Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**PHOSCO LTD**
ABN	**82 139 255 771**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tarecq Elias Aldaoud
Date of last notice	22 October 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. Smongo Pty Ltd <Smongo Super Fund A/C> Aldaoud Pty Ltd <Aldaoud Family A/C> Mr Aldaoud is a Director and beneficiary of the above entities	1,650,000 Fully paid ordinary shares 11,382,852 Fully paid ordinary shares 6,333,334 Performance rights 450,000 Converting Notes
Date of change	20 December 2024
No. of securities held prior to change	Indirect 12,714,302 Fully paid ordinary shares 1,333,334 Performance rights 450,000 Converting Notes

+ See chapter 19 for defined terms.

Class	(1) Fully paid ordinary shares (2) Performance Rights
Number acquired	(1) 318,550 Fully paid ordinary shares (2) 5,000,000 Performance rights
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(1) Various deemed issue prices as follows: - 90,716 shares at $0.053 (5.3 cents) - 77,548 shares at $0.062 (6.2 cents) - 73,969 shares at $0.065 (6.5 cents) - 76,317 shares at $0.063 (6.3 cents) (2) Nil
No. of securities held after change	Indirect 13,032,852 Fully paid ordinary shares 6,333,334 Performance rights 450,000 Converting Notes
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(1) Issue of shares in lieu of annual salary, as approved by Shareholders at the Company's Annual General Meeting held on 27 November 2024, pursuant to Resolution 5. (2) Grant of Performance Rights as approved by shareholders at the Company's Annual General Meeting held on 27 November 2024, pursuant to Resolution 7.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

+ See chapter 19 for defined terms.

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**PHOSCO LTD**
ABN	**82 139 255 771**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robin Anthony Widdup
Date of last notice	22 October 2024

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (Including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. *Lion Manager Pty Ltd* Robin Anthony Widdup has a relevant interest in the registered holder Lion Manager Pty Ltd *WWW Management Pty Ltd <Widdup Family A/C>* Robin Anthony Widdup is a Director and beneficiary of the above entity which is the registered holder of the securities *Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C>* Robin Anthony Widdup is a beneficiary of the above holder which is the registered holder of the securities	22,485,095 Fully paid ordinary shares 1,333,334 Performance rights 100,000 Converting notes 737,817 Fully paid ordinary shares 1,199,999 Fully paid ordinary shares 250,000 Converting notes
Date of change	20 December 2024

+ See chapter 19 for defined terms.

No. of securities held prior to change	Lion Manager Pty Ltd 21,109,840 Fully paid ordinary shares 1,333,334 Performance rights 100,000 Converting notes WWW Management Pty Ltd <Widdup Family A/C> 737,817 Fully paid ordinary shares Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C> 1,199,999 Fully paid ordinary shares 250,000 Converting notes
Class	Fully paid ordinary shares
Number acquired	1,375,255 Fully paid ordinary shares
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Various deemed issue prices as follows: - 480,659 shares at $0.053 (5.3 cents) - 410,886 shares at $0.062 (6.2 cents) - 238,076 shares at $0.065 (6.5 cents) - 245,634 shares at $0.063 (6.3 cents)

+ See chapter 19 for defined terms.

No. of securities held after change	Lion Manager Pty Ltd 22,485,095 Fully paid ordinary shares 1,333,334 Performance rights 100,000 Converting notes WWW Management Pty Ltd <Widdup Family A/C> 737,817 Fully paid ordinary shares Mr Robin Anthony Widdup + Mrs Janet Widdup <Widdup Super Fund A/C> 1,199,999 Fully paid ordinary shares 250,000 Converting notes
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of shares in lieu of Directors fees and services provided, as approved by Shareholders at the Company's Annual General Meeting held on 27 November 2024, pursuant to Resolutions 4 and 6.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

+ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**PHOSCO LTD**
ABN	**82 139 255 771**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mehdi Ben Abdallah
Date of last notice	5 July 2024

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	20 December 2024
No. of securities held prior to change	2,000,000 Performance rights
Class	Performance Rights, vesting subject to various vesting conditions, expiring 31 December 2027
Number acquired	3,000,000 Performance Rights
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

No. of securities held after change	5,000,000 Performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights as approved by shareholders at the Company's Annual General Meeting held on 27 November 2024, pursuant to Resolution 8.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder **(if issued securities)**	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.