2020 ANNUAL GENERAL MEETING

22 DECEMBER 2020

CHAIRMAN'S ADDRESS

MALCOLM BROOMHEAD, **CHAIRMAN**

ORICA

Safety has remained our highest priority, while keeping our operations running and delivering reliably for our customers

Strong financial performance in an unprecedented operating environment, underpinned by strengthened balance sheet

Enhancing long-term shareholder value by ensuring robust and effective corporate governance

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Economic recovery and productivity

CEO'S ADDRESS

ALBERTO CALDERON, **MANAGING DIRECTOR & CEO**

Health and safety remain our priority, always.

Focused on what we can control

Delivering innovative solutions for our customers

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Delivered a strong financial performance in a challenging global environment, while making Orica a safer and more responsible business

AN VOLUMES

3.83Mt

UNERLYING EBIT

$605M

DIVIDEND

$33.0cps

ZERO FATALITIES

29%

Reduction in Serious Injury Case Rate per 200,000 hours worked

40%

New target to reduce operational Scope 1 & 2 emissions by at least 40% by FY2030[1]

9%

Reduction in Scope 1 & 2 greenhouse gas emissions

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1 From FY2019 levels. Applies to existing operations. Base year emissions will be recalculated consistent with emissions accounting protocols if structural changes occur such as acquisitions or divestments.

FIVE KEY DRIVERS



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Items of business

Item 1 – Financial Report, Directors' Report and Auditor's Report

Item 2 – Election of Directors

Item 3 – Remuneration Report

Item 4 – Grant of Performance Rights to the Managing Director & CEO

Item 1

Financial Report, Directors' Report and Auditor's Report

To receive and consider the Financial Report, Directors' Report and Auditor's Report for the year

Item 2

Election of Directors

- Malcolm Broomhead
- John Beevers

Item 2.1

Re-election of Malcolm Broomhead as a Director

That Malcolm Broomhead, who retires in accordance with Rule 58.1 of the Company's constitution, being eligible and offering himself for re-election, is re-elected as a Director.

Direct and Proxy votes combined

Resolution 2.1

To re-elect Director Malcolm Broomhead	
For*	309,958,552
Against	229,620
*Includes 476,275 'open' proxy votes to be cast by the Chairman of the Meeting	
Percentage of votes in favour or open = 99.92%	

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Item 2.4

Election of John Beevers as a Director

That John Beevers, a Director appointed by the Board since the last Annual General Meeting, who retires in accordance with Rule 47 of the Company's constitution, being eligible and offering himself for election, is elected as a Director.

Direct and Proxy votes combined

Resolution 2.2

To elect Director John Beevers	
For*	305,252,594
Against	4,918,973
*Includes 487,491 ‘open’ proxy votes to be cast by the Chairman of the Meeting	
Percentage of votes in favour or open = 98.42%	

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Item 3

Remuneration Report

To adopt the Remuneration Report for the year ended 30 September 2020.

Direct and Proxy votes combined

Resolution 3

Adoption of Remuneration Report	
For*	286,324,772
Against	23,088,365
*Includes 471,337 ‘open’ proxy votes to be cast by the Chairman of the Meeting	
Percentage of votes in favour or open = 92.54%	

Item 4

Grant of Performance Rights

That approval be given for the Grant of Performance Rights to the Managing Director, Alberto Calderon, under Orica’s Long Term Incentive Plan, on the terms summarised in the explanatory notes.

Direct and Proxy votes combined

Resolution 4

Grant of Performance Rights	
For*	255,163,420
Against	54,878,294

*Includes 475,521 ‘open’ proxy votes to be cast by the Chairman of the Meeting

Percentage of votes in favour or open = 82.3%

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