New class - code to be confirmed : Long-term Incentive Performance Rights expiring on 26 May 2030.	4,094,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13