



Announcement Summary

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**Entity name**

ORA BANDA MINING LTD

**Date of this announcement**

Friday December 24, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
OBMAC	PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	23,333,164	24/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ORA BANDA MINING LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

69100038266

**1.3 ASX issuer code**

OBM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

24/12/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI

**Date the +securities the subject of this notification were issued**

24/12/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Peter Nicholson	Peter Nicholson	4,444,494
Anthony Brazier	Anthony Brazier	1,885,885
Andrew Czerw	Andrew Czerw	2,030,953
Brendan Fyfe	Brendan Fyfe	1,740,817
Derek Byrne	Derek Byrne	1,991,130

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.asx.com.au/asxpdf/20191014/pdf/449h2zwws5gy31.pdf> and <https://www.asx.com.au/asxpdf/20211022/pdf/45200szyf6l2tv.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of performance rights to certain staff pursuant to the Employee Incentive Plan approved by shareholders on 15 November 2019.  
 Issue of performance rights to Peter Nicholson as approved by shareholders at the Annual General Meeting held on 26 November 2021. Refer Notice of Annual General Meeting at <https://www.asx.com.au/asxpdf/20211022/pdf/45200szyf6l2tv.pdf>



Issue details

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**Number of +securities**

23,333,164

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
OBM : ORDINARY FULLY PAID	974,224,505

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
OBMAB : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 STI	1,233,183
OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	28,815,567
OBMAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	25,067,571



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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