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21 October 2025

The Manager

Market Announcements Office
ASX Limited
Exchange Place
Level 27
39 Martin Place
Sydney NSW 2000

Dear Sir / Madam,

QBE Senior Leadership Update

Please find attached an announcement for release to the market.

This release has been authorised by the QBE Disclosure Committee.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie'.

Carolyn Scobie
Company Secretary
Attachment

Senior leadership update

QBE Senior leadership update

QBE Insurance Group Limited announces the appointment of Chris Killourhy to the role of Group Chief Financial Officer.

Chris joined QBE in 2015 and is an accomplished insurance and finance executive with almost 25 years industry experience. He has held a series of senior roles across QBE's global operations including Chief Actuary for QBE Capital (formally Equator Re), Chief Actuary for Australia Pacific, Chief Financial Officer for Australia Pacific, Chief Financial Officer for International and most recently, Managing Director of QBE's reinsurance business QBE Re.

Prior to joining QBE, Chris held leadership roles in international insurance and consulting, and worked at the Bermuda Monetary Authority overseeing reinsurer capital models. He is a Fellow of the UK Faculty & Institute of Actuaries.

Group CEO Andrew Horton stated, "Chris brings a wealth of experience and a deep understanding of our business, and will make an excellent leader of QBE's global finance function. I look forward to working with him as we continue to drive positive momentum and consistency at QBE. Promoting internally highlights the quality of our leaders and our ongoing commitment to recognising talent within the organisation."

Chris commented, "I'm incredibly excited to step into the role of Group Chief Financial Officer. I'm looking forward to building on our strong foundations and driving continued success in our strive to become a higher quality, more predictable business."

Chris will commence on 1 January, subject to regulatory approvals, and will be based in Sydney. He will report to Group CEO Andrew Horton, and become a member of the Group Executive Committee.

Contact details

For further information, please contact:

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