

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Nordic Nickel Limited
ABN	13 647 455 105

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Todd Ross
Date of appointment	19 April 2022

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
N/A

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
Regenerate Investments Pty Ltd <Regenerate Holdings A/C> - Director and Shareholder	• 300,000 fully paid ordinary shares • 2,000,000 fully paid ordinary shares (subject to 24-month escrow from date of ASX quotation) • 1,000,000 unquoted options exercisable at A\$0.25 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation) • 1,000,000 unquoted options exercisable at A\$0.375 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation) • 1,500,000 unquoted options exercisable at A\$0.50 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Nordic Nickel Limited
ABN	13 647 455 105

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Juho Haverinen
Date of appointment	25 March 2022

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
• 675,000 fully paid ordinary shares (subject to 24-month escrow from date of ASX quotation) • 250,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation) • 250,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Pulju Royalty Agreement The Company has entered into an agreement with Starboard Global Ltd (SGL) and Magnus Minerals Oy (Magnus), pursuant to which the Company will pay SGL and Magnus a royalty in respect of the Pulju Project. MJ3 Earn-in and JV Agreement The Company has entered into an agreement with MagStar Mining Oy (MagStar) pursuant to which the Company has the right to acquire up to a 75% interest in the MJ3 Project.
Nature of interest	Pulju Royalty Agreement Juho Haverinen is a director of Magnus and holds a 3.51% direct interest. MJ3 Earn-in and JV Agreement Juho Haverinen is a director of MagStar. Magnus (of which Juho Haverinen holds a 3.5% interest), holds an indirect interest of 43.23% in Magstar.
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Nordic Nickel Limited
ABN	13 647 455 105

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Marcello Cardaci
Date of appointment	15 March 2022

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
• 375,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation) • 375,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Nordic Nickel Limited
ABN	13 647 455 105

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Wrixon
Date of appointment	27 January 2021

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
• 1,200,001 fully paid ordinary shares • 10,289,167 fully paid ordinary shares (subject to 24-month escrow from date of ASX quotation) • 1,000,000 unquoted options exercisable at A\$0.20 each and expiring 31 May 2026 (subject to 24-month escrow from date of ASX quotation) • 250,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation) • 250,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027 (subject to 24-month escrow from date of ASX quotation)

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Pulju Royalty Agreement The Company has entered into an agreement with Starboard Global Ltd (SGL) and Magnus Minerals Oy (Magnus), pursuant to which the Company will pay SGL and Magnus a royalty in respect of the Pulju Project. MJ3 Earn-in and JV Agreement The Company has entered into an agreement with MagStar Mining Oy (MagStar) pursuant to which the Company has the right to acquire up to a 75% interest in the MJ3 Project.
Nature of interest	Pulju Royalty Agreement Robert Wrixon is a director and controller of SGL holding a 33.3% direct interest. MJ3 Earn-in and JV Agreement Finmetal (of which Robert Wrixon holds a 14.83% interest), holds a direct interest of 42.36% in Magstar.
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.