

7 January 2021

Orora Limited (ASX:ORA, the **Company**) wishes to advise that in accordance with the Company's Short Term Incentive Plan, Long Term Incentive Plan and Long Term Incentive Rights Plan (together the **Employee Incentive Plans**):

- some rights, as set out below, have vested or been cancelled per Employee Incentive Plans terms; and
- some options, as set out below, have been cancelled per Employee Incentive Plans terms.

Class/Description	Number cancelled	Number vested
Unlisted Rights at nil exercise price	419,350	49,531
Unlisted Options at \$2.86 exercise price	116,375	Nil
Unlisted Options at \$3.58 exercise price	121,500	Nil

As a result, the Company's current capital structure is as follows:

Number	Class/Description										
922,702,322	Shares										
5,668,154	Unlisted Rights at nil exercise price										
5,094,753	Unlisted Options at the following exercise prices: <table border="1"> <tr> <th>Number</th><th>Exercise Price</th></tr> <tr> <td>179,561</td><td>\$1.22</td></tr> <tr> <td>226,567</td><td>\$2.08</td></tr> <tr> <td>3,392,625</td><td>\$2.86</td></tr> <tr> <td>1,296,000</td><td>\$3.58</td></tr> </table>	Number	Exercise Price	179,561	\$1.22	226,567	\$2.08	3,392,625	\$2.86	1,296,000	\$3.58
Number	Exercise Price										
179,561	\$1.22										
226,567	\$2.08										
3,392,625	\$2.86										
1,296,000	\$3.58										

Authorised for release to the ASX by Orora's Company Secretary, Ann Stubbings.

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