



Directors:

Chair

Tim Wall

Managing Director

Robert Cooper

Non-Executive Director

Daniel Harris

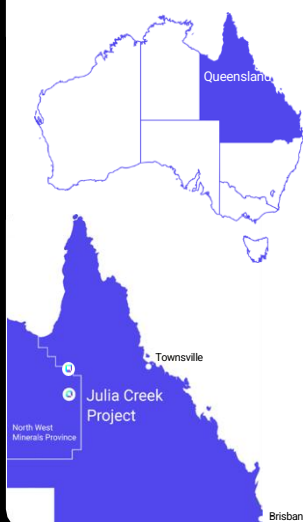
Julia Creek Project:



Vanadium



Oil



QEM Limited:

Registered Office:

Level 6

10 Market Street,
Brisbane, QLD 4001
Australia

+61(0) 7 3212 6299

Head Office:

Level 6

50 Appel St
Surfers Paradise Q 4217
Australia

+61(0) 7 5646 9553

ASX Announcement

26 November 2025

AGM Results

The results of **QEM Ltd's** (ASX: QEM, "**QEM**" or "**the Company**") Annual General Meeting ("**AGM**"), held on 26 November 2025, are set out in the attached document.

All resolutions were passed successfully, decided by poll.

ENDS

This announcement was authorised for release on the ASX by the Board of QEM Limited.

For further information, please contact:

Robert Cooper

Managing Director

P: +61 7 5646 9553

E: gavin@qldem.com.au

Duncan Cornish

Company Secretary

P: +61 7 3212 6299

E: dcornish@corpservices.com.au

ABOUT QEM

QEM Limited (ASX: QEM) is a publicly listed company which is focused on the exploration and development of its flagship Julia Creek Project, covering 250km² in the Julia Creek area of North Western Queensland.

The Julia Creek vanadium and oil shale project is a unique world class resource with the potential to utilise and deliver innovative and sustainable energy solutions, through the production of energy fuels and vanadium pentoxide. QEM strives to become a leading producer of liquid fuels and in response to a global vanadium deficit, also aims to become a global supplier of high-quality vanadium pentoxide, to both the nascent energy storage sector and the Australian steel industry.

This globally significant JORC (2012) Mineral Resource of 2,870 Mt @ 0.31% V2O5 is one of the single largest ASX listed vanadium resources and represents a significant opportunity for development. The resource is comprised of 461Mt @ 0.28% V2O5 in the Indicated category and 2,406Mt @ 0.31% V2O5 in the Inferred category, with the added benefit of a contingent (SPE-PRMS 2018) in-situ oil resource of 6.3 MMbbls of Oil equivalent in the 1C category, 94MMbbls in the 2C category, and 654MMbbls in the 3C category, contained within the same ore body.

The tenements form part of the vast Toolebuc Formation, which is recognised as one of the largest deposits of vanadium and oil shale in the world and located less than 6km east of the township of Julia Creek. In close proximity to all major infrastructure and services, the project is intersected by the main infrastructure corridor of the Flinders Highway and Great Northern Railway, connecting Mt Isa to Townsville.

Results of meeting

Name of entity

QEM Limited

ABN

13 167 966 770

Date of meeting

26 November 2025

Resolutions voted on at the meeting					Decided by poll					Proxies received			
Resolution		Result	Voting method	If s250U applies	Voted for		Voted against		Abstained	For	Against	Discretion	Abstained
No	Short description				Number	%	Number	%	Number	Number	Number	Number	Number
1	Approval of Remuneration Report	Passed	Poll	N/A	87,015,539	91.3%	8,340,563	8.7%	814,296	86,951,139	8,340,563	64,400	814,296
2	Re-election of Timothy Wall as a Director of the Company	Passed	Poll	N/A	96,162,740	99.99%	7,649	0.01%	9	96,113,340	7,649	49,400	9
3	Approval to issue Options to Mr Robert Cooper	Passed	Poll	N/A	87,776,962	91.3%	8,393,427	8.7%	9	87,712,562	8,393,427	64,400	9
4	Approval of 10% Placement Facility	Passed	Poll	N/A	95,833,668	99.7%	321,721	0.3%	15,009	95,784,268	321,721	49,400	15,009