



Announcement Summary

Entity name

PEPPER MONEY LIMITED

Date of this announcement

Tuesday July 23, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PPMAD	EMPLOYEE STVR RESTRICTED RIGHTS	152,117	19/07/2024
PPMAE	EXECUTIVE STVR RESTRICTED RIGHTS	599,325	19/07/2024
PPMAA	EXECUTIVE RIGHTS	3,917,640	19/07/2024
PPMAB	EMPLOYEE RIGHTS	1,213,949	19/07/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PEPPER MONEY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

094317665

1.3 ASX issuer code

PPM

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/7/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PPMAB : EMPLOYEE RIGHTS

Date the +securities the subject of this notification were issued

19/7/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The full terms and conditions of the Employee Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access_token=83ff96335c2d45a094df02a206a39ff4).

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,213,949

ASX +security code and description

PPMAD : EMPLOYEE STVR RESTRICTED RIGHTS

Date the +securities the subject of this notification were issued

19/7/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The full terms and conditions of the Employee Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access_token=83ff96335c2d45a094df02a206a39ff4).



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

152,117

ASX +security code and description

PPMAE : EXECUTIVE STVR RESTRICTED RIGHTS

Date the +securities the subject of this notification were issued

19/7/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mario Rehayem	Mario Rehayem	172,220
Therese McGrath	Therese McGrath	64,636

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The full terms and conditions of the Executive Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access_token=83ff96335c2d45a094df02a206a39ff4).

Any other information the entity wishes to provide about the +securities the subject of this notification

The grant of rights to Mario Rehayem was approved by shareholders for the purposes of Listing Rule 10.14 at PPM's Annual General Meeting held on 23 May 2024.

Issue details

Number of +securities

599,325



ASX +security code and description

PPMAA : EXECUTIVE RIGHTS

Date the +securities the subject of this notification were issued

19/7/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mario Rehayem	Mario Rehayem	1,183,394
Therese McGrath	Therese McGrath	395,163

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The full terms and conditions of the Executive Rights Plan was released to the ASX Market Announcements Platform on 25 May 2021 (available at: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02377790-2A1299709?access_token=83ff96335c2d45a094df02a206a39ff4).

Any other information the entity wishes to provide about the +securities the subject of this notification

The grant of rights to Mario Rehayem was approved by shareholders for the purposes of Listing Rule 10.14 at PPM's Annual General Meeting held on 23 May 2024.

Issue details

Number of +securities

3,917,640

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PPM : ORDINARY FULLY PAID	441,569,316

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PPMAD : EMPLOYEE STVR RESTRICTED RIGHTS	534,706
PPMAE : EXECUTIVE STVR RESTRICTED RIGHTS	810,138
PPMAF : SERVICE RIGHTS	1,843,874
PPMAA : EXECUTIVE RIGHTS	9,757,821
PPMAB : EMPLOYEE RIGHTS	2,343,853



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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