



Announcement Summary

Entity name

PEXA GROUP LIMITED

Date of this announcement

Monday November 10, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PXAAA	PERFORMANCE RIGHTS	322,423	31/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PEXA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

629193764

1.3 ASX issuer code

PXA

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme
ASX +security code and description
PXAAA : PERFORMANCE RIGHTS
Date the +securities the subject of this notification were issued
31/10/2025
Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class
Yes
Were any of the +securities issued to +key management personnel (KMP) or an +associate?
No
Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms
A summary of the terms of the PEXA Group Equity Incentive Plan is set out in the Explanatory Memorandum in the 2024 Notice of Meeting which can be accessed using the following URL link: https://www.pexa-group.com/staticly-media/2024/10/Notice-of-Meeting-2024-Digi-Final-updated-sm-1728624833.pdf
Any other information the entity wishes to provide about the +securities the subject of this notification
N/A

Issue details

Number of +securities
322,423

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
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PXA : ORDINARY FULLY PAID	177,601,862
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4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
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PXAAA : PERFORMANCE RIGHTS	1,288,468
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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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