

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

Company Name/Scheme Orica Limited

ACN/ARSN 004 145 868

1. Details of Substantial Holder (1)

Name AustralianSuper Pty Ltd

ACN/ARSN (if applicable) 006 457 987

There was a change in the interests of the substantial holder on 15 / 09 / 2025

The previous notice was given to the company on 25 / 06 / 2025

The previous notice was dated 20 / 06 / 2025

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	62,553,057	12.97%	55,580,672	11.73%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 55,580,672	55,580,672

5.Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street Melbourne VIC 3000

Signature

print name	Amar Rashid	capacity	Principal, Portfolio Compliance Fund Services
sign here		date	17/09/2025

Annexure A

This is Annexure A of 2 pages referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 17/09/2025

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
27/06/2025	JPMorgan Nominees Australia Ltd	BUY	19.26	ORD	5,118	5,118
30/06/2025	JPMorgan Nominees Australia Ltd	BUY	19.51	ORD	462	462
2/07/2025	JPMorgan Nominees Australia Ltd	BUY	19.61	ORD	90,286	90,286
2/07/2025	JPMorgan Nominees Australia Ltd	SELL	19.63	ORD	-367	-367
3/07/2025	JPMorgan Nominees Australia Ltd	BUY	19.69	ORD	381	381
4/07/2025	JPMorgan Nominees Australia Ltd	SELL	19.64	ORD	-88	-88
4/07/2025	JPMorgan Nominees Australia Ltd	BUY	19.77	ORD	429	429
7/07/2025	JPMorgan Nominees Australia Ltd	BUY	19.68	ORD	558	558
8/07/2025	JPMorgan Nominees Australia Ltd	BUY	19.82	ORD	5,390	5,390
8/07/2025	JPMorgan Nominees Australia Ltd	BUY	19.94	ORD	181	181
9/07/2025	JPMorgan Nominees Australia Ltd	SELL	20.13	ORD	-700	-700
10/07/2025	JPMorgan Nominees Australia Ltd	BUY	20.36	ORD	200	200
14/07/2025	JPMorgan Nominees Australia Ltd	BUY	20.47	ORD	3,965	3,965
14/07/2025	JPMorgan Nominees Australia Ltd	SELL	20.42	ORD	-153	-153
16/07/2025	JPMorgan Nominees Australia Ltd	BUY	20.85	ORD	430	430
17/07/2025	JPMorgan Nominees Australia Ltd	SELL	20.75	ORD	-4,117	-4,117
18/07/2025	JPMorgan Nominees Australia Ltd	SELL	20.99	ORD	-770	-770
21/07/2025	JPMorgan Nominees Australia Ltd	SELL	20.86	ORD	-479	-479
22/07/2025	JPMorgan Nominees Australia Ltd	BUY	20.95	ORD	250	250
22/07/2025	JPMorgan Nominees Australia Ltd	SELL	21.28	ORD	-229	-229
23/07/2025	JPMorgan Nominees Australia Ltd	SELL	21.50	ORD	-279	-279
24/07/2025	JPMorgan Nominees Australia Ltd	BUY	21.34	ORD	175,185	175,185
29/07/2025	JPMorgan Nominees Australia Ltd	SELL	21.36	ORD	-117	-117
31/07/2025	JPMorgan Nominees Australia Ltd	SELL	21.40	ORD	-93	-93
31/07/2025	JPMorgan Nominees Australia Ltd	BUY	21.38	ORD	536	536
1/08/2025	JPMorgan Nominees Australia Ltd	SELL	21.28	ORD	-2,995	-2,995
4/08/2025	JPMorgan Nominees Australia Ltd	BUY	21.32	ORD	8,426	8,426
6/08/2025	JPMorgan Nominees Australia Ltd	SELL	21.39	ORD	-773	-773
14/08/2025	JPMorgan Nominees Australia Ltd	SELL	21.60	ORD	-500	-500
18/08/2025	JPMorgan Nominees Australia Ltd	BUY	21.69	ORD	200	200
21/08/2025	JPMorgan Nominees Australia Ltd	BUY	21.89	ORD	3,619	3,619
21/08/2025	JPMorgan Nominees Australia Ltd	BUY	21.84	ORD	98	98
22/08/2025	JPMorgan Nominees Australia Ltd	SELL	22.00	ORD	-325	-325
25/08/2025	JPMorgan Nominees Australia Ltd	SELL	22.18	ORD	-457	-457
25/08/2025	JPMorgan Nominees Australia Ltd	BUY	22.15	ORD	406	406
27/08/2025	JPMorgan Nominees Australia Ltd	SELL	21.90	ORD	-200	-200
29/08/2025	JPMorgan Nominees Australia Ltd	SELL	21.90	ORD	-2,190	-2,190
2/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.44	ORD	-128,736	-128,736
4/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.75	ORD	-502	-502
5/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.87	ORD	-1,090,924	-1,090,924
5/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.03	ORD	-730,030	-730,030
5/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.02	ORD	-559,990	-559,990
5/09/2025	JPMorgan Nominees Australia Ltd	BUY	20.88	ORD	500	500
5/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.05	ORD	-558	-558
5/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.02	ORD	-14,669	-14,669
5/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.03	ORD	-19,123	-19,123
5/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.87	ORD	-28,576	-28,576
8/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.00	ORD	-87,703	-87,703
8/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.05	ORD	-241,074	-241,074
8/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.05	ORD	-202,581	-202,581
8/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.00	ORD	-2,297	-2,297
8/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.05	ORD	-5,307	-5,307
8/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.05	ORD	-6,315	-6,315
9/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.07	ORD	-587,596	-587,596
9/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.08	ORD	-86,619	-86,619
9/09/2025	JPMorgan Nominees Australia Ltd	BUY	21.03	ORD	200	200

9/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.08	ORD	-2,269	-2,269
9/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.07	ORD	-15,392	-15,392
10/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.95	ORD	-507,656	-507,656
10/09/2025	JPMorgan Nominees Australia Ltd	BUY	20.96	ORD	75	75
10/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.95	ORD	-13,298	-13,298
11/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.97	ORD	-139,494	-139,494
11/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.94	ORD	-776,249	-776,249
11/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.93	ORD	-109,969	-109,969
11/09/2025	JPMorgan Nominees Australia Ltd	BUY	20.97	ORD	3,310	3,310
11/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.94	ORD	-20,334	-20,334
11/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.97	ORD	-3,654	-3,654
11/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.93	ORD	-2,881	-2,881
12/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.99	ORD	-294,011	-294,011
12/09/2025	JPMorgan Nominees Australia Ltd	BUY	21.02	ORD	700	700
12/09/2025	JPMorgan Nominees Australia Ltd	SELL	20.99	ORD	-7,701	-7,701
15/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.14	ORD	-487,117	-487,117
15/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.14	ORD	-72,111	-72,111
15/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.12	ORD	-969,323	-969,323
15/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.12	ORD	-25,391	-25,391
15/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.14	ORD	-12,760	-12,760
15/09/2025	JPMorgan Nominees Australia Ltd	SELL	21.14	ORD	-1,889	-1,889