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30 July 2026

REDOX Limited

Board Renewal Update

Redox Limited (ASX: RDX, 'Redox' or 'the Company') today announces that Chair and Non-Executive Director, Ian Campbell, will retire at the conclusion of the Company's 2026 Annual General Meeting on 7 October 2026.

Following a formal Board succession process, the Board has unanimously elected Mary Verschuer, current Non-Executive Director and People and Safety Committee Chair, to succeed Ian as Chair effective upon his retirement. Mary is currently Chair of Maxiparts (ASX:MXI) and has significant Non-Executive Director experience including on the board of Nuplex prior to its sale in 2016.

Redox is also pleased to announce that it has appointed Sheila Lines to the Board as a Non-Executive Director, effective 1 September 2026. Sheila will be nominated for election at the 2026 AGM.

Sheila brings extensive executive and non-executive leadership experience, including:

- 30 years' experience as a CFO, CEO and Non-Executive Director across multiple industries including retail, media, technology, banking and transport;
- 20 years' experience in public companies in Australia and overseas, including roles as Chief Financial Officer and Company Secretary of Nick Scali Limited, as Chief Financial Officer of oOh! media Limited, Cabcharge Australia and Bpay, and internationally as Chief Executive Officer of Bermuda based KeyTech Limited;
- Holds a Bachelor of Laws (Hons) from University College London and is a member of Chartered Accountants Australia & New Zealand;
- Currently a Director of JB Hi-Fi Limited.

Chair's Comments

Mr Campbell said:

"It has been my privilege to serve the company as a Director these past 17 years, including as Chair since leading the company to its successful ASX listing in July 2023. I am grateful to the Coneliano family, our shareholders, fellow Directors, and management team for their support throughout my tenure.

During that time, Redox has transformed into a major global chemical and ingredients distributor, growing annual sales revenue from $486 million to over $1 billion, expanding across multiple international markets and completing several significant acquisitions.

Redox is well positioned for continued success, supported by a strong balance sheet, a compelling growth pipeline and clear strategic direction. I am delighted the Board has elected Mary as my successor, with whom I will support in an orderly transition over the coming months."

Incoming Chair's Comments

Ms Verschuer said:

"I am honoured to have been elected by my fellow Directors to succeed Ian as Chair of Redox."

"I look forward to working closely with the Board, the Coneliano family, management and our people to build on that strong foundation, execute our growth strategy, continue delivering exceptional service to our customers and create long-term value for shareholders."

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This announcement is authorised for release by the Board of Redox Limited.

For enquiries, please contact:

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About Redox

Established in 1965, Redox markets a range of more than 1,000 different chemicals, ingredients and raw materials, sourced from leading manufacturers supplied to clients throughout Australia, New Zealand, Malaysia, and North America. Our dedicated team of more than 400 employees operate from 19 locations across the globe, with more than 100 convenient storage locations. A growing business with sales revenue of over $1.24 billion in the financial year 2025. Redox looks for long term partnerships, where shared values and common goals align for mutual benefit. Our relationships are open, innovative, and based on teamwork.

https://redox.com