

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Daniel Harris
Date of last notice	12 August 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	13 November 2023

+ See chapter 19 for defined terms.

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No. of securities held prior to change	600,000 Unquoted options exercisable at \$0.345 expiring 12 August 2025
Class	Share Performance Rights
Number acquired	100,000 share performance rights expiring 26 August 2026 (3 years service) 50,000 share performance rights expiring 26 August 2023 (\$0.40 share price) 100,000 share performance rights expiring 26 August 2027 (Strategic Investor) Total = 250,000 Share Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$46,600 (non-cash)
No. of securities held after change	600,000 Unquoted options exercisable at \$0.345 expiring 12 August 2025 100,000 share performance rights expiring 26 August 2026 (3 years service) 50,000 share performance rights expiring 26 August 2023 (\$0.40 share price) 100,000 share performance rights expiring 26 August 2027 (Strategic Investor) Total = 250,000 Share Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Director Incentive Remuneration

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	

+ See chapter 19 for defined terms.

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Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

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Introduced 30/9/2001.

Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Fitch
Date of last notice	25 August 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	CL FITCH PTY LTD <CAELAN FITCH FAMILY TRUST> Director and Shareholder
Date of change	13 November 2023

+ See chapter 19 for defined terms.

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No. of securities held prior to change	DL FITCH NOMINEES PTY LTD <DAVID FITCH FAMILY TRUST> Director and Shareholder 20,195,835 fully paid ordinary shares DLFCMS NOMINEES PTY LTD <DLFCMS PROPERTY TRUST> Director and Shareholder 2,415,229 fully paid ordinary shares DAVRAC INVESTMENTS PTY LTD <DAVRAC SUPERFUND> Director and Shareholder 5,786,822 fully paid ordinary shares CL FITCH PTY LTD <CAELAN FITCH FAMILY TRUST> Director and Shareholder 5,242,225 fully paid ordinary shares 1,000,000 Unquoted options exercisable at \$0.345 expiring 12 August 2025 ER FITCH PTY LTD <ELOISE FITCH FAMILY TRUST> Director and Shareholder 9,800,366 fully paid ordinary shares TOTAL: 43,440,477 fully paid ordinary shares and 1,000,000 unquoted options
Class	Share Performance Rights
Number acquired	CL FITCH PTY LTD <CAELAN FITCH FAMILY TRUST> Director and Shareholder 100,000 share performance rights expiring 26 August 2026 (3 years service) 50,000 share performance rights expiring 26 August 2023 (\$0.40 share price) 100,000 share performance rights expiring 26 August 2027 (Strategic Investor) Total = 250,000 Share Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$46,600 (non-cash)

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No. of securities held after change	DL FITCH NOMINEES PTY LTD <DAVID FITCH FAMILY TRUST> Director and Shareholder 20,195,835 fully paid ordinary shares DLFCMS NOMINEES PTY LTD <DLFCMS PROPERTY TRUST> Director and Shareholder 2,415,229 fully paid ordinary shares DAVRAC INVESTMENTS PTY LTD <DAVRAC SUPERFUND> Director and Shareholder 5,786,822 fully paid ordinary shares CL FITCH PTY LTD <CAELAN FITCH FAMILY TRUST> Director and Shareholder 5,242,225 fully paid ordinary shares 1,000,000 Unquoted options exercisable at \$0.345 expiring 12 August 2025 100,000 share performance rights expiring 26 August 2026 (3 years service) 50,000 share performance rights expiring 26 August 2023 (\$0.40 share price) 100,000 share performance rights expiring 26 August 2027 (Strategic Investor) ER FITCH PTY LTD <ELOISE FITCH FAMILY TRUST> Director and Shareholder 9,800,366 fully paid ordinary shares TOTAL: 43,440,477 fully paid ordinary shares, 250,000 share performance rights, and 1,000,000 unquoted options
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Director Incentive Remuneration

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	
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+ See chapter 19 for defined terms.

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Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/9/2001.

Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gavin Loyden
Date of last notice	23 December 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect Greenwich Global Pty Ltd <Loyden Family A/C>
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	13 November 2023

+ See chapter 19 for defined terms.

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No. of securities held prior to change	Tracey Loyden & Gavin Loyden 63,389 fully paid ordinary shares Greenwich Global Pty Ltd <Loyden Family A/C> 19,707,248 fully paid ordinary shares 2,000,000 Unquoted options exercisable at \$0.345 expiring 12 August 2025 Tracey Loyden <Trevor Freeman> 884,299 fully paid ordinary shares
Class	Share Performance Rights
Number acquired	Greenwich Global Pty Ltd <Loyden Family A/C> 250,000 share performance rights expiring 26 August 2026 (3 years service) 125,000 share performance rights expiring 26 August 2023 (\$0.40 share price) 250,000 share performance rights expiring 26 August 2027 (Strategic Investor) Total = 625,000 Share Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$116,500 (non-cash)
No. of securities held after change	Tracey Loyden & Gavin Loyden 63,389 fully paid ordinary shares Greenwich Global Pty Ltd <Loyden Family A/C> 19,707,248 fully paid ordinary shares 2,000,000 Unquoted options exercisable at \$0.345 expiring 12 August 2025 250,000 share performance rights expiring 26 August 2026 (3 years service) 125,000 share performance rights expiring 26 August 2023 (\$0.40 share price) 250,000 share performance rights expiring 26 August 2027 (Strategic Investor) Tracey Loyden <Trevor Freeman> 884,299 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	Director Incentive Remuneration

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/9/2001.

Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Timothy Wall
Date of last notice	12 October 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	13 November 2023

+ See chapter 19 for defined terms.

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No. of securities held prior to change	100,000 fully paid ordinary shares 600,000 Unquoted options exercisable at \$0.345 expiring 12 August 2025
Class	Share Performance Rights
Number acquired	150,000 share performance rights expiring 26 August 2026 (3 years service) 75,000 share performance rights expiring 26 August 2023 (\$0.40 share price) 150,000 share performance rights expiring 26 August 2027 (Strategic Investor) Total = 375,000 Share Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$69,900 (non-cash)

+ See chapter 19 for defined terms.

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No. of securities held after change	100,000 fully paid ordinary shares 600,000 Unquoted options exercisable at \$0.345 expiring 12 August 2025 150,000 share performance rights expiring 26 August 2026 (3 years service) 75,000 share performance rights expiring 26 August 2023 (\$0.40 share price) 150,000 share performance rights expiring 26 August 2027 (Strategic Investor) Total = 375,000 Share Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Director Incentive Remuneration

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	

+ See chapter 19 for defined terms.

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Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.