

Announcement Summary

Entity name

SEEK LIMITED

Date of this announcement

Tuesday August 31, 2021

The +securities the subject of this notification are:☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SEK	ORDINARY FULLY PAID	10,822	31/08/2021
SEK	ORDINARY FULLY PAID	239,518	27/08/2021
SEK	ORDINARY FULLY PAID	16,864	26/08/2021
SEK	ORDINARY FULLY PAID	25,985	24/08/2021
SEK	ORDINARY FULLY PAID	502,280	30/08/2021
SEKAL	RESTRICTED RIGHTS (MALAYSIA)	20,797	30/08/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SEEK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

46080075314

1.3 ASX issuer code

SEK

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

31/8/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

- ☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

- ☒ securities that have already been quoted on ASX ("existing class")
- ☒ in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

10,822

The first date the options were exercised or other +convertible securities were converted

30/8/2021

The last date the options were exercised or other +convertible securities were converted

30/8/2021

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No

Date the +securities the subject of this notification were issued/transferred

31/8/2021

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

10,822

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

129,676

The first date the options were exercised or other +convertible securities were converted

25/8/2021

The last date the options were exercised or other +convertible securities were converted

25/8/2021

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
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Andrew Bassat	Pacific Custodians Pty Ltd	129,676
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Date the +securities the subject of this notification were issued/transferred

27/8/2021



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

129,676

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

16,864

The first date the options were exercised or other +convertible securities were converted

24/8/2021

The last date the options were exercised or other +convertible securities were converted

24/8/2021

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No

Date the +securities the subject of this notification were issued/transferred

26/8/2021

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

16,864

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:☒ A transfer of existing +securities**The underlying securities being received by the holder are:**☒ Already quoted by ASX**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

109,842

The first date the options were exercised or other +convertible securities were converted

24/8/2021

The last date the options were exercised or other +convertible securities were converted

24/8/2021

Is this all of the options or other +convertible securities on issue of that type?☒ No**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**☒ No**Date the +securities the subject of this notification were issued/transferred**

27/8/2021

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

109,842

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAL : RESTRICTED RIGHTS (MALAYSIA)

TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

25,985

The first date the options were exercised or other +convertible securities were converted

24/8/2021

The last date the options were exercised or other +convertible securities were converted

24/8/2021

Is this all of the options or other +convertible securities on issue of that type?

☒ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No

Date the +securities the subject of this notification were issued/transferred

24/8/2021

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

25,985

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

67

The first date the options were exercised or other +convertible securities were converted

30/8/2021

The last date the options were exercised or other +convertible securities were converted

30/8/2021

Is this all of the options or other +convertible securities on issue of that type?

☒ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Ian Narev	Pacific Custodians Pty Ltd	51,047
Andrew Bassat	Pacific Custodians Pty Ltd	67,520

Date the +securities the subject of this notification were issued/transferred

30/8/2021



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

502,280

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ An issue of new +securities

The underlying securities being received by the holder are:

☒ Are not, and are not intended to be, quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

SEKAL : RESTRICTED RIGHTS (MALAYSIA)

Please state the number of options that were exercised or other +convertible securities that were converted

6

The first date the options were exercised or other +convertible securities were converted

30/8/2021

The last date the options were exercised or other +convertible securities were converted

30/8/2021

Is this all of the options or other +convertible securities on issue of that type?

☒ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No

Date the +securities the subject of this notification were issued/transferred

30/8/2021

Will the +securities rank equally in all respects from their issue date with the existing issued +securities in that class?

☒ Yes



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

20,797

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SEK : ORDINARY FULLY PAID	353,570,190

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,217,541
SEKAJ : PERFORMANCE RIGHTS	1,377,534
SEKAL : RESTRICTED RIGHTS (MALAYSIA)	20,797