18 September 2025

The Manager
Market Announcements Office
ASX Limited Level 4, Bridge Street
SYDNEY NSW 2000
Sims Limited

(ASX: SGM) - APPENDIX 3Y

Dear Sir/Madam,

Attached is an Appendix 3Y Change in Director’s Interest Notice for Stephen Mikkelsen.

Yours Sincerely,

Gretchen Johanns

Company Secretary

Rule 3.19A.2

APPENDIX 3Y

CHANGE OF DIRECTOR'S INTEREST NOTICE

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**SIMS LIMITED**
ABN	**69 114 838 630**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

NAME OF DIRECTOR	STEPHEN MIKKELSEN
Date of last notice	16 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect

+ See chapter 19 for defined terms.

Nature of indirect interest **(including registered holder)** Note: Provide details of the circumstances giving rise to the relevant interest.	The ordinary shares acquired are held for the benefit of Mr Mikkelsen by the registered holder HSBC Custody Nominees (Australia) Limited – A/C 2 on behalf of Morgan Stanley Smith Barney LLC, which company provides services in connection with the entity's global employee share plan.
Date of change	16 September 2025

+ See chapter 19 for defined terms.

No. of securities held prior to change	*Direct Interest* 4,600 Ordinary Shares 343,307 Performance Rights *Indirect Interest* 148,703 Ordinary Shares* *Includes 5,283 ordinary shares that are subject to a holding period until 31/8/2026.
Class	(1) Ordinary Shares

+ See chapter 19 for defined terms.

Number acquired	8,211 Ordinary Shares acquired under the Short-term Incentive with a two-year holding period until 31/8/2027.
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$13.78 per share

+ See chapter 19 for defined terms.

No. of securities held after change	*Direct Interest* 4,600 Ordinary Shares 343,307 Performance Rights *Indirect Interest* 156,914 Ordinary Shares* *Includes 5,283 ordinary shares that are subject to a holding period until 31/8/2026 and 8,211 ordinary shares that are subject to a holding period until 31/8/2027.

+ See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	8,211 Ordinary Shares acquired under the Short-term Incentive with a two-year holding period until 31/8/2027.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A

+ See chapter 19 for defined terms.

Nature of interest	
Name of registered holder **(if issued securities)**	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.

+ See chapter 19 for defined terms.