Board Changes – Appointment of Non-Executive Director

Pure Resources Limited (ASX:PR1) ("**Pure**" or "**Company**") is pleased to advise that Mr Martin Helean has been appointed as a Non-Executive Director of the Company, effective 14 January 2026.

Mr Helean brings over 30 years of senior management experience across the mining, exploration, manufacturing and construction sectors, both in Australia and internationally. He is highly skilled in contract negotiations and is recognised for driving lean, efficient operations that deliver measurable commercial outcomes. Mr Helean has a strong focus on strategic execution, with a proven ability to translate business objectives into actionable plans that foster sustainable growth and performance. He currently serves as Managing Director and Chief Executive Officer of Great Dirt Resources Ltd, and as Non-Executive Chairman of Oceana Metals Ltd.

The Board welcomes Mr Helean and looks forward to his contribution as the Company advances its strategic and growth objectives.

The Company also advises that Mr Allister Caird has resigned as a Non-Executive Director, effective 14 January 2026. The Board thanks Mr Caird for his service and valuable contribution to the Company.

In accordance with ASX Listing Rule 3.16.4, Mr Helean is appointed as a Non-Executive Director on standard terms, with no fixed term and subject to re-election in accordance with the Company's Constitution. He will be entitled to director fees of $36,000 per annum plus superannuation, payable monthly, and may resign or be removed in accordance with the Constitution, the Corporations Act and the ASX Listing Rules. Mr Helean does not participate in any incentive or performance-based remuneration arrangements.

- End -

This announcement is approved for release by the Board of Pure Resources Limited.

Mr Patric Glovac
Executive Chairman
Pure Resources Limited

About Pure Resources
Pure's vision is to build a modern, ESG-aligned critical minerals company focused on high-value industrial applications. The Company's Garnet Hills Project provides a dual-commodity development platform in graphite and garnet, with downstream technology and U.S. market alignment aimed at thermal management, defence applications, and potential REE extraction pathways.

Forward Looking Statements
Statements contained in this release, particularly those regarding possible or assumed future performance, costs, dividends, production levels or rates, prices, resources, reserves or potential growth of Pure Resources, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.