

ASX Announcement

16 February 2026



ODESSA MAKES KEY STRATEGIC APPOINTMENTS TO DRIVE GROWTH

Highlights:

- Experienced resources executives Steve Parsons and Michael Naylor have been appointed as consultants to Odessa
- Sam Brooks, highly regarded geologist and founding chief geologist of ASX 200 miner Bellevue Gold Limited, has been appointed as chief technical consultant
- The team is set to drive exploration strategies at the Company's existing projects, and assess potential project acquisitions and corporate transactions
- Odessa has major shareholders and corporate consultants in common with Bellevue Gold (BGL), FireFly Metals (FFM), Andean Silver (ASL), Alicanto Minerals (AQI) and Bellavista Resources (BVR)
- Change of registered address, phone number and Company Secretary

Odessa Minerals Limited (ASX:ODE) ("Odessa" or the "Company") is pleased to announce the appointment of several key personnel to support its exploration and acquisition strategies.

Highly experienced resources executives Steve Parsons and Michael Naylor have been appointed as consultants to Odessa. In addition, the Company has extended the consulting agreement with highly regarded geologist Sam Brooks, founding geologist of Bellevue Gold, to act as the Company's chief technical consultant.

Mr Parsons and Mr Naylor are substantial shareholders of the Company.

Odessa Non-Executive Chairman Tim Goldsmith said;

"These three appointments add significant geological and corporate expertise to Odessa. Their combined experience will support the optimisation of our current asset and position the Company to take advantage of emerging opportunities."

Issue of Consultant and Management Performance Rights

As part of the consultancy arrangements with Mr Parsons, Mr Naylor and Mr Brooks, the Company has agreed to issue 280,000,000 performance rights that will vest upon the price of the Company's shares achieving a volume weighted average price of \$0.03 or greater, calculated over a period of 20 consecutive trading days. The Performance Rights will be issued under the Odessa Minerals Limited Employee Securities Incentive Plan ("Plan") approved at the 2025 Annual General Meeting.

In addition the Company has agreed to issue 15,000,000 Performance Rights to Non-Executive Chairman Mr Tim Goldsmith on the same terms and conditions. The issue of Performance Rights to Mr Goldsmith is subject to shareholder approval.

Move to Richardson Street

The Company advises that it has changed its office to the Richardson Street hub of companies, backed by Steve Parsons and Mike Naylor.

Odessa will share offices with several ASX-listed entities, including FireFly Metals (ASX:FFM), Andean Silver (ASX:ASL), Cygnus Metals (ASX:CY5), Bellavista Resources (ASX:BVR), Midas Minerals (ASX:MM1) and Alicanto Minerals (ASX:AQI).

In accordance with ASX Listing Rule 3.14, Odessa advises that its registered address and principal place of business have changed, effective 16 February 2026, to:

Level 2, 8 Richardson Street
West Perth WA 6005

The Company's telephone number has also changed to: +61 8 6385 7960

Change of Company Secretary

The Company has appointed Alexandra Hughes as Company Secretary, replacing Robbie Featherby, effective 16 February 2026.

Ms Hughes is a former corporate and commercial lawyer who has advised numerous entities, including ASX-listed and private companies on capital raisings, equity capital markets, mergers and acquisitions, corporate governance, and Corporations Act and ASX Listing Rules compliance. She is currently a corporate advisor at boutique corporate services business Belltree Corporate. Prior to joining Belltree Corporate, Alex worked in the corporate and commercial teams at Bennett Litigation and Commercial Law and Clayton Utz.

Going forward, Alexandra will be responsible for communication with the ASX in relation to listing rule matters, pursuant to ASX Listing Rule 12.6.

The Board would like to extend its thanks to Mr Featherby for his service and support, and to welcome Ms Hughes to the Company.

This announcement has been authorised for release by the Board of Odessa Minerals Limited.

ENQUIRIES

Tim Goldsmith – Chairman
info@odessaminerals.com.au

Please visit our website for more information and to sign up to receive corporate news alerts:
www.odessaminerals.com.au

About Odessa Minerals

Odessa Minerals Ltd (ASX:ODE) is an Australian-listed exploration company focused on the discovery and development of mineral resources. The Company's strategy is to identify and acquire high-quality exploration and development projects with the potential to deliver significant shareholder value.