



CAPITAL CHANGE NOTICE – 26 November 2025

This notice relates to the issue of ordinary shares in Serko Limited (“**Serko**”) on vesting of Restricted Share Units (“**RSUs**”) pursuant to the Serko (ANZ) Long Term Incentive Scheme Rules and/or the Serko (US) Long Term Incentive Plan (collectively, the “**Scheme Rules**”).

Following the issue of 281,485 ordinary shares (“**Issue**”) upon the vesting of the equivalent number of RSUs as detailed in this notice (“**Vesting**”), Serko Limited now has 5,299,806 RSUs outstanding under the Scheme and 124,881,635 ordinary shares on issue.

Section 1: Issuer information	
Name of issuer	Serko Limited
NZX ticker code	SKO
Class of financial product	Ordinary shares in Serko Limited following the conversion of RSUs issued under the Scheme Rules.
ISIN	NZSKOE0001S7
Currency	NZD
Section 2: Capital change details	
Number of issuances to which this notice relates	1
Number issued/acquired/redeemed	281,485 ordinary shares were issued upon the vesting of the equivalent number of RSUs under the Scheme Rules.
Nominal value (if any)	N/A
Issue/acquisition/redemption price per security	Nil
Nature of the payment (for example, cash or other consideration)	No cash consideration was required to be paid for the grant of the RSUs or for the RSUs to vest. Non-cash consideration is provided in the form of services rendered and to be rendered by the holder as an employee of Serko.
Amount paid up (if not in full)	Fully paid.
Percentage of total class of Financial Products issued/acquired/redeemed (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	Issue: The Issue represented 0.226% (to 3dp) of all ordinary shares on issue prior to the Issue. Vesting: The RSUs that vested (under the Vesting) comprised 5.043% (to 3dp) of the RSUs on issue prior to the Vesting.
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	N/A

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption (the reason for change must be identified here)	Vesting of RSUs previously granted under the Scheme Rules.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	1. 124,881,635 ordinary shares following the Issue. 2. 5,299,806 RSUs taking into account the RSUs that were vested under the Vesting and those forfeited to date. 3. 3,868 unlisted options, taking into account all forfeited options to date.
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition or redemption, including a reference to the rule pursuant to which the issue, acquisition or redemption is made	Directors' resolution, Listing Rule 4.6.
Terms or details of the issue, acquisition or redemption (for example: restrictions, escrow arrangements)	The ordinary shares subject to the Issue rank equally with the existing ordinary shares.
Date of issue/acquisition/redemption	25 November 2025
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Isla Dentice-Wood, Company Secretary
Contact person for this announcement	Isla Dentice-Wood, Company Secretary
Contact phone number	+64 9 884 5916
Contact email address	investor.relations@serko.com
Date of release through MAP	26 November 2025