



21 August 2024

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y - Ian Narev

Please find attached an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes a notification in relation to the on-market sale of 15,000 ordinary shares in SEEK Limited to meet Ian's expected personal tax obligations that have arisen in relation to SEEK equity awards.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts

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Media

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SEEK Limited
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SEEK Limited

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	IAN NAREV
Date of last notice	23 July 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect and direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	HSBC Custody Nominees (Australia) Limited is the registered holder on behalf of Ian Narev Shares held by Pacific Custodians Pty Limited as trustee for the SEEK Employee Share Trust
Date of change	Change 1: 13 August 2024 Change 2: 15 August 2024 Change 3: 21 August 2024

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

No. of securities held prior to change	SEEK Securities Ordinary shares: Indirect: 337,168 held by HSBC Custody Nominees (Australia) Limited Indirect: 42,767 held by Pacific Custodians Pty Limited <i>Total shares: 379,935</i> WSP Options: Direct: 556,580 WSP Rights: Direct: 213,362 Equity Right: Direct: 1
Class	SEEK Securities: <u>Change 1: Conversion of Equity Right</u> Ordinary shares and Equity Right <u>Change 2: Exercise of WSP Rights</u> Ordinary shares and WSP Rights <u>Change 3: Sale of Shares</u> Ordinary shares
Number acquired	<u>Change 1:</u> 43,612 ordinary shares acquired following vesting of one Equity Right in accordance with the terms of the FY24 Executive Equity Plan offer and the SEEK Equity Plan (subject to disposal restriction period until 30 June 2025) <u>Change 2:</u> Ordinary shares acquired on the exercise of 54,100 WSP Rights in accordance with the terms of the FY21 WSP offer and the SEEK Equity Plan.
Number disposed	<u>Change 3:</u> 15,000 ordinary shares sold to meet Ian's expected personal tax obligations that have arisen in relation to SEEK equity awards.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<u>Change 1:</u> 43,612 ordinary shares acquired following vesting of one Equity Right at nil cost <u>Change 2:</u> 54,100 ordinary shares acquired following WSP Rights exercised at nil cost <u>Change 3:</u> Sale of 15,000 ordinary shares at an average price of \$21.4131 per share.
No. of securities held after change	SEEK Securities: Ordinary shares: Indirect: 419,035 held by HSBC Custody Nominees (Australia) Limited Indirect: 43,612 held by Pacific Custodians Pty Limited <i>Total shares: 462,647</i> WSP Options: Direct: 556,580 WSP Rights: Direct: 159,262 Equity Right: Direct: 0
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<u>Change 1:</u> Allocation of 43,612 ordinary shares (held by Pacific Custodians Pty Limited as trustee for the SEEK Employee Share Trust) following vesting of one Equity Right granted on 4 December 2023. <u>Change 2:</u> Exercise of WSP Rights. <u>Change 3:</u> On-market trade. 42,767 ordinary shares previously held indirectly and shares acquired as a result of Change 2 have been transferred to HSBC Custody Nominees (Australia) Limited. In addition, the 15,000 shares sold were held by HSBC Custody Nominees (Australia) Limited.

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.