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Market Announcements Platform
Australian Securities Exchange
20 Bridge Street
Sydney NSW 2000

ASX Release – Updated Dividend Policy and Introduction of Quarterly Dividend Payments

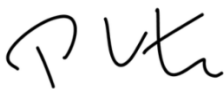
The Board of Ryder Capital Limited (“Ryder” or “Company”) is pleased to advise that it has resolved to implement a new, enhanced dividend policy that will see dividends increased, and paid on a quarterly basis going forward providing shareholders with greater visibility and certainty of income for the year ahead.

The Board intends to start the new policy with effect for each of the remaining three quarters of FY26, being for December, March and June 2026 with dividends set at 3 cents per share fully franked per quarter, paid in the month following each of the respective quarters. This implies an effective annualised payment of 12 cents per share fully franked, up 20% from the FY25 dividend of 10 cents per share. The first quarterly dividend of 3 cents per share, fully franked, will be paid in January 2026.

The Board also advises that the dividend imputation crediting rate for FY26 will increase to 30% from 25% as Ryder exceeded the ATO base rate entity threshold in FY25.

Ryder Capital remains committed to delivering steady to increasing fully franked dividends to shareholders.

Please direct any enquiries in relation to this announcement to: enquiries@rydercapital.com.au.



Peter Constable
Chairman

Authorised for release to the ASX by Peter Constable, Chairman.

T: +61 2 9000 9025

E: peter@rydercapital.com.au

A: Level 28, 88 Phillip Street, Sydney NSW 2000