

# Welcome!

Pureprofile   
Annual General  
Meeting



An aerial photograph of a dense, green forest. A light-colored, winding road or path cuts through the trees, curving from the middle left towards the bottom right. The trees are mostly evergreens, with some lighter green foliage visible. The overall scene is lush and vibrant.

- CEO Address

# From surviving to thriving





Nic Jones, Chief Executive Officer

## • Success roadmap

Milestones achieved under CEO leadership and executive direction



Reduction & stabilisation  
of cost base



Focus on cultivating a thriving  
business culture



New executive leadership  
team in place



Focus on revenue growth of  
Data & Insights business



New finance structure &  
procedures



Reset of Cohort business post  
Banking Royal Commission



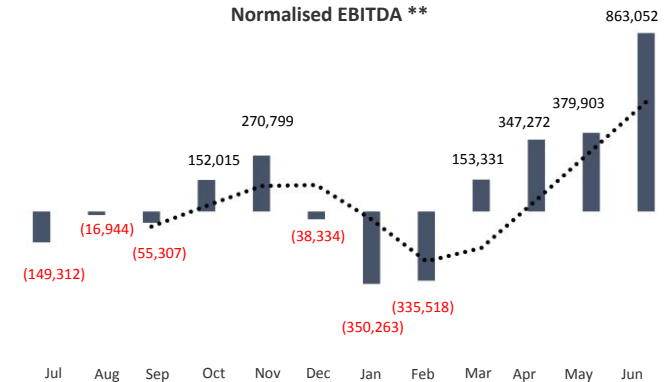
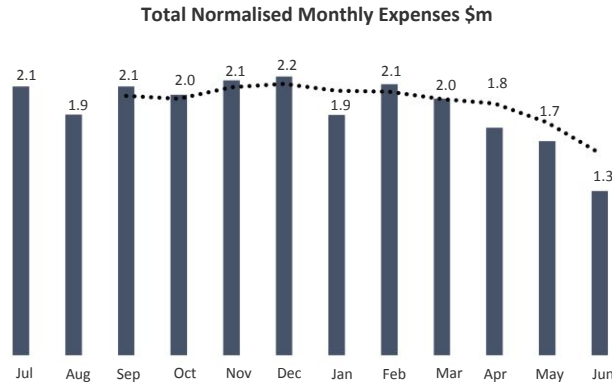
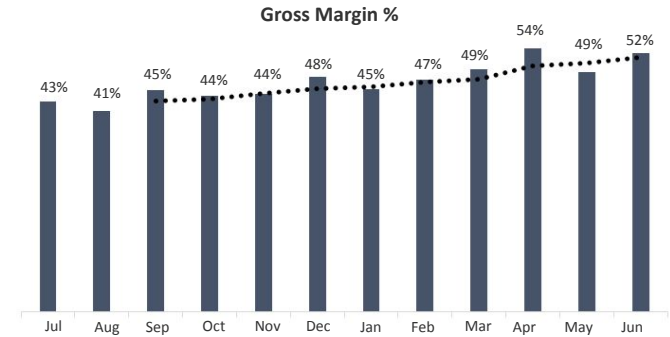
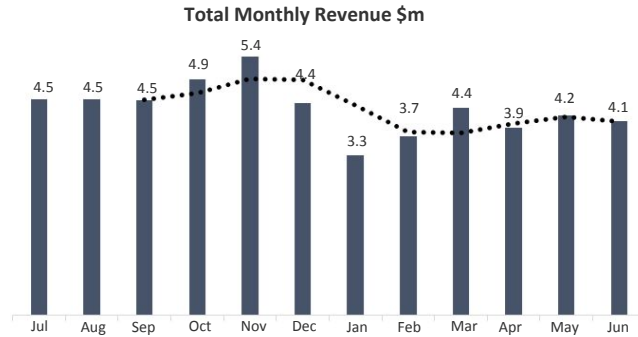
Consolidation & reduction  
of Media business lines



Delivering on our promises

# Financial snapshot

Normalised EBITDA improved Q4 due to the stabilisation of revenue, an improvement in Gross Margin and realisation of the cost restructuring program



\*\* Normalised EBITDA is a financial measure which is not prescribed by Australian Accounting Standards ('AAS') and represents earning before interest, tax, depreciation and amortisation adjusted for non-specific non-cash and significant items.

# Consolidated profit & loss

Normalised EBITDA for H2 was \$1.0m, up \$0.8m on H1 driven by the success of the cost restructuring program

Gross Margin % for H2 was 49%, up from 44% in H1 due to the increased focus on selling higher margin services

Other costs were \$11.0m in H2, down \$1.4m on H1 due to the elimination of approximately \$5.0m of annualised costs

Data and Insights growth continued in FY18 with +21% global growth with the UK growing +26%

Media and Performance revenue decline due to tough market conditions

| Profit & loss \$A million             |             |             |             |             |             |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|
| Period ending 30 June                 | 1H18        | 2H18        | FY18        | FY17 *      | Growth      |
| Data & Insights                       | 8.1         | 8.0         | 16.1        | 13.3        | 21%         |
| Media                                 | 9.1         | 7.3         | 16.4        | 22.3        | (27%)       |
| Performance                           | 11.1        | 8.5         | 19.6        | 17.4        | 13%         |
| <b>Total revenue</b>                  | <b>28.3</b> | <b>23.7</b> | <b>52.0</b> | <b>52.9</b> | <b>(2%)</b> |
| Gross Profit                          | 12.5        | 11.7        | 24.2        | 25.9        | (7%)        |
| GM%                                   | 44%         | 49%         | 47%         | 49%         | (2%)        |
| Other costs                           | 12.4        | 11.0        | 23.5        | 24.2        | 3%          |
| EBITDA                                | 0.1         | 0.6         | 0.7         | 1.7         | (56%)       |
| Normalised EBITDA**                   | 0.2         | 1.0         | 1.2         | 3.3         | (63%)       |
| Statutory Net Profit (Loss) after tax | (8.8)       | (17.2)      | (26.0)      | (2.0)       | (1200%)     |

\* FY17 comparatives reflect the restated statutory financial results

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- Staff engagement survey

## **Cultivating a thriving business culture**

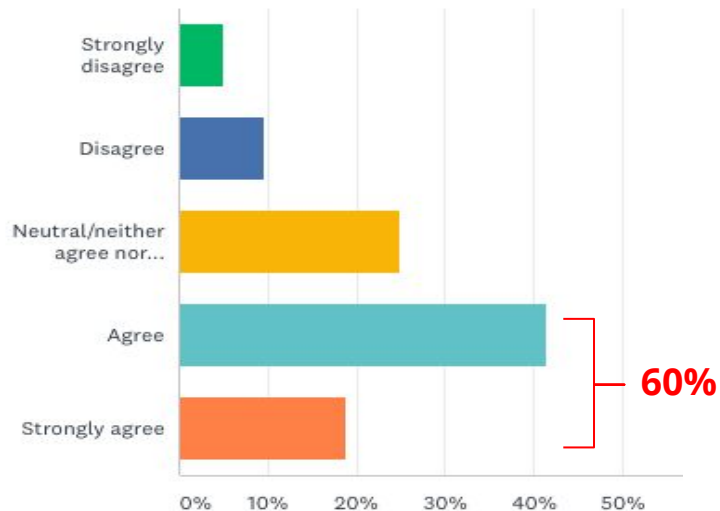


# Annual engagement survey

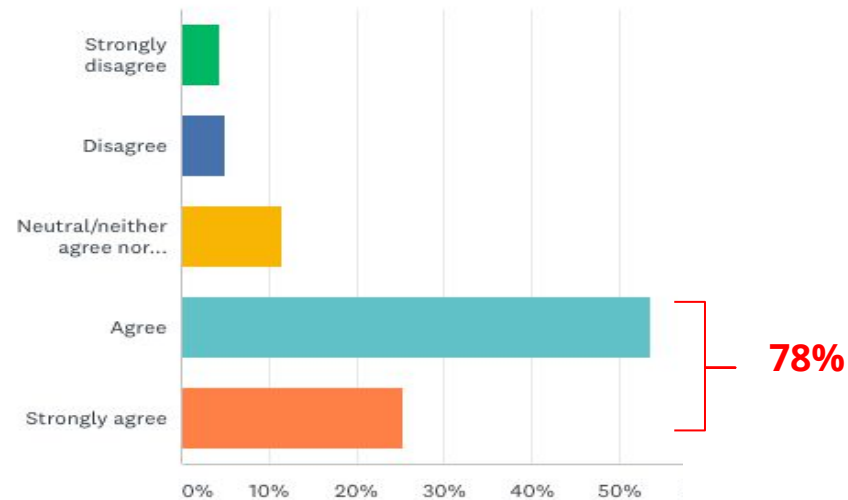
Marked improvement across all metrics

*"I feel motivated by my role within the Organisation"*

Feb 2018



Nov 2018





## • FY19 outlook and summary

Priority to focus on continued growth of Data and Insights business

New business development in growth markets with recent key commercial hires

Continue to find consolidation opportunities to allow narrower focus of business leaders

Maintain vigilance on cost base with continued focus on efficiency

With continuing struggle of Cohort business all strategic options being considered

# Pureprofile

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We connect businesses to more of the people that matter.  
We connect people to more of the things they love.