



Announcement Summary

Entity name

NUIX LIMITED

Date of this announcement

Tuesday July 07, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NXLAC	PERFORMANCE RIGHTS	212,448	09/04/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NUIX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

117140235

1.3 ASX issuer code

NXL

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/7/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

NXLAC : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

9/4/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Summary of the ESAP Rules:

Key Conditions

- Awards must comply with the Corporations Act, Listing Rules, and other applicable laws.
- Options and rights will not be quoted on ASX, but shares allocated under the plan will be, if required.

Offers

- The Board can offer awards to eligible employees at its discretion.
- Offers must include detailed terms, including acceptance dates, number of awards, and any conditions.

Allocation and Vesting

- Shares allocated under the plan will rank equally with existing shares.
- Vesting conditions may apply, and shares can be forfeited if conditions are not met.
- Participants must comply with any dealing restrictions on unvested shares.

Forfeiture and Lapse

- Unvested shares can be forfeited if vesting conditions are not met.
- Options and rights lapse if conditions are not satisfied or if the participant ceases to be an employee.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

212,448

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NXL : ORDINARY FULLY PAID	338,752,094

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NXLAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,826,436
NXLAC : PERFORMANCE RIGHTS	8,942,561



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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