



9 April 2026

ASX ANNOUNCEMENT

CEO RESIGNATION

Select Harvests Limited (ASX:SHV) ("the Company") announces that its Chief Executive Officer and Managing Director, David Surveyor, has notified the Board of his decision to resign.

Mr Surveyor was appointed CEO and Managing Director on 8 November 2022 and commenced in early 2023. During his tenure, David has successfully led a material transformation strengthening the Company's operational capability, scale and international standing.

Over this period, the Company delivered an improvement in financial performance from a substantial loss in FY23 to achieving a NPAT of \$31.8 million in FY25. Under Mr Surveyor's leadership, Select Harvests achieved significant improvements in safety performance, increased employee engagement, and delivered step-change operational improvements across horticulture, processing and sales. The Company was recognised as *Regional Exporter of the Year* at the 2025 Governor of Victoria Export Awards.

Travis Dillon, Chairman, said, "The Board extends its best wishes to David for his future pursuits and expresses appreciation for his dedicated service and leadership, which has resulted in exceptional safety standards and notable financial improvement. David has built a capable Executive Leadership Team that is well-positioned to further drive the Company's growth."

David Surveyor said, "It has been a privilege to lead Select Harvests over the past three years. I am proud of the transformation we have achieved together. Our people have lifted strategy and execution across the business, from improving our horticultural practices to step changing our processing capability and redefining our approach to market. All of which has been supported by dedicated corporate and back-office staff. Our people have done this in a manner that is consistent with our values.

I want to extend my gratitude to the entire Board and Select Harvests team. I am confident the Company will continue to successfully progress its strategy for the benefit of shareholders."

The Company will undertake a search process for a new Chief Executive Office and Managing Director. Mr Surveyor will remain with the Company to work through his six-month notice period and assist with an orderly transition.

Authorised for release by the Board of Select Harvests Limited.

FOR FURTHER INFORMATION, PLEASE CONTACT:

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About Select Harvests:

Select Harvests Limited (ASX:SHV) is an ASX-listed, fully integrated almond business consisting of orchards (company owned, leased, joint venture and managed), primary processing (hulling & shelling), secondary value-added processing (blanching, roasting, slicing, dicing, meal and paste). Select Harvests is one of Australia's largest almond companies, supplying almonds domestically and internationally, to supermarkets, health food stores, other food manufacturers, retailers and the almond trade.

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The Company is headquartered in Melbourne, Australia, while its orchards are in North West Victoria, Southern New South Wales and South Australia. Its almond processing and value-adding facility (Carina West) is located at Wemen in North West Victoria. For more information, visit www.selectharvests.com.au.