

APPOINTMENT OF GENERAL MANAGER - DEVELOPMENT, APPROVALS & STUDIES

Richmond Vanadium Technology Ltd (ASX: RVT) (RVT or the Company) is pleased to announce the appointment of Seth McCann as General Manager – Development, Approvals & Studies effective, 1 July 2026.

Seth is an experienced environmental and social performance practitioner with more than 20 years' experience across mining, mineral processing and heavy industrial operations. His experience includes environmental management, regulatory compliance and approvals, rehabilitation and closure planning, stakeholder engagement, environmental systems and incident response.

Seth previously spent more than 13 years with Newmont at its Tanami operations and within Newmont Australia, holding a range of sustainability and external relations roles. He has also held environmental roles with Queensland Nickel Pty Ltd and GHD Pty Ltd.

Seth joins RVT during an important phase in the development of the Richmond–Julia Creek Vanadium Project in Queensland and the advancement of the Company's mine-to-battery strategy. He will lead RVT's environmental and regulatory engagement and ensure approvals, stakeholder and social performance considerations inform the Company's technical, engineering and project delivery workstreams.

Seth's immediate priorities include completing the Environmental Impact Statement and coordinating its final review and Board endorsement ahead of the Company's anticipated submission during the September 2026 quarter. He will also lead the associated Environmental Authority, Mining Lease and Commonwealth and State regulatory interfaces. The outcomes of this work will inform the scope, sequencing and future progression of the Bankable Feasibility Study as the Project's next stage of technical development. His experience will also inform the Company's assessment and development of future downstream battery and energy storage opportunities.

RVT Executive Chair Brendon Grylls said:

"Seth brings strong environmental leadership, practical regulatory experience and a demonstrated commitment to culturally capable and community-focused project development."

"He will play an important role in coordinating RVT's development and approvals workstreams and supporting the Company's engagement with consultants, regulators, Traditional Owners, project partners and other key stakeholders."

This announcement has been authorised for release to the ASX by the Board.

Brendon Grylls
Executive Chair

Monique Stevens
Company Secretary

Investor Enquiries

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