

BUILT STRONG



Simonds Group

ANNUAL REPORT 2022

Over the last 73 years in business, we at Simonds have weathered many storms and as industry-wide challenges continue, our resilience is tested. We have strong roots that are built on family heritage, enduring partnerships with communities and suppliers, and our commitment to customers and employees.

We understand how great the achievement is of building a home. We've built thousands of new homes and created over 150 display centres across the country. The Simonds story all started with a passionate family-man, Gary Simonds. It's still his vision that guides us and what makes a Simonds home more than just a house.

As we adapt to the future, we are certain of continuing to help Australians fulfil their dream of owning a quality, affordable home. This enduring focus on quality has led us to where we are today – one of Australia's leading volume home builders.





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WHO WE ARE

Simonds Group is one of Australia's largest volume home builders. With sites and display homes across the Australian eastern seaboard and South Australia, we create homes and spaces where communities thrive.

Our growing range includes single and double storey detached residential homes throughout Australia's state capitals and large regional centres.

OUR PURPOSE

To deliver the shareholder value needed to ensure we can honour our heritage and continue to help Australians fulfil their dream of owning a quality, affordable home.

OUR MISSION

To design and build quality, affordable homes and deliver the entire experience our customers expect based on the great value and great service that's foundational to our core values.

METRO

Xpress
Built by **SIMONDS**



BUILT STRONG

RHETT SIMONDS CEO AND EXECUTIVE CHAIRMAN

Dear Shareholder

On behalf of the Board, I present the 2022 Simonds Group Limited Annual Report.

The Great Australian Builder

Over the past year, we have seen the return of 'The Great Australian Builder' as our key message to customers. It captures the strength, resilience and leadership earned through our rich legacy and the recent sector-wide challenges. It is also a nod to our extensive reach in education and training, community engagement and our commitment to building quality and affordable homes for all Australians.

Our company

The past year has been confronting for the construction industry. This is the result of a global construction boom, unprecedented supply chain issues, skill shortages, severe weather events in QLD and NSW, ongoing price increases and lingering impacts of the COVID-19 pandemic. These pressures have been difficult, and I am grateful for the hard work and resilience of the Simonds Team and the patience and kindness of our valued customers during this time.

Our strategy

To adapt and better equip our business for the multiple challenges we face, Simonds Group have reset our organisational structure and approach. We have a new Executive Team and a focus on proactive decision making, customer service, enhancing systems and innovation. We have a 73-year track record of delivering value to our customers safely and sustainability and the transformation strategy will firstly focus on our core business operations with the aim of Simonds ultimately becoming an innovative industry leader. As we embark on this new way of operating, this powerful quote by leadership expert Peter Drucker motivates me every day:

"The greatest danger in times of turbulence is not the turbulence; it is to act with yesterday's logic."

Builders Academy Australia

In response to challenges presented over the past year, Simonds Group completed the sale of Builders Academy Australia (BAA) for \$10.3 million*.

*Total consideration of \$10.3 million included net debt of the divested business of \$1.3 million. The adjusted consideration received in cash was \$9.0 million.

The sale was completed on 30 November 2021 of its wholly owned subsidiary, House of Learning Pty Ltd to UP Education Australia Pty Ltd, a private education provider.

The BAA team continues to expand its education and training services to people seeking to enter the construction industry or to enhance their skills. We wish them all the best for the future.

Financial performance

Despite our uncertain world, I am proud to report that Simonds is in a financially stable position with a positive outlook ahead. The Simonds Group achieved \$687.5 million in revenue, an increase of \$25.9 million on last year. Site starts of 2,376 were 13% lower than FY21 given land title delays and supply chain challenges, but this was offset by the increased values of jobs going to site. The EBITDA (\$3.7 million) for the period remained positive. During FY22, the Company responded to rapidly rising inflation and supply challenges by increasing prices and focusing on profitable work. The resulting orders on hand have a significantly higher average contract value, with efficient delivery continuing to preserve profit margins.

The working capital position reflects effective management of resources, including the disposal of BAA, which supported working capital and cash balances. As the Company has no core debt and net available cash of \$11 million as at 30 June, it is in a strong position to trade through the current downturn. Near term challenges remain, but the Company is refocusing its approach to strengthen core operations and improve profitability through the right sizing of its cost base. This will result in a healthy and sustainable business that can continue to support its employees and customers for years to come.

People, safety and communities

Our greatest asset is our people. We strive for an inclusive culture where all employees feel valued and safe and diversity is supported. We have introduced improved training programs that provide digital and customised solutions to ensure our people are best equipped to be healthy and safe at work.

Simonds has had a stellar year of nurturing community initiatives to help our employees get behind the charities that matter most to them as well as make broader positive impacts.



Murnane 32, Coomera, QLD

NET OPERATING REVENUE
(CONTINUING OPERATIONS)

\$687.5 million

EBITDA
(CONTINUING OPERATIONS)

\$3.7 million

NET ASSETS

\$13.5 million

NEW HOME STARTS

2,376

Environment, social and governance performance

We advocate for environment, social and governance (ESG) performance across our value chain to make a lasting impact. We work with our suppliers to promote sustainable sourcing and we are striving to find new opportunities to reduce, reuse and recycle waste. As a large volume builder, Simonds is committed to exploring innovative ways to reduce emissions and mitigate climate change.

Outlook

As always, we are looking for ways to expand and diversify via our marketing and sales channels to improve our operating margins. We aim to strengthen relationships with developers, keep establishing display homes in major growth zones, and consolidate and modernise our product range. We are confident in our approach and where it will take us.

Since the very beginning, my grandfather Gary's work ethic and commitment to helping people build their own homes has been unwavering. He is one of the longest-serving individuals in the industry, and it is an honour to continue his legacy in making Simonds the preferred home builder for Australians.

Acknowledgements

Our commitment to family extends to our loyal and talented staff, sub-contractors, suppliers and industry partners. Thank you for your loyalty in recent challenging times. The construction industry supply shortage reinforced how much we value our long-term partnerships as they were critical to meet demands and deliver on the Federal Government's Home Builder commitments.

Thank you to the Board and Shareholders of Simonds Group for your valuable input and strategic counsel. Finally, thank you to our customers and communities who continue to put faith in us to help fulfil the dream of owning your own home. We are built strong and proud to serve you.

RHETT SIMONDS

CEO and Executive Chairman, Simonds Group Limited

PEOPLE, SAFETY AND COMMUNITIES





BUILT TO LAST

As we honour our strong heritage and build for the future, we are firmly focused on doing what's right for our people, communities and the environment. We care about everyone impacted by our work, and that starts with the health, safety and wellbeing of our extended workforce. As we emerged from COVID-19 lockdowns, we reunited our people Australia-wide and worked with our valued, long-term partners to deliver responsible, sustainable homes where people and communities can thrive.

OUR PEOPLE

We strive to support our people by providing a safe, supportive and rewarding work environment. The Simonds family of employees, suppliers and contractors all make our success possible.

Diversity, inclusion and equity key

Simonds supports an inclusive culture where employees are valued for their diverse experiences and backgrounds. We have a range of initiatives to encourage equity, starting with our recruitment and selection process, and continuing throughout our employee's journey with us.

We strive for continuous improvement and believe respect reflects how we:

- work together
- do business
- serve our customers
- contribute to our communities

Learning and development training

A key driver of our transformation project 'Synergy by Simonds' is about 'fixing the core' whereby we align our people, systems and customer service to achieve our central objectives. To deliver on our commitment, we purchased a Learning Management System (LMS) to support the development and training of staff from onboarding through to career development, elevate employee skills and offer training initiatives that invest in our people, and our brand.

Many of our employees are undertaking a variety of tailored courses and workshops including leadership and management training.

Leadership team shares new transformation strategy

We were fortunate to come together as an entire national team for the first time since 2019 to reconnect and share our transformation strategy presentation: 'Adapting to the Future'. Our Victorian staff joined the event at Hoyts Melbourne Central where it was live streamed to New South Wales, Queensland and South Australia.

The purpose of the meeting was to share the new three-year transition plan plus reflect on recent issues that the sector has faced. Next steps involve leadership change readiness workshops and training courses to support our new learning management system.

750
FULL TIME EMPLOYEES

5100+
SUBCONTRACTORS

7.9
EMPLOYEE ENGAGEMENT SCORE



Gary Simonds speaking at the 'Adapting to the Future' event in Melbourne.

“For the last 73 years, every staff member has contributed something to make Simonds what it is today. The people are what makes a business.”

GARY SIMONDS AM

Founder of Simonds Group Ltd





OUR CORE VALUES

In March 2021, we launched a new transformation strategy that includes our refreshed core values, mission and purpose. Our values are underpinned by our commitment to safety. At Simonds we have a prevention culture where we value informed behaviour when dealing with work health and safety risks.

OUR ORGANISATION'S CORE VALUES ARE:

1 CUSTOMER CENTRIC

Our customers are the most important visitors to our home. Our focus is to make each and every one of them feel welcome and special.

2 HONESTY AND ACCOUNTABILITY

We are responsible and accountable for the choices we make, the actions we take and the outcomes we deliver.

3 TEAMWORK

We always work as a team and acknowledge that our goals can only be achieved when every team member plays their role.

4 GREAT COMMUNICATION

Candid and constructive communication is vital in keeping us informed, aligned and connected.

5 INNOVATION

Innovation is key to our success. If there's a better way, we need to know about it and work together to make it happen.

6 FINANCIAL RESPONSIBILITY

We are smart with what we have and always try to accomplish more with less.

7 SAFETY

Safety is part of everything we do. The physical and mental wellbeing of all our people is vitally important and is infused into all elements of our business.



HEALTH AND SAFETY

The health, wellbeing and safety of our employees and contractors is paramount. Whether working remotely, on site or in the office, our goal is for zero work related injuries and illnesses for Simonds employees and contractors.

Safety management systems

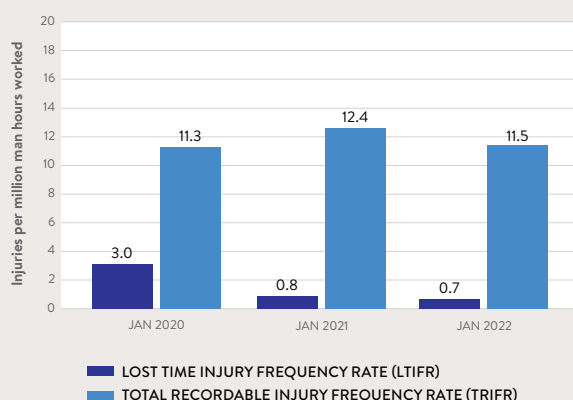
Simonds are internationally accredited in Workplace Health and Safety, Quality and Environment with the following standards in place: ISO 45001 WHS, ISO 9001 Quality and ISO 14001 Environmental.

These systems are externally audited by professional, independent auditing businesses who vigorously measure us against international standards and criteria.

The Workplace Health and Safety (WHS) Team use customised solutions to improve productivity, quality and safety in their regions through inspection reports coupled with photographic evidence to maintain transparency and accountability. We actively use an application called QIN CodeSafe.

CodeSafe uses a proven methodology to create and deliver visual resources and digital solutions, customised to solve workplace health and safety challenges in the residential construction sector.

LOST TIME INJURY FREQUENCY RATE (LTIFR) AND TOTAL RECORDABLE INJURY FREQUENCY RATE (TRIFR)
INTERNAL STAFF – 12 MONTH ROLLING AVERAGE



This year, safety has improved recording a decrease in lost time injuries from 0.8 to 0.7. Furthermore, our total recordable injury frequency rate (TRIFR) has decreased from 12.4 to 11.5 over the past year.

Training and alliances

The WHS Team have been providing training to the Construction Team with a focus on identifying common scaffolding hazards, safe work methods, high risk construction activities and working with power.

Victoria, South Australia and New South Wales have completed this training, and Queensland will complete their state's training by September 2022.

We maintain a strong voice in the industry through our involvement with the Volume Home Builders Safety Alliances in each state. The purpose of these alliances is to share problems, industry issues, safety concerns and solutions. They allow us to participate in industry improvement programs and maintain positive relationships with regulators.

Wellbeing focus and technology for staff

We support our team members and their families via the Simonds Employee Assistance Program (EAP), together with our commitment to daily communication and proactive initiatives to help our teams feel safe, connected and supported.

In September 2021 our EAP Partner, Assure, launched their Wellbeing Gateway app – an easy way for staff to access wellbeing resources, coaching and support including:

- a wide range of engaging programs and activities
- articles, videos and audios about parenting, home and family, health, emotional issues, work life, money matters and much more
- relaxation tools to encourage good health
- a chat feature with an experienced health professional at the touch of a button.



QMS Certification Services



QMS Certification Services



QMS Certification Services

Working from home and returning to the office

Employee wellness remained a strong focus of our health and safety initiatives, as we continued to support our people through the COVID-19 pandemic. When employees were advised to work from home they did so with agility.

Our People and Culture Team organised virtual fitness sessions throughout October 2021 with Fit2Box Boxing Studio, giving employees an opportunity to get together virtually and unwind over lunchtime.

When we returned to the office after working from home, the new SimSocial Committee aimed to foster and maintain interpersonal connections amongst staff and between departments. The committee organised Monthly Mingles and Coffee Karma fundraising events like our Biggest Morning Tea to bring staff together and build a strong team environment.



COMMUNITY

Our mission for building homes and futures requires far more than just bricks and mortar. It requires a commitment to respect and care for the communities where we live and work, with the aim to boost their wellbeing and prosperity.

Across Australia, Simonds is committed to actively nurturing and supporting many community initiatives to help our employees get behind the charities that matter most to them as well as make broader positive impacts.



Kicking goals with Western United Football Club

As the principal partner of Western United Football Club (WUFC), we are proud to support a team who lives and breathes their community values, both on and off the field.

Claiming victory in a history-making A-League Grand Final in their third season as a franchise is a testament to the dedication and talent of the squad, as well as everyone working behind the scenes. Based in our heartland of Melbourne's West, we look forward to continuing our close partnership with WUFC, winning more championships, and building the future of the West together, for years to come.

WHETHER IT IS THROUGH LARGE SCALE PROJECTS THAT ARE YEARS IN THE MAKING OR THROWING OUR SUPPORT BEHIND GRASSROOTS INITIATIVES, WE'RE PROUD TO HAVE RAISED THOUSANDS FOR CHARITABLE ORGANISATIONS IN FY21-FY22.



Raising funds to support medical research and improve patient care

From the soccer pitch to life-changing advances in medical research and treatment, we are proud to be partnering closely with Flinders Foundation through our newly built charity home in Lightsview, South Australia.

The auction proceeds will be going towards the Foundation's mission of preventing, curing and caring for patients across the Flinders medical precinct. We are looking forward to the upcoming completion and auction of the charity home and thank all of those involved who have been instrumental to this project.

SUPPORTING MOVEMBER AND HELPING RAISE AWARENESS OF MEN'S HEALTH ISSUES THROUGH OUR MONTHLY COFFEE KARMA INITIATIVE.



Cycling for the greater good and supporting causes we are passionate about

As part of our monthly Coffee Karma initiative, Queensland Simonds team members Ricky Cassells, Dallas Woods and Cameron Archibald took part in the August 2021 Noosa Classic Cycling Event. They rode 160km each to raise funds for Beyond Blue, aiming to break down the stigma associated with men suffering from mental health issues.

Each month, our employees raise funds for charities through our Coffee Karma fundraising initiative. Over the last year, we've donated to Cystic Fibrosis Australia, Movember, the Cancer Council, the Smith Family's Toy and Book Appeal, Beyond Blue, Foodbank Victoria and more. This is an opportunity to give back to causes close to our staff's hearts and to those in need.



This year, we surpassed our Biggest Morning Tea fundraising goal of \$1,000 to raise \$1,554.



Local sports partnerships

This last year, we have supported clubs across the country including the Huntly Hawks, Sandhurst Cricket Club, Bright Football and Netball Club, Walkerville Netball Club, Loddon Valley Football Netball League, Collegians Football Club, Altona Football Club, Koo Wee Rup Football Club and more.



OUR BOARD

Rhett Simonds, Chief Executive Officer (CEO) and Executive Chairman

Rhett joined the business in 2005. He has a strong focus on the property and construction sector, where he sits on several private company boards and executive management teams. Rhett is also a director of and investor in several technology and finance-related businesses. He has a Bachelor of Commerce from Deakin University.

Mark Simonds, Executive Director

For over 40 years, Mark has been immersed in the volume home building industry. He holds a registered builder's license in Victoria, New South Wales, Queensland and South Australia. Prior to 2014, when Simonds Group limited was ASX listed, Mark was engaged in the day-to-day executive management of Simonds Homes. From 1973 until its listing, Mark worked alongside his father Gary Simonds, and understands what is required for a successful volume building business. Mark is the Deputy Chairman of Simonds Consolidated, primarily focused on venture capital and private equity building and construction, real estate, and vocational education.

Iain Kirkwood, Independent Non-Executive Director

Iain is an experienced, listed-company Non-Executive Director and Chairman, and has worked as a Senior Executive and Non-Executive Director across a range of industries including auditing, resources, manufacturing and healthcare in Australia, the United States and Britain. Iain is Chairman of Bluechip Ltd, former Chairman of Novita Healthcare Limited and has held Non-Executive Director roles with Medical Developments International Ltd and Vision Eye Institute Ltd. Iain is the Chair of the Group's Audit & Risk Committee and is a member of the Group's Nomination & Remuneration Committee.

Piers O'Brien, Non-Executive Director

Piers is a qualified lawyer with over 20 years of professional experience. For the last 12 years, he has worked in-house as both General Manager Legal and General Counsel. During this time, Piers managed the legal function at ASX 200 company Skilled Group Ltd for approximately eight years. Piers started his career in private practice with K&L Gates Lawyers (and its predecessor firms), where he specialised in mergers and acquisitions, corporate transactions, and board advisory work. He is a member of the Group's Audit & Risk, and Nomination & Remuneration Committees.

Andrew Bloore, Non-Executive Director

Andrew is an experienced Non-Executive Director, entrepreneur and farmer. He has designed, built and sold a number of businesses focused on the development of key disruptive technologies and distribution services in traditional markets including Smartsuper, SuperIQ and Class Super. Andrew is currently Chairman of Guild Group and an independent, Non-Executive Director of IOOF Limited. Andrew is also a Non-Executive Director of Simonds Family Office Pty Ltd. Andrew has been appointed as the Chair of the Group's Nomination & Remuneration Committee and is a member of the Group's Audit & Risk Committee.

David Denny, Independent Non-Executive Director

David Denny is a former partner at PwC, where he was a leader of mergers and acquisitions, and corporate finance advisory businesses for Australia and the Asia Pacific region. David has international business experience including cross-border transactions, international leadership roles and a secondment to Asia. He has provided strategic, transactional and financial advice to many businesses operating in a diverse range of industries, including construction and home building.



TOUGH TIMES MAKE US STRONGER

We have been building for over 70 years. In that time, we have built tens of thousands of homes for families just like your family and mine. We are the most awarded builder in Australia. We have been recognised by the Federal Government with the Order of Australia for exceptional achievement.

To be where we are today has taken a lot of hard work and dedication. I would leave home in the dark and come home in the dark. Despite this I never wanted to be the biggest builder. I never wanted to be the richest. But I badly wanted to be the best builder. Today, we still have the aim to be the best builder in Australia.

I am fortunate to have seen our business grow and expand and am incredibly proud to have had my son, Mark, and grandson, Rhett, at the helm. We have experienced a tough period with COVID-19, but we have been through tough times before, and they made us stronger.

We are very confident in going forward. As we embark on our new transformation strategy, I feel excited for the future of Simonds. Our mission to support Australians to build and own a home is as relevant as ever. Our potential to imagine and innovate is needed more than ever.

The big thing about achieving what you want to achieve is people, people, people. My grandson, son and I oversee the work at Simonds, but you have got to have good people. The people are what makes a business.

For the last 73 years, every staff member has contributed something to make Simonds what it is today. Although we are a public company, I still consider Simonds a family business. I consider my staff as part of my family and appreciate all of their hard work.

Thank you to my wonderful Simonds family for another successful year.

GARY SIMONDS AM
FOUNDER OF SIMONDS GROUP LTD





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DIRECTORS' REPORT

The directors of Simonds Group Limited (the "Company") submit herewith the annual financial report of the consolidated entity consisting of the Company and the entities it controlled (the "Group") for the financial year ended 30 June 2022. To comply with the provisions of the Corporations Act 2001, the directors report as follows:

Information about the directors

The names of the directors of the Company during or since the end of the financial year are:

Current Directors

Name	Date appointed	Current Position
Rhett Simonds	20 April 2016	Chief Executive Officer (CEO) and Executive Chairman ¹
Mark Simonds	20 September 2017	Executive Director
Iain Kirkwood	20 September 2017	Independent Non-Executive Director ²
Piers O'Brien	20 September 2017	Non-Executive Director
Andrew Bloore	27 July 2021	Non-Executive Director
David Denny ³	1 November 2021	Independent Non-Executive Director

Former Directors

Name	Date appointed	Date resigned	Current Position
Delphine Cassidy ⁴	20 September 2017	27 July 2021	Independent Non-Executive Director
Neil Kearney ⁴	20 September 2017	27 July 2021	Independent Non-Executive Director

¹On 27 July 2021, Rhett Simonds became Executive Chair of the Company's Board effective 27 July 2021 while retaining his role as CEO.

²On 27 July 2021, Simonds announced Iain Kirkwood stepped down as Chair of the Company's Board effective from the date of the announcement.

³On 1 November 2021, David Denny was appointed as an Independent, Non-Executive Director of the Company.

⁴On 27 July 2021, Simonds announced both Neil Kearney and Delphine Cassidy had resigned as non-executive directors effective 27 July 2021.

The particulars of the directors are as follows:

Name	Experience and Directorships
Rhett Simonds	• Rhett is the Chief Executive Officer (CEO) and Executive Chairman of the Board. • Rhett holds a Bachelor of Commerce from Deakin University. • Rhett has been involved with the business since joining the Simonds Group of Companies in 2005. Rhett has a strong focus on the property and construction sector, where he sits on a number of private company boards. • In addition to his experience in the property and construction sector, Rhett is a director of and investor in a number of technology and finance related businesses.
Mark Simonds	• Mark holds a registered builder's licence in Victoria, New South Wales, Queensland and South Australia. Mark has spent over 40 years immersed in the volume home building industry. • Prior to Simonds Group Limited listing in 2014, Mark was fully engaged in the day-to-day executive management of Simonds Homes. From 1973 until its listing, Mark worked alongside his father Gary Simonds, and understands what is required for a successful volume building business. • Mark is the Deputy Chairman of Simonds Consolidated, which is primarily focussed on venture capital, private equity, building and construction and the broader real estate sector.
Iain Kirkwood	• Iain was educated at Glenalmond College in Scotland and holds a Master of Arts from Oxford University. Iain is a Fellow of CPA Australia (FCPA). • Iain is the Chair of the Group's Audit & Risk Committee and is a member of the Nomination & Remuneration Committee. • Iain is an experienced listed company Non-Executive Director & Chairman and has worked as a senior Executive and Non-Executive Director across a range of industries, including auditing, resources, manufacturing and latterly healthcare in Australia, the USA and Britain. • Iain is Chairman of Bluechip Ltd, former Chairman of Novita Healthcare Limited and has held Non-Executive Director roles with Medical Developments International Ltd and Vision Eye Institute Ltd. • Iain began his business career with Arthur Andersen & Co in London and went on to hold several senior financial and general management positions in Woodside Petroleum Ltd, Santos Ltd, Pilkington Plc, F.H Faulding & Co Ltd and Clinuvel Pharmaceuticals Ltd.
Piers O'Brien	• Piers is a qualified lawyer with over 20 years' professional experience. • Piers is a member of the Group's Audit & Risk Committee and Nomination & Remuneration Committee. • Piers is the Chief Operating Officer of the Simonds Family Office before which he spent the previous 12 years working in in-house legal roles as both General Manager Legal and General Counsel. During this time, he managed the legal function at ASX 200 company Skilled Group Limited for approximately eight years. • Piers started his career in private practice with K&L Gates Lawyers (and its predecessor firms) where he spent eight years specialising in mergers and acquisitions, corporate transactions and board advisory work.

DIRECTORS' REPORT (CONT'D)

Name	Experience and Directorships
Andrew Bloore	- Andrew is an experienced Non-Executive Director, entrepreneur, and farmer. He has designed, built and sold a number of businesses focussed on the development of key disruptive technologies and distribution services in traditional markets, to create business efficiencies including Smartsuper, SuperIQ and Class Super. - Andrew has worked on a range of Senate and Treasury Committees, and with the Australian Taxation Office Regulations Committee on regulation of the superannuation industry. - In 2016, Andrew sold his superannuation administration business to AMP, stepped down from the Senate and Treasury Committees and is now focussed on contributing to the organisations as a Non-Executive Director. - Andrew is currently Chairman of Guild Group and an independent, Non-Executive Director of Insignia Financial Limited. Andrew is also a Non-Executive Director of Simonds Family Office Pty Ltd. - Andrew has been appointed as the Chair of the Group's Nomination & Remuneration Committee and is a member of the Group's Audit & Risk Committee.
David Denny	- David was appointed as an Independent, Non-Executive Director of Simonds Group Limited on 1 November 2021. - David was a Partner of PriceWaterhouseCoopers (PwC) for 21 years, including as the practice leader of PwC's Mergers & Acquisition advisory and Corporate Finance advisory businesses in Australia and the Asia-Pacific region. - David has extensive international experience, including cross-border transactions, international leadership roles and a secondment to Asia.
Neil Kearney	- Neil holds a Bachelor of Economics from Monash University, has completed the Advanced Management Program at INSEAD and is a Graduate of the Australian Institute of Company Directors. - Neil has held senior executive roles in Australian and International companies, including Goodman Fielder Limited and National Foods Limited (including as Chief Financial Officer & Chief Strategy Officer). - Neil is currently Chairman of Huon Aquaculture Group Ltd, Chairman of Youfoodz Holdings Ltd, Chairman of Felton, Grimwade & Bosisto's Pty Ltd and a Non-Executive Director of Craig Mostyn Group.
Delphine Cassidy	- Delphine is an accountant with over 20 years' experience specialising in financial, accounting and treasury roles. - Delphine has become an investor relations expert, working as a senior executive in this field for several ASX 200 Companies. - Delphine has been a member of the Australasian Investor Relations Association (AIRA) Issues Committee and the ASX Issuer Services Working Group. - Delphine is currently Chief Communications Officer at Orica Limited.

Directors' Shareholding

The following table sets out each of the directors' relevant interest in shares and rights or options on shares of the Company or related body corporate as at the date of this report:

Directors	Fully Paid Ordinary shares (Number)	Share options (Number)
Rhett Simonds	14,044	633,824 ¹
Mark Simonds	56,741	-
Iain Kirkwood	75,000	-
Piers O'Brien	-	-
Andrew Bloore	-	-
David Denny	-	-
Neil Kearney	90,000	-
Delphine Cassidy	30,000	-

¹These rights may be settled in either shares in the Company or the equivalent value in cash, at the discretion of the Board.

Remuneration of key management personnel

Information about the remuneration of key management personnel is set out in the remuneration report section of this directors' report. The term 'key management personnel' refers to those persons having authority and responsibility for planning, directing, and controlling the activities of the Group, directly or indirectly, including any director (whether executive or otherwise) of the Group.

Company Secretary

Amanda Jones was appointed Company Secretary of Simonds Group Limited on 27 June 2022. Amanda is a member of the Executive Leadership Team and the Group's General Counsel and Company Secretary. Amanda holds a Bachelor of Arts /Bachelor of Laws (Hons) from Monash University and is a Fellow of the Governance Institute of Australia. Prior to joining the Group, Amanda held the roles of General Counsel & Company Secretary and General Manager Corporate Services at MaxiPARTS Limited (ASX:MXI, formerly MaxiTRANS Industries Limited).

Operating and Financial Review

Principal activities

The Group's principal activities during the financial year were the design, sale and construction of residential dwellings and providing registered training courses through Registered Training Organisation which has now been discontinued.

Business Overview

Building homes since 1949, Simonds Homes is one of Australia's largest volume homebuilders, with display homes located across the Australian eastern seaboard and South Australia. Simonds Homes product range includes single and double storey detached homes, with a target market being first and second home families in the metropolitan areas and large regional cities.

Builders Academy Australia (BAA) is a Registered Training Organisation with a focus on offering nationally accredited qualifications in building and construction. In previous years, the Simonds Group consisted of Simonds Homes and BAA which was embedded into the company as a registered training organisation. On 30 November 2021 the Group sold its wholly owned BAA business to UP Education Australia Pty Ltd for an adjusted cash consideration of \$8.980 million¹.

¹ Consideration of \$10.300m less net debt of the divested business of \$1.320m.

DIRECTORS' REPORT (CONT'D)

The Group also maintains a small development land portfolio via direct land ownership, and participation in other development land projects via indirect holdings.

Operations

Group revenue from continuing operations for the period was \$687.493 million compared to the previous corresponding period of \$661.586 million. Simonds Homes recorded 2,376 site starts for the period, 343 or 13% down on the previous corresponding period. The increase in Group revenue reflects the impact of increased site start values of jobs going to site. However, this was offset by the cost impact of the challenges faced by the construction industry during this period.

Earnings per share

The calculation of earnings per share (EPS) is presented in Note 11.

EPS has been calculated in accordance with the requirements of Accounting Standards based on:

- profit after tax attributable to shareholders (Statutory profit); and
- the weighted average number of ordinary shares outstanding during the year ended 30 June 2022 of 146,258,855 (2021: 143,841,655).

	Note	30 June 2022 Cents per share	30 June 2021 Cents per share
EPS from continuing operations			
Basic	11	(8.33)	2.59

Balance sheet

The Group working capital position continues to reflect the effective management of resources despite the unprecedented challenges faced by the construction industry. The financial results were materially impacted by the cost implications of government imposed COVID shutdown in October 2021 and the subsequent worksite restrictions. The construction industry also faced supply delays, high supply cost inflation and trade labour shortages impacting productivity. In addition, severe weather events impacted operations in Queensland and New South Wales. These factors negatively impacted profitability which resulted in the net assets of the Group reducing from \$22.249 million at 30 June 2021 to \$13.452 million at 30 June 2022.

The Group's financial position remains strong, enabling it to trade through these short-term challenges and management is re-aligning the operations to be more efficient and profitable in the near future.

Despite a negative operating result, the Group maintained a relatively strong net cash position (measured by cash and cash equivalents) of \$11.133 million at 30 June 2022, achieved through the sale of BAA and effective working capital management.

During the year, the Group continued to operate within its banking covenants. Refer to Note 3 for further details.

Operating cash flows

The lower operating result for the financial period is reflected in the reduced operating cash flows of (\$2.335) million (2021: surplus of \$13.731 million). Collections from customers remained strong but was offset by the significant increases in supply and labour input costs during the period.

The lower operating cash position was offset by an inflow of cash from investment activities through the receipt of \$8.972 million from the disposal of BAA.

Future developments

Near term challenges remain and the industry still experiences land title delays, but this is expected to improve during the first half of FY23. Management is working closely with suppliers to diversify the supply base and reduce the risk of further building cost inflation.

As part of its strategic response to the current market conditions, the Group is refocusing its approach to strengthen core operations and is actively taking steps to improve profitability through the right sizing of the entire cost base. Although these decisions are never taken lightly, given the impact it will have on our people, it will result in a healthy and sustainable business that can continue to support its employees and customers for years to come.

Summary of key business risks

The Board remains optimistic about the Group's future trading performance but acknowledges there are certain factors that may pose a risk to the achievement of the Group's business strategies and future performance, in particular the potential ongoing impact of supply chain and trade labour shortages.

The Group's risk management approach is to identify, evaluate, and mitigate or manage its financial, operational and business risks. Our risk assessment approach includes an estimation of the likelihood of risk occurrence and potential impacts on the financial results. Risks are assessed across the business and reported to the Audit & Risk Committee and to the Board where required under the Group's Risk Management Framework.

Supply chain delays

Supply chains continue to remain under pressure due to demand pressure and external international factors such as the war in Ukraine and the impact of COVID lockdowns in China. The local industry is facing a severe shortage in trade labour due to the impact of reduced migration during the COVID period. The Group seeks to reduce the impact of supply constraints by leveraging its long-term relationships and is pro-actively expanding its supply base to ensure competitive pricing and continued allocation of supplies across the jobs going to site.

Deterioration in economic conditions resulting in a fall in demand

There are several general economic conditions, such as interest rate movements, overall levels of demand for housing because of the reduced migration of the last two years, that can impact the level of consumer confidence and demand, thereby affecting revenue from sales to customers.

While general economic conditions are outside the Group's control, the Group has a strong pipeline of jobs that were generated over the last 12 months and is being processed to site start over the next 12 months. Management continues to reduce its exposure to these risks by monitoring closely both internal and external sources of information that provide insights to changes in demand within the markets and regions in which it operates.

Subsequent events

Subsequent to year end, the Group has obtained conditional approval on a new borrowing facilities term sheet of \$34.500 million, dated 26 August 2022, including revised related debt covenants, which aims to extend the Group's current borrowing facilities from September 2023 until 31 December 2023. The Directors expect to sign the final borrowing documentation in the coming weeks in substantially the same form as the conditionally approved term sheet.

Apart from this, there are no other events that occurred subsequent to the reporting date that may significantly affect Group's operations, results or state of affairs in future periods.

Dividends

Given the financial results of the Group for the current financial year combined with the ongoing industry related challenges, the directors have determined that no dividend will be paid in relation to the 2022 financial year (2021: nil). Future dividends will be subject to the directors' assessment of the Company's financial position at the appropriate time.

Indemnification of officers and auditors

During the financial year, the Company paid a premium in respect of a contract insuring the directors of the Company, the Company secretary, and all executive officers of the Company and of any related body corporate against a liability incurred as such a director, secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Company has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer or auditor of the Company or of any related body corporate against a liability incurred as such an officer or auditor.

Directors' meetings

The following table sets out the number of directors' meetings (including meetings of committees of directors) held during the financial year and the number of meetings attended by each director (while they were a director or committee member). During the financial year, 9 Board meetings, 3 Nomination & Remuneration Committee meetings and 4 Audit & Risk Committee meetings were held.

Directors	Board of Directors		Nomination & Remuneration Committee		Audit & Risk Management Committee	
	Held*	Attended	Held*	Attended	Held*	Attended
Rhett Simonds	9	9	2	2	2	2
Mark Simonds	9	8	2	2	2	2
Iain Kirkwood	9	9	3	3	4	4
Piers O'Brien	9	9	3	3	3	3
Andrew Bloore	9	9	3	3	3	2
David Denny	4	4	1	1	1	1
Neil Kearney	-	-	-	-	1	1
Delphine Cassidy	-	-	-	-	1	1

* Meetings held has been adjusted to reflect the number of meetings since the date of appointment, and to exclude meetings where there was conflict of interest for each director.

Non-audit services

Details of amounts paid or payable to the auditor for non-audit services provided during the year by the auditor are outlined in note 32 to the financial statements. The directors are satisfied that the provision of non-audit services, during the year, by the auditor (or by another person or firm on the auditor's behalf) is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

The directors are of the opinion that the services as disclosed in note 32 to the financial statements do not compromise the external auditor's independence, based on advice received from the Audit & Risk Committee, for the following reasons:

- All non-audit services have been reviewed and approved to ensure that they do not impact the integrity and objectivity of the auditor; and
- None of the services undermine the general principles relating to auditor independence as set out in APES 110 'Code of Ethics for Professional Accountants' issued by the Accounting Professional & Ethical Standards Board, including reviewing or auditing the auditors own work, acting in a management or decision-making capacity for the Company, acting as advocate for the Company or jointly sharing economic risks and rewards.

DIRECTORS' REPORT: REMUNERATION REPORT

Remuneration Report

Dear Shareholder,

On behalf of the Board I am pleased to present our Remuneration Report for the 2022 financial year.

2022 started with much promise as we hoped to see easing of restrictions and a more normal existence. The year was one of varied and significant challenges, with supply issues, rapid and significant price rises as well as the continuing effects of COVID-19 on our work force. Simonds, of course was not alone in this. Simonds recognises the strains this has put on our customers, our staff and our shareholders.

People are at the heart of everything we do. To us, “our people” is an all-encompassing term, reflecting the commitments we make to each other, our shareholders, customers, suppliers, and other stakeholders. It is this premise that shapes this year’s remuneration report.

During FY22, we adapted our targeted COVID-19 pandemic response constantly to work with the ongoing needs of our stakeholders, ensuring COVID-safe operations and workplace safety generally remained our primary focus throughout the year.

The increase in stimulus-driven sales through FY21 has been positive for the business in FY22.

As a result there has been a strong focus on the retention of appropriate people and the development of high performing talent in the business to ensure a positive culture that has had to adapt and change to the conditions faced during FY22.

This effort has resulted in a strong, continual focus on our customers, process improvements, and agile and practical responses to look after our people.

FY22 Remuneration

No amounts were paid as STI payments for FY22, given the financial performance of the Company during the financial year.

There were no increases in directors’ fees in FY22 and none have been recommended for FY23.

The Board continues to review our approach to executive remuneration, to ensure it is fit for purpose.

The directors believe that the Company’s remuneration framework and levels are appropriate for a company of its size and nature.

Yours sincerely



R A Bloore

Chair, Nomination & Remuneration Committee

DIRECTORS' REPORT: REMUNERATION REPORT (CONT'D)

Introduction

This remuneration report, which forms part of the directors' report, sets out information about the remuneration of Key Management Personnel (KMP) for the year ended 30 June 2022. KMP are defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Group.

The KMP of the Group for the year ended 30 June 2022 disclosed in this report are listed in the table below:

Non-Executive Directors (NED)

Name	Position	Appointment Date
Iain Kirkwood	Independent Non-Executive Director ¹	20 September 2017
Piers O'Brien	Non-Executive Director	20 September 2017
Andrew Bloore	Non-Executive Director	27 July 2021
David Denny ²	Independent Non-Executive Director	1 November 2021

Former Non-Executive Directors (NED)

Name	Position	Appointment Date	Resignation Date
Delphine Cassidy	Independent Non-Executive Director	20 September 2017	27 July 2021
Neil Kearney	Independent Non-Executive Director	20 September 2017	27 July 2021

Executive Directors (ED)

Name	Position	Appointment Date
Rhett Simonds	Group Chief Executive Officer (CEO) & Executive Chairman ³	1 January 2021
Mark Simonds	Executive Director	20 September 2017

Current Senior Executives

Name	Position	Appointment Date
Bertus Strydom	Interim Group Chief Financial Officer (CFO)	3 June 2022
Tim Bradfield	Group Chief Financial Officer (CFO)	4 October 2021 ⁴
Cameron Worth	Chief Experience Officer (CXO)	1 August 2021
Duncan Brand	Chief Operating Officer (COO)	1 June 2022

Former Senior Executives

Name	Position	Appointment Date	Resignation Date
Michael Myers	Group Chief Financial Officer (CFO)	30 May 2016	1 October 2021

¹ On 27 July 2021, Simonds announced Iain Kirkwood stepped down as Chair of the Company's Board effective from the date of the announcement.

² On 1 November 2021, David Denny was appointed as an Independent, Non-Executive Director of the Company.

³ On 27 July 2021 Simonds announced Rhett Simonds became Executive Chair of the Company's Board effective 27 July 2021 while retaining his role as CEO.

⁴ On 3 June 2022 Simonds announced Tim Bradfield will be leaving on 3 September 2022.

Remuneration Policy Summary

The Simonds Group Limited remuneration policy has been designed to ensure its remuneration practices attract, motivate and retain top talent from a diverse range of backgrounds with the experience, knowledge, skills and judgment to drive the Group's performance and appropriately reward their contribution towards shareholder wealth creation.

The key principles that support the remuneration policy are as follows:

- employees are rewarded fairly and competitively according to job level, market trends and individual skills, experience and performance;
- the reward strategy is in line with the overall business strategy in relation to acquisition, growth and retention of talent;
- the reward strategy encompasses elements of salary, benefits, recognition and incentives to support talent management for business and shareholder outcomes;
- it is simple, flexible, consistent and scalable across the business allowing for sustainable business growth;
- it supports the business strategy whilst reinforcing our culture and values; and
- it is regularly reviewed for relevance and reliability.

Executive Remuneration Principles and Strategy

A key principle of the Group's approach to executive remuneration is that it should demonstrate strong links with Group performance and shareholder returns. Remuneration is aligned with Group performance by requiring a significant portion of remuneration to vary with short-term and long-term performance.

The remuneration of KMP is structured considering the following factors:

- the principles highlighted above;
- the level and structure of remuneration paid to executives of other comparable publicly listed Australian companies of a similar size;
- the position and responsibilities of each executive; and
- other appropriate benchmarks and targets to reward senior executives of the Group and individual performance.

Remuneration Governance

The Board reviews its remuneration policy and practices on a regular basis. The objectives of the Board's remuneration policy are to:

- create a consistent and sustainable system of determining the appropriate level of remuneration of all levels of the Group, including KMP;
- encourage KMP to perform to their highest level; and
- align the remuneration of KMP with the performance of the business.

The policy details the types of remuneration to be offered by the Group and factors to be considered by the Board, Nomination & Remuneration Committee (the Committee) and executives in determining the appropriate remuneration strategy.

DIRECTORS' REPORT: REMUNERATION REPORT (CONT'D)

The Board's Role in Remuneration

The Board approved the Nomination & Remuneration Committee Charter on 17 November 2014. The decisions of the Committee are subject to approval by the Board. The Board also has the authority to directly seek independent, professional and other advice as required for the Board to carry out its responsibilities. The Board appoints, removes and/or replaces members of the Committee at its discretion.

The Nomination & Remuneration Committee (the Committee)

The role of the Committee is to assist the Board by providing advice in relation to the remuneration packages for KMP, which includes non-executive directors. It also oversees management succession planning, performance targets and the remuneration of employees generally.

The Committee also reviews and makes recommendations to the Board on the Group's overall remuneration strategy, policies, and practices, and monitors the effectiveness of the Group's overall remuneration framework in achieving the Group's remuneration strategy.

The Committee reviews the remuneration strategy and policy on a regular basis and has the authority to engage external professional advisers with the approval of the Board.

Any remuneration recommendations have been made free from undue influence by members of the Group's KMP.

The Committee engages external remuneration consultants from time to time to provide advice on remuneration related issues. During the year ended 30 June 2022, no remuneration recommendations were provided (as defined by the Corporations Act 2001).

The Committee met three times during the year. The Executive Chair and Group CEO, and the remaining directors who were not members of the Committee, are also regularly invited to attend meetings. No individuals are present during any discussions related to their own remuneration arrangements.

During the period from 1 July 2021 to September 2021, the Committee was at all times comprised of at least two Non-Executive Directors. From September 2021, all Directors are now members of the Committee.

Further details of the Committee's responsibilities are outlined in the Corporate Governance Statement, available from the Group's website at www.simondsgroup.com.au.

Non-Executive Director Remuneration

Non-Executive Directors are remunerated by way of fixed fees in the form of cash and superannuation in accordance with Recommendation 8.2 of the ASX Corporate Governance Council's Principles and Recommendations (4th Edition).

During the year ended 30 June 2022, fees paid to Non-Executive Directors totalled \$378,392 (exclusive of superannuation and cash salary and fees). There were no increases in director's fees in FY22 and none have been recommended for FY23.

Shareholdings of Non-Executive Directors are set out on page 41 of the directors' report.

The Company and each of the Non-Executive Directors have agreed terms of appointment (in accordance with Recommendation 1.3 of the ASX Corporate Governance Council's Principles and Recommendations (4th edition)). Non-Executive Directors are not appointed for a specific term and their appointment may end by notice from the individual director or otherwise pursuant to section 203B or 203D of the Corporations Act 2001 and the Company's constitution.

The maximum annual aggregate for fees paid to Non-Executive Directors is \$750,000. This limit was approved at the Annual General Meeting of Simonds Group Limited held on 2 October 2014.

Remuneration tables for Non-Executive Directors for the year ended 30 June 2022 are set out commencing on page 34 of this remuneration report.

KMP Remuneration Framework

The KMP remuneration framework comprises three principal elements:

- a total fixed remuneration (TFR) comprising a fixed component, consisting of a base salary, superannuation contributions and other related allowances;
- a performance based, variable 'at risk' component, comprising cash and/or equity settled short-term incentives (STI); and
- a performance and service based, variable 'at risk' component, comprising of options and/or performance rights and/or cash equivalents referred to as long-term incentives (LTI).

Executive Remuneration Components

TFR overview

TFR is benchmarked against the market median, also known as the 50th percentile, referencing market practice and comparable and similar sized organisations. While comparative levels of remuneration are monitored on a periodic basis, there is no contractual requirement or expectation that any adjustments will be made.

STI overview

Given the financial results of the Group for FY22, no STI payments were made in relation to FY22.

LTI overview

The Group's LTI Plan ensures that a proportion of remuneration is linked to Group performance over the long term and measured annually in line with the financial year. Executives can only realise their LTI at-risk component if challenging pre-determined objectives are achieved.

This aligns executive interests with shareholder interests and focuses executive performance on sustainable shareholder wealth. LTI's consists of the granting of Performance Rights and/or options and/or cash equivalents that vest after a defined period, subject to Group and individual financial and non-financial performance hurdles. Vesting conditions may be waived at the absolute discretion of the Board.

The LTI payment is cash based or in shares at the Board's discretion as part of the annual remuneration review after finalisation of the Group's audited results.

No LTIs were offered during FY22.

DIRECTORS' REPORT: REMUNERATION REPORT (CONT'D)

Long term Incentive Key Features

Award Structure		FY2021 Cash Rights
Consideration for the Performance Rights	The Cash Rights will be granted for nil consideration.	
Grant Date	25 June 2021	
Vesting Period	Each right has a vesting period of approximately three years.	
Performance Measure	Vesting of Performance Rights is dependent on one discrete performance measure (hurdle): FY2023 EPS The performance measure is to achieve an EPS target for the financial year ending 30 June 2023. This performance measure was not met, and the rights will not vest.	
CAGR EPS Vesting Schedule	FY2023 EPS	Percentage of Performance Rights to vest:
	Below 6.00 cps	None
	Between 6.01cps and 8.93 cps	Straight line pro-rata vesting between 25% and 50%
	Between 8.94 cps and 9.58 cps	Straight line pro-rata vesting between 51% and 100%
	At or above 9.59 cps	100%
Service Vesting Condition	The Service Vesting Condition is continuous employment with the Company from Grant date to vesting date.	
Other conditions	These rights may be settled in either shares in the Company or the equivalent value in cash, at the discretion of the Board.	
Award Structure		FY2020 Cash Rights
Consideration for the Performance Rights	The Cash Rights will be granted for nil consideration.	
Grant Date	9 March 2020	
Vesting Period	Each right has a vesting period of approximately three years.	
Performance Measure	Vesting of Performance Rights is dependent on one discrete performance measure (hurdle): CAGR EPS The Measurement Period for the Compound Annual Growth Rate (CAGR) EPS Hurdle is across the three financial years across the period 1 July 2019 to 30 June 2022.	
CAGR EPS Vesting Schedule	CAGR in EPS	Percentage of Performance Rights to vest:
	Less than 7.5% per annum	None
	Between 7.5% and 10% per annum	Straight line interpolation applies
	At or above 10.0% per annum	100%
Service Vesting Condition	The Service Vesting Condition is continuous employment with the Company from Grant date to vesting date.	
Other conditions	These rights may be settled in either shares in the Company or the equivalent value in cash, at the discretion of the Board.	

Remuneration Structure and Performance/Shareholder Wealth Creation

The Group's annual financial performance and indicators of shareholder wealth are summarised below.

	FY2022	FY2021 ⁴	FY2020	FY2019	FY2018
	Statutory Actual ²	Statutory Actual ²	Statutory Actual ²	Statutory Actual ²	Statutory Actual ²
Financial Performance	\$m	\$m	\$m	\$m	\$m
Revenue	687.5	661.6	664.8	687.7	605.2
EBITDA	3.7 ¹	27.5	31.5	23.2	13.7
NPAT	(9.7)	4.7	5.5	11.7	4.8
Share Price at beginning of period (\$)	0.60	0.35	0.33	0.36	0.31
Share Price at end of period (\$)	0.20	0.60	0.35	0.33	0.36
Dividends (cents per share)	-	-	-	-	-
EPS (cents per share) ³	(8.33)	2.59	4.95	8.16	3.31

¹ Statutory EBITDA is net loss after tax from continuing operations (\$12.190m) before financing items \$2.021m, tax benefit (\$6.440m), and depreciation and amortisation \$20.296m.

² The Madisson business was discontinued on 21 January 2016 and is classified as a discontinued operation after this date. As the Madisson business is a discontinued operation it is not reflected in the results presented above for FY2017-2022. The Group's wholly owned subsidiary, Builders Academy Australia was disposed 30 November 2021. BAA was classified as a discontinued operation for current financial year with comparative information re-presented.

³ EPS is based on Earnings for continuing operations only.

⁴ Comparative figures have been re-presented to classify discontinued operations consistently with current year disclosure.

DIRECTORS' REPORT: REMUNERATION REPORT (CONT'D)

Remuneration Tables – Details of KMP Remuneration

Details of the remuneration of KMP, including directors (as defined in AASB 124 'Related Party Disclosures') of the Group are set out in the following tables. Comparative information is also included below.

	Short Term Employee Benefits				
	Directors Fees \$	Cash Salary and Fees \$	Short Term Incentive \$	Non-monetary Benefits \$	Annual Leave \$
FY2022					
Current Non-Executive Directors					
I Kirkwood	113,394	-	-	-	-
P O'Brien	86,758	-	-	-	-
A Bloore	102,137	-	-	-	-
D Denny	57,839	-	-	-	-
Former Non-Executive Directors					
D Cassidy	9,132	-	-	-	-
N Kearney	9,132	-	-	-	-
Total	378,392	-	-	-	-
Current Executive Directors					
R Simonds ¹	-	676,432	-	9,384	60,802
M Simonds	91,324	-	-	-	8,085
Total	91,324	676,432	-	9,384	68,887
Current Senior Executives					
B Strydom	-	23,074	-	787	1,959
T Bradfield ²	-	298,269	-	6,285	22,944
C Worth	-	373,036	-	8,615	42,444
D Brand	-	39,703	-	787	3,537
Former Senior Executives					
M Myers	-	94,108	-	2,307	6,954
Total	-	828,190	-	18,781	77,838
TOTAL KMP	469,716	1,504,622	-	28,165	146,725

¹ On 27 July 2021, Rhett Simonds became Executive Chair of the Company's Board while retaining his role as CEO. Rhett Simonds does not receive additional remuneration for becoming the Executive Chair.

² On 3 June 2022 Simonds announced Tim Bradfield will be leaving on 3 September 2022.

Termination Benefits	Post Employment Benefits	Long-Term Benefits	Share-based Payments (SBP)	Percentage of remuneration fixed and at risk		
Termination Payments \$	Super \$	Long Service Leave \$	Performance Rights/Options \$	Total \$	Fixed %	At Risk %
-	11,339	-	-	124,733	100%	0%
-	8,676	-	-	95,434	100%	0%
-	10,214	-	-	112,351	100%	0%
-	5,784	-	-	63,623	100%	0%
-	913	-	-	10,045	100%	0%
-	913	-	-	10,045	100%	0%
-	37,839	-	-	416,231		
-	23,568	11,457	(102,031)	679,612	100%	0%
-	9,132	2,490	-	111,031	100%	0%
-	32,700	13,947	(102,031)	790,643		
-	1,247	18	-	27,085	100%	0%
127,046	17,676	-	-	472,220	100%	0%
-	19,894	12,804	-	456,793	100%	0%
-	3,970	38	-	48,035	100%	0%
228,236	5,892	(28,106)	(192,901)	116,490	100%	0%
355,282	48,679	(15,246)	(192,901)	1,120,623		
355,282	119,218	(1,299)	(294,932)	2,327,497		

DIRECTORS' REPORT: REMUNERATION REPORT (CONT'D)

FY2021	Short Term Employee Benefits				
	Directors Fees \$	Cash Salary and Fees \$	Short Term Incentive \$	Non-monetary Benefits \$	Annual Leave \$
Current Non-Executive Directors					
I Kirkwood	141,552	-	-	-	-
P O'Brien ¹	79,909	-	-	-	-
D Cassidy ¹	110,000	-	-	-	-
N Kearney ¹	100,457	-	-	-	-
Total	431,918	-	-	-	-
Current Executive Directors					
R Simonds ²	-	532,384	450,000	-	38,965
M Simonds ¹	81,068	-	-	-	6,393
Former Executive Director					
K Ryan	-	211,531	150,000	-	13,085
Total	81,068	743,915	600,000	-	58,443
Current Senior Executives					
M Myers	-	357,653	125,000	9,120	30,907
Total	-	357,653	125,000	9,120	30,907
TOTAL KMP	512,986	1,101,568	725,000	9,120	89,350

- Given the prolonged impact of COVID-19, the Director agreed to take a 25% reduction in Directors fees commencing 1 May 2020 to 31 December 2020.
- On 10 December 2020 Simonds announced the appointment of Rhett Simonds as Group CEO and Managing Director with effect from 1 January 2021. Prior to this date, Rhett Simonds was the Joint CEO and Managing Director and was a non-executive director appointed to the Board on 20 April 2016. On 27 July 2021 Simonds announced Rhett Simonds will be Executive Chair of the Company's Board effective 27 July 2021 while retaining his role as CEO. Rhett Simonds will not receive additional remuneration for becoming the Executive Chair.

Termination Benefits	Post Employment Benefits	Long-Term Benefits	Share-based Payments (SBP)	Percentage of remuneration fixed and at risk		
Termination Payments \$	Super \$	Long Service Leave \$	Performance Rights/Options \$	Total \$	Fixed %	At Risk %
-	13,448	-	-	155,000	100%	0%
-	7,591	-	-	87,500	100%	0%
-	-	-	-	110,000	100%	0%
-	9,543	-	-	110,000	100%	0%
-	30,582	-	-	462,500		
-	21,694	7,864	140,558	1,191,465	50%	50%
-	8,242	2,315	-	98,018	100%	0%
-	10,847	-	456,395	841,858	28%	72%
-	40,783	10,179	596,953	2,131,341		
-	21,694	8,442	167,333	720,149	59%	41%
-	21,694	8,442	167,333	720,149		
-	93,059	18,621	764,286	3,313,990		

DIRECTORS' REPORT: REMUNERATION REPORT (CONT'D)

Key terms of the Executive Services Agreement Group Chief Executive Officer (CEO) & Managing Director

The material terms of the Executive Services Agreement between Rhett Simonds and the Company for the role of Group CEO & Managing Director are as follows:

Term:	No fixed term. Ongoing until terminated by either party in accordance with the Agreement.
Total Fixed Remuneration (TFR):	\$700,000 per annum (including superannuation)
Short Term Incentive (STI) for FY21:	STI eligibility up to \$600,000 per annum, subject to performance. No STI payment was made in relation to FY22.
Long Term Incentive (LTI) for FY21:	LTI eligibility up to the value of \$300,000 per annum may be offered pursuant to the Simonds Group Employee Share Plan. LTI participation and terms are at the discretion of the Board. No LTI offer was made in FY22.
Notice Period / Termination Entitlements:	The notice of termination periods in Mr Simonds' employment are: • 3 months if notice is provided by Mr Simonds to the Company; and • 6 months if notice is provided by the Company to Mr Simonds. Employment may be ended immediately in certain circumstances including misconduct, incapacity, mutual agreement or in the event of a fundamental change in the Group CEO's role or responsibilities. The Company may elect to make a payment in lieu of any unserved notice period.
Post-Employment Restraint:	A 12-month post-employment restraint provision applies.

Executive Service Agreements other key terms

Name	Contract Length	Minimum Notice Period	
		Termination by Executive	Termination by Company
R Simonds	No fixed term	3 months	6 months
M Simonds	No fixed term	1 month	1 month
B Strydom	No fixed term	2 months	2 months
T Bradfield (Resigned 3 September 2022)	No fixed term	3 months	3 months
C Worth	No fixed term	2 months	2 months
D Brand	No fixed term	3 months	3 months

STI Payments to KMP

No STIs were paid to KMP in respect of FY22.

KMP LTI

The following tables provide details of performance rights allocated to KMP pursuant to the LTI Plan.

Number of cash settled performance rights granted, vested, and expired/forfeited

FY2022

Name	Performance Rights 1 July 2021	Performance Rights Granted	Performance Rights Vested	Performance Rights Expired / Forfeited	Other	Balance 30 June 2022
R Simonds	633,824	-	-	-	-	633,824
M Myers	617,647	-	-	(617,647)	-	-
TOTAL	1,251,471	-	-	(617,647)	-	633,824

FY2021

Name	Performance Rights 1 July 2020	Performance Rights Granted	Performance Rights Vested	Performance Rights Expired / Forfeited	Other	Balance 30 June 2021
K Ryan	698,529	150,000	-	-	(848,529) ¹	-
R Simonds	183,824	450,000	-	-	-	633,824
M Myers	770,873	250,000	(201,613)	(201,613)	-	617,647
TOTAL	1,653,226	850,000	(201,613)	(201,613)	(848,529)	1,251,471

¹On 10 December 2020 Simonds announced the retirement of Kelvin Ryan as Joint CEO and Managing Director effective from 31 December 2020. So as at 30 June 2021, Kelvin Ryan has ceased being a KMP.

Number of equity settled performance rights granted, vested and expired/forfeited

FY2022

Name	Performance Rights 1 July 2020	Performance Rights Granted	Performance Rights Vested	Performance Rights Expired / Forfeited	Other	Balance 30 June 2021
M Myers	333,332	-	(105,367)	(227,965)	-	-
TOTAL	333,332	-	(105,367)	(227,965)	-	-

FY2021

Name	Performance Rights 1 July 2020	Performance Rights Granted	Performance Rights Vested	Performance Rights Expired / Forfeited	Other	Balance 30 June 2021
K Ryan	2,133,332	-	-	-	(2,133,332)	-
M Myers	333,332	-	-	-	-	333,332
TOTAL	2,466,664	-	-	-	(2,133,332)	333,332

DIRECTORS' REPORT: REMUNERATION REPORT (CONT'D)

Value of cash settled performance rights granted, exercised and expired/forfeited

	Rights Issue	Tranche	Fair value at grant date \$ per right	Fair value at 30 June \$ per right	No. of Performance Rights	Accounting Fair Value at grant date \$	Exercised / Vested \$	Expired/ Forfeited \$	Expired / Forfeited %	Other \$	Accrued Fair Value at 30 June \$
FY2022											
R Simonds	FY2021	EPS	0.50	0.20	450,000	225,000					59,973
R Simonds	FY2020	EPS	0.34	0.20	183,824	62,500					¹
M Myers	FY2021	EPS	0.50	-	250,000	125,000		(125,000)	100%		
M Myers	FY2020	EPS	0.34	-	367,647	125,000		(125,000)	100%		
FY2021											
K Ryan	FY2021	EPS	0.50	0.595	150,000	75,000	-	-	-	(75,000)	-
K Ryan	FY2020	EPS	0.34	0.595	698,529	237,500	-	-	-	(237,500)	-
R Simonds	FY2021	EPS	0.50	0.595	450,000	225,000	-	-	-	-	89,087
R Simonds	FY2020	EPS	0.34	0.595	183,824	62,500	-	-	-	-	72,917
M Myers	FY2021	EPS	0.50	0.595	250,000	125,000	-	-	-	-	49,493
M Myers	FY2020	EPS	0.34	0.595	367,647	125,000	-	-	-	-	145,833
M Myers	FY2018	TSR	0.19	-	201,613	38,306	-	(38,306)	50%	-	-
		EPS	0.30	-	201,613	60,484	(60,484) ²	-	-	-	-

¹ Our assessment indicates that probability of rights vesting is 0%. As such, no accrual was made at 30 June 2022.

² Rights were settled in cash at a value of \$0.348 per right equating to a total cash settlement of \$70,255.

Rights under plans FY2021 and FY2020 may be settled in either shares in the Company or the equivalent value in cash, at the discretion of the Board. These are shown as "cash settled" in the table above.

Value of equity settled performance rights granted, exercised and expired/forfeited

	Rights Issue	Tranche	Fair value at grant date \$ per right	No. of Performance Rights	Accounting Fair Value at grant date \$	Exercised / Vested \$	Expired/ Forfeited \$	Expired/ Forfeited %	Other \$	Accrued Fair Value at 30 June \$
FY2022										
M Myers	FY2019	TSR	0.27	166,666	45,000	(27,900) ¹	(17,100)	38%	-	-
		EPS	0.38	166,666	63,333	(773)	(62,560)	99%	-	-
FY2021										
K Ryan	FY2019	TSR	0.27	1,066,666	288,000	-	-	-	(288,000)	-
		EPS	0.38	1,066,666	405,333	-	-	-	(405,333)	-
M Myers	FY2019	TSR	0.27	166,666	45,000	-	-	-	-	42,575
		EPS	0.38	166,666	63,333	-	-	-	-	63,333

¹ A set dollar amount to vest was agreed upon resignation of M Myers (Former CFO).

KMP Shareholdings

Shareholdings of KMP are set out below:

FY2022		Number of Shares		
Name	Opening Balance	Acquired	Other	Closing Balance
Non-executive Directors				
I Kirkwood	75,000	-	-	75,000
Former Non-executive Directors				
N Kearney	90,000	-	-	90,000
D Cassidy	30,000	-	-	30,000
Total Non-Executive Directors	195,000	-	-	195,000
Executive Directors				
R Simonds	14,044	-	-	14,044
M Simonds	56,741	-	-	56,741
Total Executive Directors	70,785	-	-	70,785
Former Senior Executives				
M Myers	20,000	105,368	-	125,368
Total Senior Executive	20,000	105,368	-	125,368
TOTAL KMP	285,785	105,368	-	391,153

FY2021		Number of Shares		
Name	Opening Balance	Acquired	Other	Closing Balance
Non-executive Directors				
I Kirkwood	75,000	-	-	75,000
N Kearney	90,000	-	-	90,000
D Cassidy	30,000	-	-	30,000
Total Non-Executive Directors	195,000	-	-	195,000
Executive Directors				
R Simonds	14,044	-	-	14,044
M Simonds	56,741	-	-	56,741
Former Executive Directors				
K Ryan	61,623	-	-	61,623
Total Executive Directors	132,408	-	-	132,408
Senior Executives				
M Myers	20,000	-	-	20,000
Total Senior Executive	20,000	-	-	20,000
TOTAL KMP	347,408	-	-	347,408

Loans to Director

The Group has not provided any loans to directors or their related parties during the year ended 30 June 2022 (2021: Nil).

DIRECTORS' REPORT: REMUNERATION REPORT (CONT'D)

Other KMP Transactions

During the year group entities entered into the following transactions with related parties which are not members of the Group.

Profit for the year includes the following items of revenue and expense that resulted from transactions, other than compensation, loans or equity holdings, with KMP or their related entities:

	Sales		Cost of goods		Leases and services rendered		Non-cash remuneration	
	30 June 2022 \$	30 June 2021 \$	30 June 2022 \$	30 June 2021 \$	30 June 2022 \$	30 June 2021 \$	30 June 2022 \$	30 June 2021 \$
Vallence Gary Simonds and related entities:								
Properties leased on an arms-length basis	-	-	-	-	283,425	305,500	-	-
Advisory fee paid during the year	-	-	-	-	100,457	84,817	-	-
Remuneration for employee services	-	-	-	-	69,342	62,630	-	-
Service payment to The Trustee for the Consolidated Yacht Charter Trust	-	-	12,313	-	-	-	-	-
Car park provided	-	-	-	-	-	-	18,769	18,240
	-	-	12,313	-	453,224	452,947	18,769	18,240
Simonds Family Office Pty Ltd ¹								
Supply payment to Delos Welltek Australia Pty Ltd ²	-	-	170,141	922,580	-	-	-	-
Latitude Invest Pty Ltd ³								
Service payment to Latitude Invest Pty Ltd	-	-	-	316,290	-	-	-	-
Mark Simonds and related entities⁴:								
Payment for use of building licence	-	-	-	-	166,667	100,000	-	-
Remuneration for employee services	-	-	-	-	11,808	236	-	-
	-	-	-	-	178,474	100,236	-	-
Michael Myers and related entities:								
Property leased on an arms-length basis	-	-	10,100 ⁵	30,188	-	-	-	-
Property purchased on an arms-length basis	-	484,250	-	-	-	-	-	-
	-	484,250	10,100	30,188	-	-	-	-

¹ Mark Simonds and Rhett Simonds are directors of Simonds Family Office Pty Ltd.

² There is a Supply Agreement between Delos Welltek Australia Pty Ltd and Simonds Group for the inclusion of the "DARWIN Essentials Package" into all homes in Victoria. Simonds Family Office Pty Ltd (of which Mark Simonds and Rhett Simonds are directors) hold 25% interest in Delos Welltek Australia Pty Ltd.

³ An interim service agreement between Latitude Invest Pty Ltd and Simonds Group was entered into to provide marketing and sales support in the Wholesale channel. Mark Simonds and Rhett Simonds hold a 50% interest in Latitude Invest Pty Ltd.

⁴ One family member of Mark Simonds was employed by the Group on a casual basis and remuneration was based on an 'arm's length' basis.

⁵ Where a person is not a KMP for the full period, related parties are only considered during the period they held a KMP position.

	Sales		Cost of goods		Leases and services rendered		Non-cash remuneration	
	30 June 2022 \$	30 June 2021 \$	30 June 2022 \$	30 June 2021 \$	30 June 2022 \$	30 June 2021 \$	30 June 2022 \$	30 June 2021 \$
Tim Bradfield and related entities:								
Properties leased on an arms-length basis ¹	10,000	-	-	-	-	-	-	-
Duncan Brand and related entities:								
Property leased on an arms-length basis ²	-	-	-	-	-	-	-	-
Total	10,000	484,250	192,554	1,269,058	631,698	553,183	18,769	18,240

¹ Relates to residential building contract entered during FY22 which was on a cost plus 10% agreement, this rate was approved by the Board.

² Where a person is not a KMP for the full period, related parties are only considered during the period they held a KMP position. The contract was entered in prior year and relates to a residential build.

Auditor's independence declaration

The auditor's independence declaration is included after this report on page 44.

Rounding of amounts

The Company is a company of the kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, dated 24 March 2016, and in accordance with that Class Order amounts in the financial report are rounded off to the nearest thousand dollars, unless otherwise indicated.

This directors' report is signed in accordance with a resolution of directors pursuant to s.298 (2) of the Corporations Act 2001.

On behalf of the directors



Rhett Simonds

Chief Executive Officer and Executive Chairman

Melbourne, 30 August 2022

AUDITOR'S INDEPENDENCE DECLARATION

Deloitte.

Deloitte Touche Tohmatsu
A.B.N. 74 490 121 060
477 Collins Street
Melbourne VIC 3000
Tel: +61 3 9671 7000
www.deloitte.com.au

30 August 2022

The Board of Directors
Simonds Group Limited
Level 4, 570 St Kilda Road
Melbourne VIC 3000

Simonds Group Limited

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Simonds Group Limited.

As lead audit partner for the audit of the financial report of Simonds Group Limited for the financial year ended 30 June 2022, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely,



DELOITTE TOUCHE TOHMATSU



Paul Schneider
Partner
Chartered Accountants

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Asia Pacific Limited and the Deloitte organisation.

INDEPENDENT AUDITOR'S REPORT



Deloitte Touche Tohmatsu
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Independent Auditor's Report to the Members of Simonds Group Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Simonds Group Limited (the "Company") and its subsidiaries (the "Group") which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report for the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

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Key Audit Matter	How the scope of our audit responded to the Key Audit Matter
Cashflow forecasts As disclosed in Note 3 to the financial statements the directors consider that the Group will be able to meet its debts as and when they fall due and it expects to operate within its agreed debt covenants. The Group is dependent on the generation of forecast positive cash flows from the Group's operations for at least the 12 months following the approval of the annual financial report and continuing use of its borrowing facilities to maintain adequate working capital. The Group's cash flow forecast as presented by the directors includes judgements and estimates based on the directors' input of key market and operational assumptions. Given the current macroeconomic climate and its impact on the construction industry through high supply cost inflation, supply chain and trade labour shortages and increased costs of living, we considered the appropriateness of these cashflows to be a key audit matter.	Our audit procedures included, but were not limited to: • Obtaining an understanding of the process undertaken by the directors to prepare the cash flow forecast; • Challenging the key assumptions in the directors' forecast cash flows for at least the 12 months following the approval of the financial report; • Comparing the cash flow forecasts against the budget approved by the directors and testing the mathematical accuracy of the model; • Performing stress tests for a range of reasonably possible scenarios on the cash flow and the compliance with covenants for at least the 12 months following the approval of the financial report; • Challenging the Group's plans for mitigating any identified exposures; and • Assessing the revised borrowing facilities term sheet obtained subsequent to year end. We also assessed the appropriateness of the disclosures in Notes 3 and 38 to the financial statements.
Recognition of construction revenue and related contract assets For the year ended 30 June 2022, the Group's revenue from construction contracts totaled \$687.493 million, as disclosed in Note 5. Revenue from construction contracts is recognised over time as performance obligations are fulfilled. Construction revenue is recognised with reference to the stage of completion of the contract activity at the end of the reporting period, measured based on the proportion of contract costs incurred for work performed to date relative to the estimated total contract costs as disclosed in Note 3. As disclosed in Note 4, significant management estimation is required in assessing the following: - Percentage of completion on the construction contracts.	Our audit procedures included, but were not limited to: • Obtaining an understanding of the process undertaken by management to account for the recognition of revenue and contract assets; • Testing relevant controls in respect of the revenue process; • Assessing management's determination of the percentage of completion allocated to each stage of the build process against historical cost profiles; • Testing a sample of inputs into management's model used to establish the percentage of completion allocated to each stage; • Assessing management's estimation of costs to complete, including comparing historical actual performance against forecast; • Recalculating on a sample basis, revenue recognised based on the stage of completion of selected jobs; • Challenging contracts which exhibited heightened risk characteristics; and • Agreeing on a sample basis, job data back to source documentation, including customer contracts, approved variations and job costs. We also assessed the appropriateness of the disclosures in Notes 3, 4 and 5 to the financial statements.

INDEPENDENT AUDITOR'S REPORT (CONT'D)

Deloitte.

Other Information

The directors are responsible for the other information. The other information comprises the Directors' Report, ASX announcements and full year results presentation which we obtained prior to the date of the auditor's report, and also includes the following information which will be included in the Group's annual report (but does not include the financial report and our auditor's report thereon): the CEO and Executive Chairman's Letter, Financial Highlights and additional securities exchange information, which is expected to be made available to us after that date.

Our opinion on the financial report does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group's audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 27 to 43 of the Directors' Report for the year ended 30 June 2022.

In our opinion, the Remuneration Report of Simonds Group Limited, for the year ended 30 June 2022, complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

DELOITTE TOUCHE TOHMATSU

Paul Schneider
Partner
Chartered Accountants
Melbourne, 30 August 2022

DIRECTORS' DECLARATION

The Directors declare that:

- a. in the directors' opinion, there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable
- b. in the directors' opinion, the attached financial statements are in compliance with International Financial Reporting Standards, as stated in note 3 to the financial statements;
- c. in the directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Group; and
- d. the directors have been given the declarations required by s.295A of the Corporations Act 2001.

At the date of this declaration, the Company is within the class of companies affected by ASIC Class Order 98/1418. The nature of the deed of cross guarantee is such that each company which is party to the deed, guarantees to each creditor payment in full of any debt in accordance with the deed of cross guarantee.

In the directors' opinion, there are reasonable grounds to believe that the Company and the companies to which the ASIC Class Order applies, as detailed in note 3 to the financial statements will, as a group, be able to meet any obligations or liabilities to which they are, or may become, subject by virtue of the deed of cross guarantee.

Signed in accordance with a resolution of the directors made pursuant to s.295 (5) of the Corporations Act 2001.

On behalf of the Directors



Rhett Simonds

Chief Executive Officer and Executive Chairman

Melbourne, 30 August 2022

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2022

	Notes	30 June 2022 \$'000	30 June 2021 \$'000
Continuing operations			
Revenue	5	687,493	661,586
Cost of sales		(551,645)	(506,278)
Gross profit		135,848	155,308
Expenses	10	(132,161)	(127,789)
Profit before financing items, depreciation and amortisation		3,687	27,519
Depreciation and amortisation charges	16,17,36	(20,296)	(19,927)
Profit before financing items and tax		(16,609)	7,592
Financing items			
Interest expense	7	(2,021)	(1,563)
Net financing cost		(2,021)	(1,563)
(Loss) / Profit before tax		(18,630)	6,029
Income tax benefit / expense	8	6,440	(2,304)
(Loss) / Profit from continuing operations after tax		(12,190)	3,725
Discontinued operations			
Loss from discontinued operations after tax	9	2,521	968
(Loss) / Profit after tax for the year		(9,669)	4,693
Other comprehensive income, net of income tax			
Items that may be reclassified subsequently to profit or loss			
Total comprehensive income for the year		(9,669)	4,693
Earnings per share			
From continuing operations			
Basic (cents per share)	11	(8.33)	2.59
Diluted (cents per share)	11	(8.33)	2.55
From continuing and discontinued operations			
Basic (cents per share)	11	(6.61)	3.26
Diluted (cents per share)	11	(6.61)	3.21

The accompanying notes form part of these financial statements. Comparative figures have been re-presented to classify discontinued operations consistently with current year disclosure.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2022

	Notes	30 June 2022 \$'000	30 June 2021 \$'000
Assets			
Current Assets			
Cash and cash equivalents	33	11,133	22,781
Trade and other receivables	12	38,210	33,368
Tax receivable	8	9,933	2,266
Accrued revenue	13	67,569	50,698
Inventories	14	18,442	27,311
Other assets	18	2,418	1,213
Total current assets		147,705	137,637
Non-Current Assets			
Property, plant and equipment	16	5,980	5,795
Intangible assets	17	4,602	8,342
Right-of-use assets	36	25,626	21,867
Total non-current assets		36,208	36,004
Total assets		183,913	173,641
Liabilities			
Current Liabilities			
Trade and other payables	19	91,566	78,513
Deferred revenue		1,788	404
Customer deposits	22	18,685	21,153
Borrowings	20	286	312
Lease liability	36	11,962	10,042
Provisions	21	15,669	16,671
Total current liabilities		139,956	127,095
Non-Current Liabilities			
Lease liability	36	14,758	12,052
Provisions	21	9,115	10,895
Deferred tax liabilities	8	6,632	1,350
Total non-current liabilities		30,505	24,297
Total liabilities		170,461	151,392
Net assets		13,452	22,249
Equity			
Issued capital	23	13,505	12,911
Reserves	24	21,644	22,830
Accumulated losses	25	(21,697)	(13,492)
Total equity		13,452	22,249

The accompanying notes form part of these financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2022

Consolidated	Notes	Issued capital \$'000	Share based payments reserve \$'000	Share buy-back reserve \$'000	Accumulated losses \$'000	Total \$'000
Balance at 1 July 2020		12,911	29,725	(7,204)	(18,185)	17,247
Profit after tax for the year		-	-	-	4,693	4,693
Employee share plan expense	30	-	424	-	-	424
Performance and service rights vested / forfeited	30	-	(115)	-	-	(115)
Transfer to accumulated losses	30	-	-	-	-	-
Balance at 30 June 2021		12,911	30,034	(7,204)	(13,492)	22,249
Balance at 1 July 2021		12,911	30,034	(7,204)	(13,492)	22,249
Loss after tax for the year		-	-	-	(9,669)	(9,669)
Employee share plan expense	30	594	(38)	-	620	1,176
Performance and service rights vested / forfeited	30	-	(304)	-	-	(304)
Transfer to accumulated losses		-	(844)	-	844	-
Balance at 30 June 2022		13,505	28,848	(7,204)	(21,697)	13,452

The accompanying notes form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2022

	Notes	30 June 2022 \$'000	30 June 2021 \$'000
Cash flows from operating activities			
Receipts from customers		735,610	731,343
Payments to suppliers and employees		(738,616)	(706,249)
Cash generated from operations		(3,006)	25,094
Finance costs	7	(2,275)	(1,563)
Income taxes refund / (paid)		2,946	(9,800)
Net cash (used in) / generated from operating activities	33	(2,335)	13,731
Cash flows from investing activities			
Proceeds from disposal of property, plant and equipment		504	30
Payments for property, plant and equipment		(3,858)	(2,845)
Payments for intangibles assets		(2,875)	(3,359)
Net cash from disposal of discontinued business	37	8,972	-
Net cash generated from / (used in) investing activities		2,743	(6,174)
Cash flows from financing activities			
Proceeds from borrowings		(26)	(841)
Repayment of lease liability	33	(12,940)	(12,217)
Proceeds from issue of equity		910	-
Net cash used in financing activities		(12,056)	(13,058)
Net (decrease) in cash and cash equivalents		(11,648)	(5,501)
Cash and cash equivalents at the beginning of the year		22,781	28,282
Cash and cash equivalents at the end of the year	33	11,133	22,781

The accompanying notes form part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

1. General information

The Company is incorporated in Australia and is a for-profit entity.

The Company's registered office and principal place of business is as follows:

Level 4, 570 St Kilda Road
MELBOURNE VIC 3004

These financial statements comprise the consolidated financial statements of the Company and the entities it controls (the "Group"). The entities controlled by the Company are detailed in note 15 to the financial report. The principal activities of the Group are the design and construction of residential dwellings, the development of residential land and providing registered training courses.

2. Application of new and revised accounting standards

Amendments to AASBs and the new interpretation that are mandatorily effective for the current year

New and amended accounting standards relevant to the Group that are effective for the period are as follows:

- Interest Rate Benchmark Reform - Phase 2 (Amendments to IFRS9, IAS39, IFRS 7, IFRS 4 and IFRS 16.

There are no new standards effective in the current financial year that have a material effect on the financial statements of the Group.

Standards and interpretations in issue not yet adopted

At the date of signing these financial statements, the Directors have reviewed all Standards and Interpretations on issue but not yet effective and do not expect these Standards and Interpretations to have a material effect on the financial statements of the Group.

3. Significant accounting policies

Statement of compliance

These financial statements are general purpose financial statements which have been prepared in accordance with the Corporations Act 2001, Australian Accounting Standards and other authoritative pronouncements issued by the Australian Accounting Standards Board (AASB) and comply with other requirements of the law. The financial statements comprise the consolidated financial statements of the Group.

Compliance with Australian Accounting Standards ensures that the financial statements and notes of the Company and the Group comply with International Financial Reporting Standards ('IFRS') as issued by the International Accounting Standards Board (IASB). Consequently, this financial report has been prepared in accordance with and complies with IFRS as issued by the IASB. The financial statements were authorised for issue by the directors on 30 August 2022.

Basis of preparation

The consolidated financial statements have been prepared on the basis of historical cost, except for certain financial instruments that are measured at revalued amounts or fair values at the end of each reporting period, as explained in the accounting policies below.

Historical cost is generally based on the fair values of the consideration given in exchange for goods and services. All amounts are presented in Australian dollars, unless otherwise noted.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated

using another valuation technique. In estimating the fair value of an asset or a liability, the Group takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these consolidated financial statements is determined on such a basis, except for share-based payment transactions that are within the scope of AASB 2, leasing transactions that are within the scope of AASB 16, and measurements that have some similarities to fair value but are not fair value, such as net realisable value in AASB 102 or value in use in AASB 136.

Comparatives have been reclassified where appropriate to ensure consistency and comparability with the current period.

Rounding of amounts

The Company is a company of the kind referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, dated 24 March 2016, and in accordance with that Class Order amounts in the financial report are rounded off to the nearest thousand dollars, unless otherwise indicated.

Going concern

The financial report has been prepared on the going concern basis, which assumes continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

The Group has incurred a net loss after tax of \$9.669 million (2021: profit \$4.693 million) and negative operating cash flows of \$2.335 million (2021: positive operating cash flows of \$13.731 million) for the year ended 30 June 2022. These results were impacted by the continuing global COVID-19 pandemic, which resulted in pandemic restrictions and shutdowns across various states during the year, and ongoing economic challenges faced by the residential construction industry, including high supply cost inflation, rising interest rates, supply chain and trade labour shortages. The Group has a positive net asset value position of \$13.452 million (2021: \$22.249 million) as at 30 June 2022.

The residential construction industry will continue to face challenges through the coming year with continued supply constraints and price increases for building materials, labour shortages and the broader impact of inflation on the cost of living.

In response to these ongoing challenges, the directors have:

- Assessed and challenged the detailed cash flow forecasts prepared by management for the 12 months following the date of signing this financial report;
- Commenced immediate implementation of an organisational wide transformation project to reduce overheads and increase the efficiency of the Group's delivery of completed housing to its customers, which includes, amongst others:
 - ongoing focused management of sales contracts including their respective costing and re-pricing mechanisms and timing of site starts;
 - executing operational improvements designed to maximise productivity and enhance profitability on each contracted build;
 - continuing drive to diversify, reduce costs and secure supply in partnership with the Group's major suppliers. The Group has successfully managed to achieve this in the past through its ongoing operations during the global COVID-19 pandemic; and
- Obtained conditional approval on a new borrowing facilities term sheet of \$34.500 million, dated 26 August 2022, including revised related debt covenants, which aims to extend the Group's current borrowing facilities from 30 September 2023 until 31 December 2023. The Directors expect to sign the final borrowing documentation in the coming weeks in substantially the same form as the conditionally approved term sheet. As described in Note 20, the Group has \$23.201 million in unused facilities (excluding finance leases) within its existing borrowing facilities of \$37.060 million available as at 30 June 2022.

Depending on the rate of completion and corresponding billing receipts for the house builds and other working capital movements, the cash balance of the Group at any point in time will be subject to a degree of volatility.

NOTES TO FINANCIAL STATEMENTS

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The Group will, if necessary, employ all operational and financial tools available to it to minimise the impact of any further residential construction industry decline, which may impact the Group's ability to generate positive cash flows.

As a result, the Directors have concluded that these cash flow forecasts, along with the continued support of its bankers, show that the Group has sufficient forecast liquidity, undrawn borrowing facilities and an active and ongoing capital management strategy to continue to operate to enable it to pay its debts as and when they become due and payable. The Group expects to operate within the proposed covenants of the new borrowing facilities term sheet.

Based on the available information to the Directors at the date of signing this financial report, the Directors are of the opinion that the Group will be able to pay its debts as and when they fall due and accordingly the Directors consider it appropriate for the financial report to be prepared on the going concern basis.

Basis of consolidation

Consolidation of a subsidiary begins when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of profit or loss and other comprehensive income from the date the Company gains control until the date when the Company ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income are attributed to the owners of the Company.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies.

All intragroup assets and liabilities, equity, income, expenses, and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

Shares in subsidiary companies are measured at cost less any impairment in the parent entity only financial statements (refer to Note 34).

Business combinations

Acquisitions of businesses are accounted for using the acquisition method. The consideration transferred in a business combination is measured at fair value which is calculated as the sum of the acquisition-date fair values of assets transferred by the Group, liabilities incurred by the Group to the former owners of the acquiree and the equity instruments issued by the Group in exchange for control of the acquiree. Acquisition-related costs are recognised in profit or loss as incurred. At the acquisition date, the identifiable assets acquired, and the liabilities assumed are recognised at their fair value, except that:

- deferred tax assets or liabilities and assets or liabilities related to employee benefit arrangements are recognised and measured in accordance with AASB 112 'Income Taxes' and AASB 119 'Employee Benefits' respectively;
- liabilities or equity instruments related to share-based payment arrangements of the acquiree, or share-based payment arrangements of the Group entered into to replace share-based payment arrangements of the acquiree are measured in accordance with AASB 2 'Share-based Payment' at the acquisition date; and
- assets (or disposal groups) that are classified as held for sale in accordance with AASB 5 'Non-current Assets Held for Sale and Discontinued Operations' are measured in accordance with that Standard.

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed.

Goodwill

Goodwill arising on an acquisition of a business is carried at cost as established at the date of the acquisition of the business less accumulated impairment losses, if any.

For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating units (or groups of cash-generating units) that is expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata based on the carrying amount of each asset in the unit. Any impairment loss for goodwill is recognised directly in profit or loss. An impairment loss recognised for goodwill is not reversed in subsequent periods.

On disposal of the relevant cash-generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

Revenue recognition

Construction contracts

Contracts entered into are for the construction of residential homes. The construction of each dwelling is taken to be one performance obligation. The transaction price is normally fixed at the start of the contracts. When a variation for the building works is required and agreed upon per the contract the variation will be included in the transaction price and accounted for accordingly. As a result, the one performance obligation is recognised and fulfilled over time and as such revenue is recognised over time.

Revenue earned is referenced to the stage of completion of the contract activity, based on the proportion of contract costs incurred for work performed to date relative to the estimated total contract costs. Our customers are invoiced on achievement of each key milestone in the build program. Invoices are paid on normal commercial terms. Deposit payments received prior to work being performed are recognised as deferred revenue on the balance sheet.

Display homes

Revenue in respect of the sale of display homes is recognised at a point in time when control is transferred to customer. Revenue is measured at the transaction price agreed under the contract.

Registered training courses – (discontinued during the current year)

The Group derives revenue by providing training courses to students. The performance obligation is fulfilled over the duration of the course. The transaction price is determined and agreed at the beginning of the course and is not variable unless the student stops part way through the course. Revenue is recognised in the accounting period in which the courses are delivered and when the Group is entitled to claim course funding from the relevant federal or state government body. This funding is not considered a state government grant. Funding received in respect of courses is in relation to specific students completing a period of study for a specific course. Payment is received following invoice on normal commercial terms.

Development

The Group generates revenue from the sale of land developments for residential homes.

Revenue in respect of the sale of land developments is recognised when control passes to a third party along with fulfillment of all performance obligations on a contract. Revenue is measured at the transaction price agreed under the contract. Payment is received on actual settlement of individual parcels of land when control is transferred to the customer. Costs in relation to individual settlements are recognised in proportion to the total costs for the project and based on the percentage of revenue recognised for each settled unit.

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Variable consideration

Where consideration in respect of a contract is variable, the expected value of revenue is only recognised when the uncertainty associated with the variable consideration is subsequently resolved (as this is the point in time when there can be reasonable assurance that there will be significant reversal) known as “constraint” requirements. The Group assesses the constraint requirements on a periodic basis when estimating the variable consideration to be included in the transaction price. The estimate is based on all available information including historic performance. Where variations in design or requirements are entered into, the transaction price is updated to reflect these when the variation has been agreed.

Contract assets and liabilities

The Group has adopted the terms accrued revenue for ‘contract assets’ and deferred revenue for ‘contract liabilities’ as defined within AASB 15 ‘Revenue from Contracts with Customers’. A contract asset is the Group’s right to payment for goods and services transferred to a customer if that right to payment is conditional on something other than passage of time. A contract liability is the Group’s obligation to transfer goods or services to a customer at the earlier of (a) when the customer pays consideration or (b) the time that the customer’s consideration is due for goods and services the Group will yet provide.

Contract fulfilment costs

Costs incurred prior to the commencement of construction of building may arise due to feasibility studies, environmental impact studies and preliminary design activities as these are costs incurred to fulfil a contract. Where these costs are expected to be recovered, they are capitalised and amortised over the course of the contract consistent with the transfer of service to the customer. Where the costs, or a portion of these costs, are reimbursed by the customer, the amount received is recognised as deferred revenue and allocated to the performance obligations within the contract and recognised as revenue over the course of the contract.

Incremental costs

Commissions payable to sales consultants in respect of contracts to build are recognised as an asset when expected to be recovered and released over the period of the build.

Financing components

The Group does not have any contracts where the period between the transfer of the promised goods or services to the customer represents a financing component. As a consequence, the Group does not adjust any of the transaction prices for the time value of money.

Other revenue

Interest revenue is recognised on an accruals basis.

Dividend income is recognised when the dividend is declared.

Revenue received in respect of the Group arranging a purchaser to acquire land from a land developer is recognised once all benefits of owning the land are transferred to the new owner.

Financial instruments

Non-derivative financial instruments

Classification

The Group has classified its financial assets in the following measurement categories:

- Those to be measured subsequently at fair value (either through other comprehensive income, or through profit or loss), and

- Those to be measured at amortised cost.

The classification depends on the Group's business model for managing financial assets and the contractual terms of the cash flows. For assets measured at fair value, gains and losses will either be recorded in profit or loss or other comprehensive income.

Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss. Measurement of cash and cash equivalents, trade receivables, loan and other receivables remain at amortised cost consistent with the comparative period.

Impairment

For trade receivables, loan and other receivables, the Group applies the simplified approach permitted by AASB 9 'Financial Instruments', which requires expected lifetime loss to be recognised from initial recognition of the receivables. For all other financial instruments, the Group assesses expected credit loss on a forward-looking basis and the impairment methodology applied will depend on whether there has been a significant increase in credit risk.

Non-derivative financial liabilities

Interest bearing liabilities

All loans and borrowings are initially recognised at fair value, being the amount received less attributable transaction costs. After initial recognition, interest bearing liabilities are stated at amortised cost with any difference between cost and redemption value being recognised in the statement of profit or loss over the period of the borrowings on an effective interest basis.

Trade and other payables

Liabilities are recognised for amounts to be paid for goods or services received. Trade payables are settled on terms aligned with the normal commercial terms in the Group's countries of operation.

Leases

The Group as lessee

Definition of a lease

The Group assesses whether a contract is or contains a lease based on the definition of a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group uses the definition of a lease in AASB 16 'Leases'. At commencement or on modification of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices.

The Group assesses whether a contract is or contains a lease, at inception of the contract. The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group by the end of the lease term or the cost of the right-of-use asset reflects that the Group will exercise a purchase option. In that case the

NOTES TO FINANCIAL STATEMENTS

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right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability. The Group applies AASB 136 'Impairment of Assets' to determine whether a right-of-use assets is impaired.

The lease liability is initially measured at the present value of the lease payments that are not paid at the initial application date or commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. The Group determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Group is reasonably certain to exercise, lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group is reasonably certain not to terminate early

The lease liability is subsequently measured by adjusting the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, if the Group changes its assessment of whether it will exercise a purchase, extension, or termination option or if there is a revised in-substance fixed lease payment. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

For leases of low value and short-term leases the Group recognise the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the lease assets are consumed.

Employee benefits

Short-term and Long-term employee benefits

Short term employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, and sick leave when it is probable that settlement will be required, and they are capable of being measured reliably. Liabilities recognised in respect of short-term employee benefits, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Other Long-term employee benefits

Liabilities for annual leave and long service leave that are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service, are recognised in the provision for employee entitlements and are measured at the present value of the estimated future cash outflows to be made by the Group in respect of services provided by employees up to reporting date. Consideration is given to expected future wage and salary levels, departures and periods of service.

These employee benefits entitlements are presented as current liabilities in the balance sheet if the Group does not have an unconditional right to defer settlement for at least 12 months after the reporting date, regardless of when the actual settlement is expected to occur.

Superannuation contributions

Contributions to defined contribution superannuation plans are expensed when employees have rendered services entitling them to the contributions.

Termination benefit

A liability for a termination benefit is recognised at the earlier of when the entity can no longer withdraw the offer of the termination benefit and when the entity recognises any related restructuring costs.

Bonus entitlements

A liability is recognised for bonus entitlements where contractually obliged or where there is a past practice that has created a constructive obligation.

Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

Current tax payable / (recoverable) is based on the financial result for the year. Taxable profit / (loss) differs from profit / (loss) as reported in the statement of profit or loss and other comprehensive income because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's asset / liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period. Adjustments are made for transactions and events occurring within the tax-consolidated group that do not give rise to a tax consequence for the Group or that have a different tax consequence at the level of the Group.

Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Adjustments are made for transactions and events occurring within the tax-consolidated group that do not give rise to a tax consequence for the Group or that have a different tax consequence at the level of the Group. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

Such deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

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Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax for the year

Current and deferred tax are recognised in profit or loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case the current and deferred tax are also recognised in other comprehensive income or directly in equity, respectively.

Tax consolidation

The entities, except the trusts within the Group have formed a tax-consolidated group with effect from 1 July 2010 and are therefore taxed as a single entity from that date. The head entity within the tax-consolidated group is Simonds Group Limited. Current tax expense/(income), deferred tax liabilities and deferred tax assets arising from temporary differences of the members of the tax-consolidated group are recognised in those entities using the 'separate taxpayer within group' approach by reference to the carrying amounts of assets and liabilities in the separate financial statements of each entity and the tax values applying under tax consolidation.

The head entity, in conjunction with other members of the tax-consolidated group, has entered into a tax funding arrangement which sets out the funding obligations of members of the tax-consolidated group in respect of tax amounts.

The tax funding arrangements require payments to/(from) the head entity equal to the current tax liability/(asset) assumed by the head entity and any tax-loss deferred tax asset assumed by the head entity, resulting in the head entity recognising an inter-entity receivable/(payable) equal in amount to the tax liability/(asset) assumed. The inter-entity receivable/(payable) are at call. Contributions to fund the tax liabilities are payable as per the tax funding arrangement and reflect the timing of the head entity's obligation to make payments for tax liabilities to the relevant tax authorities.

The head entity in conjunction with other members of the tax-consolidated group has also entered into a tax sharing agreement. The tax sharing agreement provides for the determination of the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations.

No amounts have been recognised in the financial statements in respect of this agreement as payment of any amounts under the tax sharing agreement is considered remote.

Property, plant and equipment

The carrying amount of property, plant and equipment which is valued on the cost basis, is subject to impairment testing and is reviewed to determine whether they are in excess of their recoverable amount at balance date. If the carrying amount of property, plant and equipment exceeds its recoverable amount, the asset is written down to its recoverable amount. The write-down is expensed in the reporting period in which it occurs.

Depreciation is calculated on a straight-line basis so as to write off the net cost of each asset over its expected useful life to its estimated residual value. Leasehold improvements are depreciated over the period of the lease or estimated useful life, whichever is the shorter, using the straight-line method.

The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period.

The following estimated useful lives are used in the calculation of depreciation:

	Useful Life
Leasehold improvements	5 years or the period of the lease
Computer equipment	3 - 5 years
Office furniture and fittings	5 years
Display home furniture, fixtures and fittings	2 years
Motor vehicles	5 years
Plant and equipment	5 years

Intangible assets

Intangible assets acquired separately

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

The following estimated useful lives are used in the calculation of depreciation:

	Useful Life	Source
Computer Software	3 years	External
Capitalised Courses	2-3 years	External / Internal
RTO Licence	Over the life of the licence	External
Capitalised Product Designs	3 years	External / Internal
Right of use lease asset	Over the life of the lease	External

Internally-generated intangible assets – research and development expenditure

Expenditure on research activities is recognised as an expense in the period in which it is incurred. An internally generated intangible asset arising from development (or from the development phase of an internal project) is recognised if, and only if, all of the following have been demonstrated:

- the technical feasibility of completing the intangible asset so that it will be available for use or sale;
- the intention to complete the intangible asset and use or sell it;
- the ability to use or sell the intangible asset;
- how the intangible asset will generate probable future economic benefits;
- the availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset; and
- the ability to measure reliably the expenditure attributable to the intangible asset during its development.

The amount initially recognised for internally generated intangible assets is the sum of the expenditure incurred from the date when the intangible asset first meets the recognition criteria listed above. Where no internally generated intangible asset can be recognised, development expenditure is recognised in profit or loss in the period in which it is incurred.

Subsequent to initial recognition, internally generated intangible assets are reported at cost less accumulated amortisation and accumulated impairment losses, on the same basis as intangible assets that are acquired separately.

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Impairment of tangible and intangible assets other than goodwill

At the end of each reporting period, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of tangible and intangible assets other than goodwill, the Group takes into account the characteristics of the asset if market participants would take those characteristics into account when pricing the asset at the measurement date. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

Inventories

Inventories are stated at the lower of cost and net realisable value. Costs of inventories are determined on a first-in-first-out basis. Net realisable value represents the estimated selling price for inventories less all estimated costs of completion and costs necessary to make the sale.

Land at cost

Cost includes the costs of acquisition, development, borrowings and all other costs directly related to specific projects.

Speculative Homes and Displays

Cost includes direct costs of building the speculative and display homes.

Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Maintenance and warranty

Provisions for the cost of maintenance and warranty is the directors' best estimate of the expenditure required to settle the Group's obligations under legislative requirements.

Make good

Provisions for make good are based on the directors' best estimates of the costs required to reinstate the display homes under legislation; or requirement to be at a saleable standard.

Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- a. where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- b. for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the Statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

Share-based payment transactions

Equity-settled share-based payments to employees are measured at the fair value of the equity instruments at the grant date. The expected life used in the model has been adjusted, based on management's best estimate, for the effects of non-transferability, exercise restrictions and behavioural considerations. The fair value determined at the grant date of the equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the Group's estimate of shares that will eventually vest, with a corresponding increase in equity. At the end of each reporting period, the Group revises its estimate of the number of equity instruments expected to vest. The impact of the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the equity-settled employee benefits reserve.

For cash-settled share-based payments, a liability is recognised for the goods or services acquired, measured initially at the fair value of the liability. At each reporting date until the liability is settled, and at the date of settlement, the fair value of the liability is remeasured, with any changes in fair value recognised in profit or loss for the year.

4. Critical accounting judgements and key sources of estimation uncertainty

In the application of the Company's accounting policies, which are described in note 3, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Percentage of completion on the construction contracts

Percentage complete is based on the estimated cost to construct a building incurred to date, compared against the total estimated cost of completing that building. The total cost of that build is based on a historical average of similar builds. The amount of revenue recognised during the build is based on this percentage complete calculation. This historical average is reviewed annually to ensure that it is a materially accurate reflection of current build costs.

Estimate of construction contracts on a percentage completion basis, in particular with regard to accounting for variations of cost, the timing of profit recognition and the amount of profit recognised can often result in an adjustment to the reported revenues and expenses and/or the carrying amount of assets and liabilities.

Provision for maintenance and warranties

At each year end the Group considers its legal and constructive obligations for warranties and maintenance on properties constructed. Typically, the Group makes provision for warranties for a period of up to ten years following the completion of a construction contract. The directors take into account the annual build program, history of defects relating to materials used or in services provided and the historical liabilities the Group has assumed in respect of warranties in estimating the provision for warranties. The directors use a present value methodology to recognise the best estimate of the expenditure required to settle the Group's obligation.

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The Group use an actuarial model based on historical maintenance and warranty spend to provide an estimate for the maintenance and warranty provision. Key assumptions in this model were developed by an independent actuary and are reviewed internally regularly, to ensure they remain appropriate for calculating the maintenance and warranty provision as at 30 June 2022 There has been no significant change to the model assumptions to those used in the prior financial year.

Measurement of net realisable value of land development

The Group holds land stock for development, which is recorded as inventory in the financial statements. The directors assess the net realisable value at 30 June 2022 of the land stock inventory, referencing contracts, other documentary evidence and comparative sales data to determine valuations of certain land titles.

5. Revenue

The following is an analysis of the Group's revenue for the year.

	30 June 2022 \$'000	30 June 2021 ¹ \$'000
Continuing operations		
Revenue from residential construction contracts	687,493	661,586
	687,493	661,586
Discontinued operations	6,357	14,496
	693,850	676,082

¹ Comparative information has been re-presented due to the disposal of BAA.

6. Segment information

Products and services from which reportable segments derive their revenue

Information on segment performance focuses on the types of products and services the Group provides.

No operating segments have been aggregated in arriving at the reportable segments of the Group. Specifically, the Group's reportable segments under AASB 8 Operating Segments are as follows

- Residential construction - this includes activities relating to contracts for residential home construction, speculative home building and the building of display home inventory.
- Development - this includes activities relating to land development and sales.
- Discontinued operations
 - o House of Learning Pty Ltd and City-Wide Building and Training Services Pty Ltd previously formed the registered training segment which was divested on 30 November 2021 and as such are presented as a discontinued operation in this year's annual financial report (refer note 9 for more information).
 - o Madisson Homes is a subsidiary of the Group and in the prior years formed part of the residential construction segment. Madisson Homes operated in the medium density market, building apartments and townhouses for commercial developers using the concepts, designs and specifications provided by the developers. Consistent with the prior reporting period, this business unit has been presented as a discontinued operation (refer note 9 for more information).

Segment revenues and results

The following is an analysis of the Group's revenue and results by reportable segment.

	Segment revenue		Segment (Loss) / Profit before Tax	
	30 June 2022 \$'000	30 June 2021 \$'000	30 June 2022 \$'000	30 June 2021 \$'000
Continuing operations				
Residential construction	687,493	661,586	(18,611)	6,034
Land development	-	-	(19)	(5)
	687,493	661,586	(18,630)	6,029
Discontinued Operations	6,357	14,496	3,603	1,388
Consolidated segment revenue and profit/(loss) before tax for the period	693,850	676,082	(15,027)	7,417

Segment assets and liabilities

	30 June 2022 \$'000	30 June 2021 \$'000
Continuing operations		
Segment assets		
Residential construction	182,471	168,836
Land development	586	1,128
	183,057	169,964
Discontinued operations	856	3,677
Total segment assets	183,913	173,641
Total assets	183,913	173,641
Segment liabilities		
Residential construction	145,309	126,485
Land development	7,741	8,262
	153,050	134,747
Discontinued Operations	17,411	16,645
Total segment liabilities	170,461	151,392
Total liabilities	170,461	151,392

For the purposes of monitoring segment performance and allocating resources between segments, all assets and liabilities are allocated to reportable segments.

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Other segment information

	Interest expense		Depreciation and Amortisation	
	30 June 2022 \$'000	30 June 2021 \$'000	30 June 2022 \$'000	30 June 2021 \$'000
Continuing operations				
Residential construction	1,888	1,563	18,875	19,927
Land development	133	-	1,421	-
	2,021	1,563	20,296	19,927
Discontinued Operations	254	-	252	688
Total	2,275	1,563	20,548	20,615
			30 June 2022 \$'000	30 June 2021 \$'000
Continuing operations				
Residential construction			16,719	13,862
Registered training			252	-
			16,971	13,862
Discontinued Operations			342	775
			17,313	14,637

Revenue by Geographical region

The Group operates in one geographical area – Australia. The Group's revenue and profits are all generated from this region.

Information about major customers

No single customer contributed 10% or more to the Group's revenue for the year ended 30 June 2022 and the year ended 30 June 2021.

7. Finance costs

	30 June 2022 \$'000	30 June 2021 \$'000
Interest on bank overdrafts, loans and lease liability under AASB 16		
Continuing operations	2,021	1,563
Discontinued operations	254	-
Total	2,275	1,563

8. Income taxes

Income tax recognised

	30 June 2022 \$'000	30 June 2021 \$'000
Current tax		
(Benefit) / expense in respect of the current year	(10,010)	893
(Benefit) in respect of prior years	(631)	(75)
	(10,641)	818
Deferred tax		
Expense/(benefit) in respect of the current years	4,787	1,952
Expense/(benefit) in respect of prior years	495	(46)
	5,282	1,906
Consolidated income tax expense recognised in the current year	(5,359)	2,724
Income tax (benefit) / expense from continuing operations	(6,440)	2,304
Income tax expense from discontinued operations	1,081	420
	(5,359)	2,724

The income tax expense can be reconciled to the accounting profit as follows:

	30 June 2022 \$'000	30 June 2021 \$'000
(Loss) / profit before tax from continuing operations	(18,630)	6,029
(Loss) / profit before tax from discontinued operations	3,603	1,388
Profit before tax	(15,027)	7,417
Income tax (benefit) / expense calculated at 30% (2021: 30%)	(4,508)	2,225
Effect of Executive Share Based Payments non-deductible	(645)	354
Effect of expenses that are not deductible in determining taxable profit	(50)	267
	(5,203)	2,846
Adjustments recognised in the current year in relation to deferred and current tax of prior years	(156)	(122)
Income tax (benefit) / expense recognised in profit or loss	(5,359)	2,724
Income tax (benefit) / expense from continuing operations	(6,440)	3,337
Income tax (benefit) / expense from discontinued operations	1,081	(613)
	(5,359)	2,724

The tax rate used for the 2022 and 2021 reconciliations above is the corporate tax rate of 30% payable by Australian corporate entities on taxable profits under Australian tax law.

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Current tax assets and liabilities

	30 June 2022 \$'000	30 June 2021 \$'000
Income tax refundable	9,933 ¹	2,266
	9,933	2,266

¹ The Group will be utilising the loss carry back measures and carry back its tax loss made in the current year against its income tax liability in the preceding years, having regards to the amount of tax paid in those tax periods. Under these measures, the Group will be eligible to carry back up to \$9.933m as this represents the tax paid during the last two preceding years.

Deferred tax balances

	30 June 2022 \$'000	30 June 2021 \$'000
Amounts recognised in profit or loss		
Deferred tax assets	14,112	14,594
Deferred tax liabilities	(20,744)	(15,944)
	(6,632)	(1,350)
Amounts recognised in other comprehensive income		
Deferred tax liabilities	-	-
Net deferred tax	(6,632)	(1,350)

	Opening Balance \$'000	Under / Over \$'000	Recognised in profit or loss \$'000	Recognised in other comprehensive income \$'000	Closing Balance \$'000
2022					
Construction Contracts income	(7,215)		(5,497)	-	(12,712)
Capitalised Courses and Product Design	(609)		137	-	(472)
Property, Plant, Equipment & Intangibles	1,977	(494)	(692)	-	791
Provision for warranty and contract maintenance	1,067		(198)	-	869
Employee Entitlements	2,896		(875)	-	2,021
DTA on losses	-		1,889	-	1,889
Other	534	(1)	449	-	982
	(1,350)	(495)	(4,787)	-	(6,632)

2021	Opening Balance \$'000	Under / Over \$'000	Recognised in profit or loss \$'000	Recognised in other comprehensive income \$'000	Closing Balance \$'000
Construction Contracts income	(5,466)	-	(1,749)	-	(7,215)
Capitalised Courses and Product Design	(749)	-	140	-	(609)
Property, Plant, Equipment & Intangibles	1,580	(17)	414	-	1,977
Provision for warranty and contract maintenance	1,081	-	(14)	-	1,067
Employee Entitlements	3,197	56	(357)	-	2,896
Other	913	7	(386)	-	534
	556	46	(1,952)	-	(1,350)

9. Discontinued Operations

Madisson Business

Following a comprehensive review initiated by the Directors on 16 November 2015, the Group announced a plan for the orderly closure of the Madisson business unit of the Group on 21 January 2016 upon completion of the remaining projects. All projects were completed in financial year ended 30 June 2017. As part of the warranty rules under the statutory regulations, the business is still incurring warranty claims. As such, the expenses are predominantly related to warranty and related activities.

Loss for the year from the Madisson business

	30 June 2022 \$'000	30 June 2021 \$'000
Revenue	-	-
Expenses	(1,822)	(2,044)
Loss before tax	(1,822)	(2,044)
Attributable income tax benefit	547	613
Loss for the year	(1,275)	(1,431)

Statement of Cash Flows from the Madisson business

Cash flows from operating activities	(1)	2
Net increase in cash and cash equivalents	(1)	2
Cash and cash equivalents at the beginning of the year	5	3
Cash and cash equivalents at the end of the year	4	5

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Builders Academy Australia

On 30 September 2021, the Group entered into a sale agreement to dispose its wholly owned subsidiaries, Builders Academy Australia (BAA) and City-Wide Building & Training Services Pty Ltd (CW BTS), collectively referred to as House of Learning Pty Ltd (HOL), which operated as a registered training organisation. The disposal was completed on 30 November 2021, on which date control of BAA passed to the acquirer UP Education Australia Pty Ltd. Details of the assets and liabilities disposed of, and the calculation of the profit or loss on disposal, are disclosed in note 37.

The result of the discontinued operations, which have been included in the profit for the year, was as follows:

Profit for the year from Registered training operations are summarised as follows:

	30 June 2022 \$'000	30 June 2021 \$'000
Revenue	6,357	14,496
Expenses	(6,974)	(11,064)
(Loss)/ profit before tax	(617)	3,432
Attributable tax benefit / (expense)	185	(1,033)
Profit from disposal of BAA	6,041	-
Attributable tax expense	(1,813)	-
Net profit after tax for the period	3,796	2,399

Cash flow from Registered training operations during the year

Cash flow used in operating activities	(680)	3,222
Cash flow from investing activities	342	(579)
Cash flow from financing activities	344	(2,639)
Net increase in cash and cash equivalents	6	4
Cash and cash equivalents at the beginning of the period	2	(2)
Cash and cash equivalents at the end of the period	8	2

10. Expenses for the year

	30 June 2022 \$'000	30 June 2021 \$'000
Profit/ (loss) on disposal of property, plant and equipment and intangible assets	304	(49)
Marketing and selling expenses	(23,443)	(22,954)
Corporate and administrative expenses	(21,997)	(19,468)
Employee benefits expense	(84,622)	(85,318)
Transformation expenses (i)	(2,403)	-
	(132,161)	(127,789)

(i) The transformation costs include expenses attributable to non-underlying activities which are outside of ordinary course of the business such as restructure of the business. Included within transformation expenses are employee benefits expense of \$2.184m and corporate and administrative expenses of \$0.219m, which are excluded from expenses lines above.

11. Earnings per share

	30 June 2022 Cents per share	30 June 2021 Cents per share
From continuing operations		
Total basic (loss) / profit per share	(8.33)	2.59
Total diluted (loss) / profit per share	(8.33)	2.55
From continuing and discontinued operations		
Total basic (loss) / profit per share	(6.61)	3.26
Total diluted (loss) / profit per share	(6.61)	3.21

Basic earnings per share

The earnings and weighted average number of ordinary shares used in the calculation of basic earnings are as follows:

	30 June 2022 \$'000	30 June 2021 \$'000
From continuing operations		
(Loss) / profit for the year attributable to owners of the Company	(12,190)	3,725
From continuing and discontinued operations		
(Loss) / profit for the year attributable to owners of the Company	(9,669)	4,693
	Shares	Shares
Weighted average number of ordinary shares for the purposes of the basic earnings per share	146,258,855	143,841,655

Diluted earnings per share

	30 June 2022 \$'000	30 June 2021 \$'000
From continuing operations		
(Loss) / profit for the year attributable to owners of the Company	(12,190)	3,725
From continuing and discontinued operations		
(Loss) / profit for the year attributable to owners of the Company	(9,669)	4,693
	Shares	Shares
Weighted average number of ordinary shares for the purposes of the basic earnings per share	146,258,855	143,841,655
Shares deemed to be issued for no consideration in respect of:	4,195,890	-
• Performance Rights / Options / Service Rights	-	2,190,048
Weighted average number of ordinary shares for the purposes of the diluted earnings per share	150,454,746	146,031,703

The following potential ordinary shares are excluded from the weighted average number of ordinary shares for the purpose of diluted earnings per share.

Performance Rights	-	1,866,666
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These shares have been excluded from the diluted earnings per share (EPS) calculation on the basis that the exercise price of the options is higher than the average share price or the performance conditions are yet to be met at the end of the reporting period.

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12. Trade and other receivables

	30 June 2022 \$'000	30 June 2021 \$'000
Current		
Trade receivables (i)	37,572	32,833
	37,572	32,833
Other receivables	638	535
	38,210	33,368

(i) The amounts pertaining to related party receivables are disclosed within note 29.

Trade receivables

The average settlement terms for progress invoices in relation to residential contracts are between 7 and 45 days. The Group has written off all receivables that are known to be uncollectable or there is objective evidence that the Group will not be able to collect the outstanding amount. Prior to accepting a new customer for the construction of a dwelling, the Group ensures that appropriate contractual terms are in place with the customer and that the customer has secured financing in advance of the commencement of construction.

In determining the recoverability of a trade receivables, the Group considers any change in the credit quality of the trade receivable from the date the credit was initially granted up to the reporting date. The concentration of credit risk is limited due to the customer base being large and unrelated and dwellings constructed for customers serving as a security against the receivable.

Age of receivables from continuing operations that are past due but not impaired

	30 June 2022 \$'000	30 June 2021 \$'000
46 - 60 days	1,186	289
61 - 90 days	1,622	1,985
91 - 120 days	1,447	805
Over 120 days	2,574	1,079
Total	6,829	4,158
Average age (days)	114	109

Receivables past due but not impaired primarily relate to final settlement payments upon completion of construction and supplier rebates, where terms vary. The Group has included in its considerations for any expected credit loss of these receivables, impacts of the current pandemic with no current material indication requiring a provision as at 30 June 2022.

13. Accrued Revenue

	30 June 2022 \$'000	30 June 2021 \$'000
Work in progress on residential construction contracts	67,569	50,698

14. Inventories

	30 June 2022 \$'000	30 June 2021 \$'000
Display homes, land stock	18,442	27,427
Provision for impairment of inventories	-	(116)
	18,442	27,311

The impairment provision of display homes above is assessed using recent market values. This assessment includes current independent valuations, current offers to purchase the display homes, and current asking prices to sell these display homes. In conducting the assessment as at 30 June 2022, current market conditions have been taken into account and no adjustment was deemed necessary.

15. Subsidiaries

Details of the Group's subsidiaries at the end of the reporting period are as follows.

Name	Principal Activity	Place of Incorporation and operation	Proportion of ownership interest and voting power held by the Group	
			2022	2021
Simonds Homes Victoria Pty Ltd	Residential – Victoria	Australia	100%	100%
Simonds Homes NSW Pty Ltd	Residential – NSW	Australia	100%	100%
Simonds Queensland Constructions Pty Ltd	Residential – Queensland	Australia	100%	100%
Simonds SA Pty Ltd	Residential – South Australia	Australia	100%	100%
Simonds WA Pty Ltd	Residential – Western Australia	Australia	100%	100%
Madisson Homes Australia Pty Ltd	Residential – Victoria	Australia	100%	100%
Simonds Personnel Pty Ltd	Payroll service entity	Australia	100%	100%
Simonds Assets Pty Ltd	Asset service entity	Australia	100%	100%
Simonds IP Pty Ltd	Intellectual property service entity	Australia	100%	100%
Simonds Corporate Pty Ltd	Asset service entity	Australia	100%	100%
Jackass Flat Developments Pty Ltd	Land development and sales	Australia	100%	100%
Simonds Land Development Pty Ltd	Land development and sales	Australia	100%	100%
Bridgeman Downs Land Project Pty Ltd	Land development and sales	Australia	100%	100%
Discover Developments Pty Ltd	Land development and sales	Australia	100%	100%
Discover Gisborne Pty Ltd	Land development and sales	Australia	100%	100%

- Simonds Group Limited is the head entity within the tax consolidated group.
- All Group subsidiaries are members of the tax consolidated group.
- Simonds Group Limited and its subsidiaries have entered into a deed of cross guarantee with Simonds Group Limited pursuant to ASIC Class Order 98/1418 and are relieved from the requirement to prepare and lodge an audited financial report.
- No subsidiaries have been acquired or incorporated during the year ended 30 June 2022 (30 June 2021: None).
- The above companies represent a “Closed Group” for the Class Order. The closed Group's Statement of Profit or loss and Other Comprehensive Income for the year and closed group's Statement of Financial Position as at 30 June 2022 are the same as the Consolidated Statement of Profit or Loss and Other Comprehensive Income for the year and the Consolidated Statement of Financial Position as at 30 June 2022 disclosed on pages 50-51.

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16. Property, plant and equipment

	Leasehold improve- ments \$'000	Computer equipment \$'000	Office furniture & fittings \$'000	Display home furniture, fixtures & fittings \$'000	Motor Vehicles \$'000	Plant and equip- ment \$'000	Total \$'000
Cost							
Balance at 1 July 2020	6,219	4,295	3,220	2,418	970	360	17,482
Additions	69	986	95	1,658	-	37	2,845
Disposals	(32)	-	(93)	(94)	(61)	(22)	(302)
Balance at 30 June 2021	6,256	5,281	3,222	3,982	909	375	20,025
Cost							
Balance at 1 July 2021	6,256	5,281	3,222	3,982	909	375	20,025
Additions	682	1,871	104	1,190	-	12	3,859
Disposals	-	(6)	-	(12)	(290)	-	(308)
Divestment of discontinued business	(71)	(83)	(51)	-	(36)	(58)	(299)
Balance at 30 June 2022	6,867	7,063	3,275	5,160	583	329	23,277
Accumulated depreciation							
Balance at 1 July 2020	(4,356)	(2,786)	(1,773)	(1,456)	(731)	(186)	(11,288)
Depreciation expense	(684)	(908)	(408)	(1,062)	(116)	(64)	(3,242)
Disposals	32	-	93	94	59	22	300
Balance at 30 June 2021	(5,008)	(3,694)	(2,088)	(2,424)	(788)	(228)	(14,230)
Accumulated depreciation							
Balance at 1 July 2021	(5,008)	(3,694)	(2,088)	(2,424)	(788)	(228)	(14,230)
Depreciation expense	(596)	(1,078)	(358)	(1,325)	(56)	(68)	(3,481)
Disposals	3	11	1	-	247	3	265
Divestment of discontinued business	30	42	33	-	31	13	149
Balance at 30 June 2022	(5,571)	(4,719)	(2,412)	(3,749)	(566)	(280)	(17,297)
Net book value							
As at 30 June 2021	1,248	1,587	1,134	1,558	121	147	5,795
As at 30 June 2022	1,296	2,344	863	1,411	17	49	5,980

17. Intangible Assets

	Computer Software \$'000	Capitalised courses \$'000	Goodwill from acquisitions \$'000	RTO Licence \$'000	Capitalised Product Designs \$'000	Total \$'000
Cost						
Balance at 1 July 2020	5,434	2,406	2,603	1,245	4,053	15,741
Additions	1,493	542	-	-	1,324	3,359
Disposals	(324)	-	-	-	(560)	(884)
Balance at 30 June 2021	6,603	2,948	2,603	1,245	4,817	18,216
Cost						
Balance at 1 July 2021	6,603	2,948	2,603	1,245	4,817	18,216
Additions	1,097	261	-	-	1,517	2,875
Disposals	(257)	(2,271)	-	-	(522)	(3,050)
Divestment of discontinued business	(51)	(938)	(2,603)	(1,245)	-	(4,837)
Balance at 30 June 2022	7,392	-	-	-	5,812	13,204
Accumulated amortisation						
Balance at 1 July 2020	(1,734)	(1,894)	-	(1,245)	(2,070)	(6,943)
Amortisation Expense	(1,824)	(670)	-	-	(1,182)	(3,676)
Disposal	324	-	-	-	421	745
Balance 30 June 2021	(3,234)	(2,564)	-	(1,245)	(2,831)	(9,874)
Accumulated amortisation						
Balance at 1 July 2021	(3,234)	(2,564)	-	(1,245)	(2,831)	(9,874)
Amortisation Expense	(1,932)	(225)	-	-	(1,132)	(3,289)
Disposals	1	2,271	-	-	477	2,749
Divestment of discontinued business	49	518	-	1,245	-	1,812
Balance 30 June 2022	(5,116)	-	-	-	(3,486)	(8,602)
Net Book Value						
As at 30 June 2022	3,369	384	2,603	-	1,986	8,342
As at 30 June 2022	2,276	-	-	-	2,326	4,602

18. Other assets

	30 June 2022 \$'000	30 June 2021 \$'000
Prepayments	2,191	1,065
Loan to sales consultants	42	123
Other assets	185	25
	2,418	1,213

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19. Trade and other payables

	30 June 2022 \$'000	30 June 2021 \$'000
Trade payables	61,817	54,638
Construction accruals	24,041	15,644
Goods and services tax payable	894	922
Other payables and accruals	4,814	7,309
	91,566	78,513

20. Borrowings

	30 June 2022 \$'000	30 June 2021 \$'000
Current		
Other borrowings	286	312
	286	312

Summary of borrowing arrangements

Details of the Group's borrowing facility as at 30 June 2022 are as follows:

Facility	Utilised \$'000	Unutilised \$'000	Interest Charge	Description	Maturity Date
Market Rate Loan	Nil	3,000	Fixed Market Rate	The Group's facilities are secured by all Simonds Group Limited corporate entities.	30 September 2023
Bank Guarantees	2,299	2,701	Fixed Market Rate		
Overdraft Facility	Nil	17,500	Variable Market Rate		
Business Corporate Credit Card Facility	1,560	-	Option Index Rate	Charged Card facility made available to Simonds Group	30 September 2023
Finance Lease	7,830 ¹	2,170	Fixed Market Rate	Asset under finance leases are secured by the assets leased with repayments periods not exceeding 5 years.	Repayment periods are not exceeding 5 years
Total	11,689	25,371			

¹ Finance lease with CBA were previously classified as finance leases under AASB 117, these are now shown under the more generic term of lease liabilities under AASB 16.

In addition to the debt facility outlined above, the Group has additional facilities as below:

Facility	Utilised \$'000	Unutilised \$'000	Interest Charge	Description	Maturity Date
Microsoft Financing	286	-	Fixed Interest Rate	The Group entered into a Master Instalment Payment Agreement with De Lage Landen Pty Ltd, which covers license subscription for Microsoft products for the period from January 2022 to December 2022	31 December 2022.
Total	286				

21. Provisions

	30 June 2022 \$'000	30 June 2021 \$'000
Provision for employee benefits (i)	10,521	11,274
Cash settled share-based payment	80	1,602
Provision for warranty and contract maintenance (ii)	12,967	13,295
Provision for make good (iii)	1,216	1,395
	24,784	27,566
Current	15,669	16,671
Non – current	9,115	10,895
	24,784	27,566

- i. The provision for employee benefits represents annual leave and long service leave entitlements accrued and compensation claims made by employees. The measurement and recognition criteria for employee benefits have been included in note 3 of the financial statements.
- ii. The provision for warranty claims represents the present value of the directors' best estimate of the future outflow of economic benefits that will be required under the Group's obligations for warranties related to residential construction. The estimate has been made on the basis of historical warranty trends and may vary as a result of the annual build program, the history of defects relating to materials used or in the nature of services provided.
- iii. Provisions based on the directors' best estimates of the costs required to reinstate the display homes under legislation; or requirement to be at a saleable standard.

The movement in provisions during the financial year is as below:

	Employee benefits \$'000	Cash settled share-based payment \$'000	Warranty and contract maintenance \$'000	Make good \$'000	Total \$'000
2022					
At 30 June 2021	11,274	1,602	13,295	1,395	27,566
Additional provision recognised during the year	3,810	132	4,917	473	9,332
Credited to profit or loss	(4,563)	(1,654)	(5,245)	(652)	(12,114)
At 30 June 2022	10,521	80	12,967	1,216	24,784

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2021	Employee benefits \$'000	Cash settled share-based payment \$'000	Warranty and contract maintenance \$'000	Make good \$'000	Total \$'000
At 30 June 2020	9,153	730	13,994	1,284	25,161
Additional provision recognised during the year	4,241	1,073	4,084	802	10,200
Credited to profit or loss	(2,120)	(201)	(4,783)	(691)	(7,795)
At 30 June 2021	11,274	1,602	13,295	1,395	27,566

22. Customer deposits

	30 June 2022 \$'000	30 June 2021 \$'000
Arising from construction contracts	18,685	21,153

23. Issued capital

	30 June 2022 \$'000	30 June 2021 \$'000
147,234,268 fully paid ordinary shares (June 2021: 143,841,655)	13,505	12,911
	13,505	12,911

	Number of Shares		Share Capital (\$'000)	
	30 June 2022	30 June 2021	30 June 2022	30 June 2021
Balance at beginning of the period	143,841,655	143,841,655	12,911	12,911
Movement in treasury shares	3,392,613	-	594	-
Balance at end of the period	147,234,268	143,841,655	13,505	12,911

24. Reserves

	30 June 2022 \$'000	30 June 2021 \$'000
Share Buy-back Reserve	(7,204)	(7,204)
Share Based Payment Reserve	28,848	30,034
	21,644	22,830

Share Buy-back Reserve

On 20 August 2015, the Group announced its intention to undertake an on-market share buy-back ("buy-back") to enable the Group to acquire up to a maximum of 7.570m shares within a 12-month period. The buy-back was part of the Group's ongoing capital management strategy and determined by the Directors to be an appropriate use of Group capital resources given current market conditions at the time. The Group bought back 7.570m of its issued shares and as a result, the balance between the total buy-back and the amount deemed a reduction in capital was recorded in the share buy-back reserve.

Share Based Payment Reserve

This reserve is used to recognise the value of equity settled benefits provided to employees and directors as part of their remuneration.

25. Accumulated losses

	30 June 2022 \$'000	30 June 2021 \$'000
Balance at the beginning of the year	(13,492)	(18,185)
Profits attributable to owners of the Group (net of tax)	(9,669)	4,693
Performance and service rights vested / forfeited	620	-
Transfers between reserves	844	-
Balance at the end of the year	(21,697)	(13,492)

26. Dividends paid or payable

During the year, Simonds Group Limited made the following dividend payments:

	Year ended 30 June 2022		Year ended 30 June 2021	
	Cents per share	Total \$'000	Cents per share	Total \$'000
Final dividend	-	-	-	-

The company's adjusted franking account balance as at 30 June 2022 is \$19.693m (2021: \$22.638m).

27. Financial Instruments

Capital risk management

Directors review the capital structure on an ongoing basis. As a part of this review the directors consider the cost of capital and the risks associated with each class of capital. The Group will balance its overall capital structure through the payment of dividends, new share issues, and the issue or repayment of debt.

The capital structure of the Group consists of debt, which includes the borrowings disclosed in note 20, cash, and equity attributable to equity holders of the parent, comprising issued capital, accumulated losses and dividends, as disclosed in notes 23, 24 and 25.

Financial risk management

The Group does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes. The use of financial instruments is governed by the Group's policies which are approved by the directors. The Chief Financial Officer is responsible for managing the Group's treasury requirements in accordance with this policy.

The Group hold the following financial instruments:

	30 June 2022 \$'000	30 June 2021 \$'000
Financial Assets		
Cash and Cash equivalents	11,133	22,781
Trade and other receivables	38,210	33,368
	49,343	56,149
Financial Liabilities		
Trade and other payables	91,566	78,513
Lease liabilities	26,720	22,094
Borrowings	286	312
	118,572	100,919

NOTES TO FINANCIAL STATEMENTS

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Market risk

i. Interest rate risk management

Refer to note 20 for details of debt facilities the Group holds as at 30 June 2022.

The Group is exposed to interest rate risk as the entities in the Group borrow funds at both fixed and variable interest rates. There is an interest rate exposure for these utilised facilities when they are used during each financial year (Refer to note 20 for details of these facilities).

A sensitivity analysis has been determined based on the exposure to interest rates at the end of the reporting period. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 50 basis points higher/lower and all other variables were held constant, the Group's profit for the year ended 30 June 2022 would decrease/increase by \$0.032m (2021: \$0.002m). This is mainly attributable to the Group's exposure to interest rates on its variable rate borrowings.

ii. Price risk

The Group has no foreign exchange exposure or price risk on equity securities.

Credit risk

Credit risk arises from financial assets which comprise cash and cash equivalents, trade and other receivables and the granting of financial guarantees. Exposure to credit risk arises from potential default of the counterparty, with a maximum exposure equal to the carrying amount of the financial assets as well as in relation to financial guarantees granted.

Construction contracts require the customer to obtain finance prior to starting the build. Contracts for Speculative Housing, Displays and Land require payment in full prior to passing of title to customers. The Group has no significant concentrations of credit risk and does not hold any credit derivatives to offset its credit exposure.

At the reporting date there are no significant concentrations of credit risk relating to loans and receivables at fair value through profit or loss. The carrying amount reflected in the statement of financial position represents the Group's maximum exposure to credit risk for such loans and receivables.

Liquidity risk

The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

i. Financial arrangements

The Group had access to the following debt facilities at the end of the reporting period:

	Utilised		Unutilised		Total	
	2022 \$'000	2021 \$'000	2022 \$'000	2021 \$'000	2022 \$'000	2021 \$'000
Expiring within 1 year	6,067	1,059	-	29,137	6,067	30,376
Expiring beyond 1 year	2,049	496	22,670	-	24,719	496
	8,116	1,555	22,670	29,317	30,786	30,872

ii. Maturities of financial liabilities

The table below analyses the Group's financial liabilities into relevant maturity groupings based on their contractual maturities.

The amounts disclosed in the table are the contractual undiscounted cash flows.

Balance due within 12 months equal their carrying balances as the impact of discounting is not significant.

Year ended 30 June 2022	< 6 months \$'000	6 -12 months \$'000	>1 -5 years \$'000	Total \$'000
Financial Liabilities				
Trade and other payables	91,566	-	-	91,566
Lease liabilities	1,085	11,439	15,908	28,432
Borrowings	286	-	-	286
	92,865	11,439	15,908	120,212

Year ended 30 June 2021	< 6 months \$'000	6 -12 months \$'000	>1 -5 years \$'000	Total \$'000
Financial Liabilities				
Trade and other payables	78,513	-	-	78,513
Lease liabilities	1,817	9,172	14,585	25,574
Borrowings	312	-	-	312
	80,642	9,172	14,585	104,399

28. Key management personnel compensation

The aggregate compensation made to directors and other members of key management personnel of the Company and the Group is set out below:

	30 June 2022 \$'000	30 June 2021 \$'000
Short-term employee benefits	2,149,228	2,438,024
Post-employment benefits	119,218	93,059
Other long-term benefits	(1,299)	18,621
Termination benefits	355,282	-
Share-based payments	(294,932)	764,286
	2,327,497	3,313,990

NOTES TO FINANCIAL STATEMENTS

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29. Related party transactions

Trading Transactions

During the year group entities entered the following transactions with related parties which are not members of the Group.

	Sales		Cost of goods		Leases and services rendered		Non-cash remuneration	
	30 June 2022	30 June 2021	30 June 2022	30 June 2021	30 June 2022	30 June 2021	30 June 2022	30 June 2021
	\$	\$	\$	\$	\$	\$	\$	\$
Vallence Gary Simonds and related entities:								
Properties leased on an arms-length basis	-	-	-	-	283,425	305,500	-	-
Advisory fee paid during the year	-	-	-	-	100,457	84,817	-	-
Remuneration for employee services	-	-	-	-	69,342	62,630	-	-
Service payment to The Trustee for the Consolidated Yacht Charter Trust	-	-	12,313	-	-	-	-	-
Car park provided	-	-	-	-	-	-	18,769	18,240
	-	-	12,313	-	453,224	452,947	18,769	18,240
Simonds Family Office Pty Ltd ¹								
Supply payment to Delos Welltek Australia Pty Ltd ²	-	-	170,141	922,580	-	-	-	-
Latitude Invest Pty Ltd ³								
Service payment to Latitude Invest Pty Ltd	-	-	-	316,290	-	-	-	-
Mark Simonds and related entities ⁴:								
Payment for use of building licence	-	-	-	-	166,667	100,000	-	-
Remuneration for employee services	-	-	-	-	11,808	236	-	-
	-	-	-	-	178,474	100,236	-	-
Michael Myers and related entities:								
Property leased on an arms-length basis	-	-	10,100 ⁵	30,188	-	-	-	-
Property purchased on an arms-length basis	-	484,250	-	-	-	-	-	-
	-	484,250	10,100	30,188	-	-	-	-

¹ Mark Simonds and Rhett Simonds are directors of Simonds Family Office Pty Ltd.

² There is a Supply Agreement between Delos Welltek Australia Pty Ltd and Simonds Group for the inclusion of the "DARWIN Essentials Package" into all homes in Victoria. Simonds Family Office Pty Ltd (of which Mark Simonds and Rhett Simonds are directors) hold 25% interest in Delos Welltek Australia Pty Ltd.

³ An interim service agreement between Latitude Invest Pty Ltd and Simonds Group was entered into to provide marketing and sales support in the Wholesale channel. Mark Simonds and Rhett Simonds hold a 50% interest in Latitude Invest Pty Ltd.

⁴ One family member of Mark Simonds was employed by the Group on a casual basis and remuneration was based on an 'arm's length' basis.

⁵ Where a person is not a KMP for the full period, related parties are only considered during the period they held a KMP position.

	Sales		Cost of goods		Leases and services rendered		Non-cash remuneration	
	30 June 2022	30 June 2021	30 June 2022	30 June 2021	30 June 2022	30 June 2021	30 June 2022	30 June 2021
	\$	\$	\$	\$	\$	\$	\$	\$
Tim Bradfield and related entities:								
Property purchased on a non arms-length basis ¹	10,000	-	-	-	-	-	-	-
Duncan Brand and related entities:								
Property purchased on an arms length basis ²	-	-	-	-	-	-	-	-
	10,000	484,250	192,554	1,269,058	631,698	553,183	18,769	18,240

¹Relates to residential building contract entered during FY22 which on a cost plus 10% agreement, this rate was approved by the Board

²Where a person is not a KMP for the full period, related parties are only considered during the period they held a KMP position. The contract was entered in prior year and relates to residential build. As such, there is no disclosure for the current period.

At 30 June 2022, there were no balances outstanding from related parties (2021: nil).

Loans to related parties

During the year ended 30 June 2022 there were no loans to related parties outside the Group (2021: Nil).

Transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated upon consolidation and disclosed in this note.

NOTES TO FINANCIAL STATEMENTS

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30. Share based payments

Employee share plan

A range of different employee share scheme (ESS) interests were created as part of the Simonds Group Employee Share Plan. The Share plan has been created to promote employee share ownership amongst staff members and to encourage retention and appropriate reward for executives and employees. During the current financial year:

- Share based payments made to key management personal and other employees amounted to \$0.594m (2021: \$1.405m).
- No performance rights (2021: 2,050,000) were granted to any senior executives (2021: 8) as at 30 June 2022, 1,482,353 performance rights remain.
- As at 30 June 2022, performance rights / performance options remaining on issue are:
 - FY2020 Plan: 882,353 (performance rights)
 - FY2021 Plan: 600,000 (performance rights)
- No options were granted (2021: Nil) during the period.

Incentives	Financial Year	Tranche	Grant Date	Fair Value at Grant Date	Vesting Date	Expiry Date	Other Vesting Condition	
Cash Settled	FY 2021	1	25 Jun' 2021	\$0.50	30 Jun' 2023	30 Jun' 2023	Non-market	(1), (2)
	FY 2020	1	9 Mar' 2020	\$0.34	30 Sep' 2022	30 Sep' 2022	Non-market	(1), (3)

Notes:

1. Gateway Hurdle Condition exists whereby FY20 Performance Rights may not vest unless the individual remains employed up to and including 30 September 2022. These Performance Rights are settled either as shares in the Company or as cash at the discretion of the Board.
2. Vesting condition linked to the Group's Total Shareholder Return (TSR) and the percentile ranking against the constituent companies within the S&P / ASX Small Ordinaries Index.
3. Vesting condition linked to compound annual growth rate in Earnings Per Share (EPS) where EPS is calculated based on Net Profit Before Tax for the relevant period with the specific EPS methodology to be determined by the board.

The following table outlines the share-based expense (excluding forfeitures and lapses) under the management incentive and employee share plan for the year ended 30 June 2022:

	30 June 2022 \$'000	30 June 2021 \$'000
Employee share plan		
Share based expense (excluding forfeitures)	(38)	424
	(38)	424

Fair value of performance rights, service rights and options granted in the year

Cash rights subject to market-based vesting conditions.

	Fair value model inputs and assumptions					
	Fair value at grant date	Exercise Price	Expected life of instruments (days)	Expected volatility	Expected dividend yield	Risk - free rate
FY 2021 Cash rights:						
Tranche 1 ¹	\$0.50	\$0.00	n/a	n/a	n/a	n/a
FY 2020 Cash rights:						
Tranche 1 ²	\$0.34	\$0.00	n/a	n/a	n/a	n/a

¹The fair value at 30 June 2022 is \$0.20

²The fair value at 30 June 2022 is \$0.20.

Movements in performance rights, service rights and options during the year

The following reconciles the cash rights, performance rights and option rights outstanding at the beginning and end of the financial year:

	Financial Year Issued	Opening balance	Granted during the year		Vested during the year		Forfeited during the year		Closing balance
		Number of rights	Number of rights	Weighted average fair value	Number of rights	Weighted average fair value	Number of rights	Weighted average fair value	Total number of rights
2022									
Cash Rights									
Tranche 1	FY 2021	2,050,000	-	-	-	-	1,450,000	0.38	600,000
Tranche 2	FY 2020	3,014,707	-	-	-	-	2,132,354	0.38	882,353
Performance Rights									
Tranche 1	FY 2019	1,866,666	-	-	1,095,333	0.27	771,333	0.27	
Tranche 2	FY 2019	1,866,666	-	-	21,559	0.38	1,845,107	0.38	-
CEO Options									
EPS	FY 2017	2,275,720	-	-	2,275,720	0.53	-	-	-
Total		11,073,759	-	-	3,392,612	0.44	6,198,794	0.37	1,482,353

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2021	Financial Year Issued	Opening balance	Granted during the year	Weighted average fair value	Vested during the year	Weighted average fair value	Forfeited during the year	Weighted average fair value	Closing balance
		Number of rights	Number of rights		Number of rights		Number of rights		Total number of rights
Cash Rights									
Tranche 1	FY 2021	-	2,050,000	0.50	-	-	-	-	2,050,000
Tranche 1	FY 2020	3,750,001	-	-	-	-	735,294	0.39	3,014,707
Tranche 1	FY 2018	645,162	-	-	-	-	645,162	0.11	-
Tranche 2	FY 2018	645,160	-	-	645,160	0.35	-	-	-
Performance Rights									
Tranche 1	FY 2019	2,095,674	-	-	-	-	229,008	0.27	1,866,666
Tranche 2	FY 2019	2,095,674	-	-	-	-	229,008	0.38	1,866,666
CEO Options									
EPS	FY 2017	2,275,720	-	-	-	-	-	-	2,275,720
Total		11,507,391	2,050,000	0.50	645,160	0.35	1,838,472	0.27	11,073,759

Cash rights outstanding at the end of the current financial year had an exercise price of \$nil (2021: nil).

The weighted average contractual life of cash rights was 835 days (2021: 557). The weighted average contractual life of performance rights was 944 days (2021: 883 days).

Performance and service rights vested during the year

1,116,892 (2021: 645,160) performance rights and 2,275,720 (2021: nil) options were vested during the year ended 30 June 2022, 3,392,613 were settled in shares, while nil were settled with cash.

Performance and service rights forfeited during the year

There were 3,582,354 (2021: 1,380,456) cash rights and 2,616,440 (2021: 458,016) performance rights forfeited during the year.

Share based payments reserve

	30 June 2022 \$'000	30 June 2021 \$'000
Balance at the beginning of the year	30,034	29,725
Amounts expensed	(38)	424
Performance rights vested	(304)	-
Performance rights forfeited	-	(115)
Transfer to accumulated losses	(844)	-
Balance at the end of the year	28,848	30,034

31. Commitments for expenditure

	30 June 2022 \$'000	30 June 2021 \$'000
Lease commitments	-	1,061
Non – cancellable operating lease payments		
No longer than 1 year	-	1,061
Longer than 1 year and not longer than 5 years	-	-
	-	1,061

32. Auditor's remuneration

	30 June 2022	30 June 2021
Deloitte and related network firms*		-
Audit or review of financial statements		
-Group	315,000	281,500
-Subsidiaries-House of Learning Pty Ltd	-	18,500
	315,000	300,000
Statutory assurance services required by the legislation to be provided by the auditor	35,500	15,000
Other services		
-Tax services	169,807	148,295
-Financial advisory services	165,658	-
	685,965	463,295

*The Group's auditor is Deloitte Touche Tohmatsu.

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33. Cash and cash equivalents

For the purposes of the consolidated statement of cash flows, cash and cash equivalents include cash on hand and in banks, net of outstanding bank overdrafts. Cash and cash equivalents at the end of the reporting period as shown in the consolidated statement of cash flows can be reconciled to the related items in the consolidated statement of financial position as follows:

	Notes	30 June 2022 \$'000	30 June 2021 \$'000
Cash and cash equivalents		11,133	22,781
		11,133	22,781
Reconciliation of profit for the year to net cash flows from operating activities			
Cash flows from operating activities			
Net (Loss) / profit after tax for the year		(9,669)	4,693
Add / (deduct):			
Income tax expense recognised in profit or loss		(5,359)	2,724
Finance costs recognised in profit or loss		2,275	1,563
Gain on disposal of discontinued operation		(6,041)	-
Management incentive and share based payments		(1,186)	309
Depreciation and amortisation of non-current assets		20,548	20,615
		568	29,904
Movements in working capital			
(Increase) in trade and other receivables		(5,775)	(4,080)
Decrease in inventories		8,869	6,937
(Increase) in other assets		(18,041)	(15,713)
Increase / (decrease) in trade and other payables		14,750	(2,305)
Decrease / (increase) in provisions		(2,291)	2,405
(Decrease) / increase in other liabilities		(1,086)	7,946
Cash (used in)/ generated by operating activities		(3,006)	25,094
Net interest paid		(2,275)	(1,563)
Income taxes refund / (paid)		2,946	(9,800)
Net cash (used in) / generated from operating activities		(2,335)	13,731

Non-cash transactions

The Group acquired \$10.579m of right-of-use assets during the financial ended 30 June 2022. The additions are non-cash and not included within investing activities in the consolidated statement of cash flows.

Changes in liabilities arising from financing activities

The table below details changes in the Group's liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be, classified in the Group's consolidated cash flow statement as cash flows from financing activities.

	Notes	30 June 2021 \$'000	Financing cash flows \$'000	Non-cash changes New finance leases \$'000	30 June 2022 \$'000
Other borrowings	20	312	(26)	-	286
Finance lease liabilities	36	22,094	(12,940)	17,566	26,720
Total liabilities from financing activities		22,406	(12,966)	17,566	27,006

34. Parent entity information

The parent entity is Simonds Group Limited. The accounting policies of the parent entity, which have been applied in determining the financial information shown below, are the same as those applied in the consolidated financial statements.

	30 June 2022 \$'000	30 June 2021 \$'000
Statement of financial position		
Current Assets	14,753	7,579
Non-current Assets	2,001	2,874
Total assets	16,754	10,453
Current Liability	4,329	1,383
Non-current Liability	2,120	1,686
Total liabilities	6,449	3,069
Net assets	10,305	7,384
Issued capital	13,505	12,911
Reserves	(35,048)	(33,862)
Accumulated profit	31,848	28,335
Total equity	10,305	7,384
Income statement		
Dividends from subsidiaries	4,390	7,250
Operating profit / (loss) before tax	1,558	(1,551)
Tax (expense) / refund	(2,435)	111
Profit / (Loss) for the year	3,513	5,810

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35. Contingent liabilities and contingent assets

	30 June 2022 \$'000	30 June 2021 \$'000
Contingent Liabilities		
Other guarantees (i)	2,299	1,920

(i) Represents guarantees for property rentals, project contracts, crossing deposits and merchant facility.

Litigation

There are a small number of legal matters relating to the construction of residential dwellings and personal injury claims from employees, contractors or the public that are the subject of litigation or potential litigation. A provision is raised in respect of claims where an estimate may be reliably established, and legal or other advice indicates that it is probable that the Group will incur costs either in progressing its investigation of the claim or ultimately in settlement.

Building Contracts

The Group has entered into a fixed price agreement with Development Victoria (DV) to build 86 units. Given delays in the commencement coupled with unprecedented cost and supply chain pressure, the Group has approached DV with alternative pricing proposals to offset the impact of the higher building cost.

The outcome of the negotiations is unknown but if not successful could result in losses when these units are constructed. Given that the outcome of the negotiation is unknown the obligation cannot be measured reliably and has been classified as a contingent liability.

Other Contracts

The Group has entered contracts to acquire properties. In the normal course of business, third parties will be assigned to purchase the property, however if no third party can be reassigned, then the Group faces an exposure of \$1.360m (2021: \$2.410m).

36. Leases

The Group leases commercial offices, display homes, display home furniture, IT equipment and motor vehicles. The leases are typically with an option to renew and lease payments are reviewed when approaching the lease expiry date to reflect market rentals.

The Group also leases equipment with contract terms of one to three years. These leases are short- term and/or leases with value at or below \$10,000. The Group has elected not to recognise right-of- use assets and lease liabilities for these leases.

Information about leases for which the Group is a lessee is presented below.

Right of use assets

	Commercial offices \$'000	Display homes \$'000	Display home furniture \$'000	IT equipment \$'000	Motor vehicles \$'000	Total \$'000
Cost						
Balance at 1 July 2020	16,067	5,640	5,091	1,479	5,061	33,338
Additions	-	4,047	2,309	-	2,077	8,433
Changes in value from lease modification and cancellation	4,824	885	121	-	33	5,863
Disposal of assets	(2,464)	(3,634)	(1,939)	-	(206)	(8,243)
Balance at 30 June 2021	18,427	6,938	5,582	1,479	6,965	39,391
Cost						
Balance at 1 July 2021	18,427	6,938	5,582	1,479	6,965	39,391
Additions	945	4,073	1,967	266	3,328	10,579
Changes in value from lease modification and cancellation	1,134	311	-	6,016	-	7,461
Disposal of assets	(1,590)	(3,575)	(2,995)	(1,479)	(981)	(10,620)
Balance at 30 June 2022	18,916	7,747	4,554	6,282	9,312	46,811
Accumulated amortisation						
Balance at 1 July 2020	(2,871)	(2,971)	(2,038)	(674)	(2,084)	(10,638)
Charge for the year	(4,246)	(4,443)	(2,967)	(683)	(1,357)	(13,696)
Changes in value from lease modification and cancellation	(2)	26	56	-	1	81
Disposal of assets	1,189	3,514	1,836	-	190	6,729
Balance 30 June 2021	(5,930)	(3,874)	(3,113)	(1,357)	(3,250)	(17,524)
Accumulated amortisation						
Balance at 1 July 2021	(5,930)	(3,874)	(3,113)	(1,357)	(3,250)	(17,524)
Charge for the year	(4,295)	(3,937)	(2,375)	(1,203)	(1,968)	(13,778)
Changes in value from lease modification and cancellation	(10)	-	-	-	-	(10)
Disposal of assets	1,516	3,445	2,934	1,357	875	10,127
Balance 30 June 2022	(8,719)	(4,366)	(2,554)	(1,203)	(4,343)	(21,185)
Carrying amount						
As at 30 June 2021	12,497	3,064	2,469	122	3,715	21,867
As at 30 June 2022	10,197	3,381	2,000	5,079	4,969	25,626

NOTES TO FINANCIAL STATEMENTS

(CONT'D)

Amount recognised in profit or loss

	30 June 2022 \$'000	30 June 2021 \$'000
Lease under AASB 16		
Interest on lease liabilities	(1,594)	(1,100)
Depreciation expense on right-of-use assets	(13,788)	(13,696)
Expenses relating to short-term leases	(3,779)	(1,644)
Expenses relating to low value assets	(323)	(317)
Gain on lease modification and cancellation	11	349
	(19,463)	(16,408)

Commitment for short-term leases and low value assets

Relating to leases classified as short-term and/or low value leases, the Group is committed to payments of \$0.237m for leases under 1 year in duration and \$nil for leases between 1 year and 5 years.

The total cash outflow for leases amounts to \$14.534m (2021: \$14.150m).

Lease liabilities

	30 June 2022 \$'000	30 June 2021 \$'000
Current	11,962	10,042
Non-current	14,758	12,052
	26,720	22,094
Leases expiring less than one year	11,962	10,042
Leases expiring between one and five years	14,758	12,052
Leases expiring more than five years	-	-

37. Disposal of subsidiaries

On 30 November 2021, the Group announced that it completed the sale of its wholly owned BAA business to Up Education Australia Pty Ltd for an adjusted cash consideration of \$8.980m¹.

Consideration received	30 June 2022 \$'000
Consideration received in cash and cash equivalents	8,980
Total Consideration	8,980

¹ Consideration of \$10.300m less net debt of the divested business of \$1.320m.

Net assets of BAA at the date of disposal**30 June 2022
\$'000**

Current Assets	
Cash and cash equivalents	8
Trade receivables	933
Other Assets	143
Deferred Tax Assets	28
Non - Current Assets	
Property, plant and equipment	150
Intangible assets	422
Goodwill	2,602
Current Liability	
Trade and payables	(370)
Deposit and income in advance	(13)
Provisions	(1,663)
Non - Current Liability	
Provisions	(155)
Net assets disposed	(2,085)

Profit on disposal of BAA**30 June 2022
\$'000**

Net consideration	8,980
Net assets disposed	(2,085)
Cost of divestment	(854)
Profit on disposal	6,041

Net cash inflow on BAA**30 June 2022
\$'000**

Consideration received in cash and cash equivalents	8,980
Less cash and cash equivalent balance disposed	(8)
Net cash generated from disposal of discontinued business- BAA	8,972

38. Subsequent Events

Subsequent to year end, the Group has obtained conditional approval on a new borrowing facilities term sheet of \$34.500 million, dated 26 August 2022, including revised related debt covenants, which aims to extend the Group's current borrowing facilities from September 2023 until 31 December 2023. The Directors expect to sign the final borrowing documentation in the coming weeks in substantially the same form as the conditionally approved term sheet.

Apart from this, there are no other events that occurred subsequent to the reporting date that may significantly affect Group's operations, results or state of affairs in future periods.

SHAREHOLDER INFORMATION

In accordance with ASX Listing Rule 4.10, the Company provides the following information to shareholders not elsewhere disclosed in this Annual Report. The information provided is current as at 31 August 2022 (Reporting Date).

Corporate governance statement

The Company has prepared a Corporate Governance Statement which sets out the corporate governance practices that were in operation throughout the financial year for the Company. In accordance with ASX Listing Rule 4.10.3, the Corporate Governance Statement will be available on Simonds website www.simondsgroup.com.au and will be lodged with ASX at the same time that this Annual Report is lodged with ASX.

Distribution of equity securities

The distribution and number of holders of equity securities on issue in the Company as at the Reporting Date, and the number of holders holding less than a marketable parcel of the Company's ordinary shares, based on the closing market price as at the Reporting Date, is as follows:

	Class of equity security						
	Ordinary shares			Performance rights		Performance options	
Holding	Holders	No. of shares	%	Holders	No. of performance rights	Holders	No. of performance options
1 - 1,000	529	212,268	0.14			-	-
1,001 - 5,000	90	242,431	0.16			-	-
5,001 - 10,000	53	394,417	0.27			-	-
10,001 - 100,000	123	4,466,294	3.03			-	-
100,001 and over	50	141,918,858	96.39	2	1,482,353	-	-
Total	845	147,234,268	100	2	1,482,353	-	-

There were 581 holders of less than a marketable parcel of ordinary shares (\$500).

Twenty largest quoted equity security holders

The Company only has one class of quoted securities, being ordinary shares. The names of the twenty largest holders of ordinary shares, the number of ordinary shares and the percentage of capital held by each holder is as follows:

Name	Number held	Percentage of issued shares
McDonald Jones Homes	38,999,367	26.48%
Simonds Custodians Pty Ltd	32,800,020	22.28%
Simonds Constructions Pty Ltd	25,747,701	17.49%
FJP Pty Ltd	20,370,660	13.84%
Simonds Corporation Pty Ltd	6,933,621	4.71%
Mr Robert Geoffrey Stubbs	2,124,496	1.44%
Moat Investments Pty Ltd	2,089,560	1.42%
Madisson Constructions Pty Ltd	1,572,678	1.07%
Poal Pty Ltd	1,020,000	0.69%
Mast Financial Pty Ltd	869,064	0.59%
Mr Michael Bonadio & Ms Mary Bonadio	830,000	0.56%
Gliocas Investments Pty Ltd	715,750	0.47%
Kelvin Ryan	674,350	0.46%
Sutton Gardner Pty Ltd	600,000	0.41%
Mr Kim Bee Tan & Mrs Verna Suiat Wah Tan	550,000	0.37%
Dr Howard Vincent Bertram & Dr Gijsberdina Bertram	467,145	0.32%
BNP Paribas Nominees Pty Ltd	378,831	0.26%
Jet Invest Pty Ltd	350,000	0.24%
April Pamela Waddell	310,000	0.21%
Mr Peter Hollick & Ms Helen Pattinson	300,00	0.20%
	137,703,243	93.53%
Other shareholders	9,531,025	6.47%
Total shareholders	147,234,268	100.00%

SHAREHOLDER INFORMATION (CONT'D)

Substantial Shareholders

As at the Reporting Date, the names of the substantial holders of Simonds and the number of equity securities in which those substantial holders and their associates have a relevant interest, as disclosed in substantial holding notices given to Simonds, are as follows:

Name	Numbers held	Percentage of issued shares
Vallence Gary Simonds	66,190,419	46.02%
McDonald Jones Homes Pty Ltd	38,999,367	26.69%
F.J.P. Pty Ltd	20,370,660	14.16%
Total	125,560,446	86.87%

Voting Rights

The voting rights attaching to each class of equity security are set out as follows:

Ordinary Shares

At a general meeting of Simonds, every holder of ordinary shares present in person or by proxy, attorney or representative has one vote on a show of hands and on a poll, one vote for each ordinary share held.

Performance Rights

Performance rights do not carry any voting rights.

Performance Options

Performance options do not carry any voting rights.

Unquoted equity securities

1,482,353 unlisted performance rights have been granted to two people. There are no people who hold 20% or more performance rights or performance options that were not issued or acquired under an employee incentive scheme.

On-market buy-back

The Company is not currently conducting an on-market buy-back.

CORPORATE DIRECTORY

Directors

Rhett Simonds
(Chief Executive Officer and Executive Chairman)

Iain Kirkwood
(Independent, Non-Executive Director)

Piers O'Brien
(Non-Executive Director)

Mark Simonds
(Executive Director)

Andrew Bloore
(Non-Executive Director)

David Denny
(Independent, Non-Executive Director)

Company Secretary

Amanda Jones

Notice of annual general meeting

The details of the annual general meeting of Simonds Group Limited are:

Date: 11 November 2022
Time: 11.30am (AEDT)
Venue: The View Hotel, 562 St Kilda Road,
Melbourne, Victoria 3004

Registered office

Level 1, 570 St Kilda Road
Melbourne, VIC 3004

Postal Address:
Locked Bag 4002
South Melbourne, VIC 3205

Telephone:
+61 3 9682 0700
ABN 54 143 841 801
Email: company.secretary@simonds.com.au

Share register

Boardroom Pty Ltd
Level 12, 255 George Street
Sydney, NSW 2000

Postal Address:
GPO Box 3993
Sydney, NSW 2001
Telephone: 1300 737 760
International: +61 2 9290 9600
Email: simonds@boardroomlimited.com.au

Auditor

Deloitte Touche Tohmatsu

477 Collins Street
Melbourne, VIC 3000

Stock exchange listing

Simonds Group Limited shares are listed on the Australian Securities Exchange (ASX code: SIO)

Corporate website

simondsgroup.com.au







Simonds Group

simondsgroup.com.au