



Announcement Summary

Entity name

SILEX SYSTEMS LIMITED

Date of this announcement

Monday October 20, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SLXAL	PERFORMANCE RIGHTS	418,600	20/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SILEX SYSTEMS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69003372067

1.3 ASX issuer code

SLX

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/10/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SLXAL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Michael Goldsworthy	Michael Goldsworthy	88,600
Julie Russell	Julie Russell	70,000
Michael Goldsworthy	Michael Goldsworthy	120,000
Julie Russell	Julie Russell	75,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

2025 Notice of Meeting: <https://clients3.weblink.com.au/pdf/SLX/02993179.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The Performance Rights are issued under the Company's Employee Incentive Plan (EIP). Of the 353,600 Performance Rights issued to KMP, 158,600 will vest on 31 July 2026 subject to the satisfaction of short-term performance-based and service-based vesting conditions, and 195,000 Performance Rights will vest on 31 July 2028 subject to the satisfaction of long-term performance-based and service-based vesting conditions. The Performance Rights issued to Michael Goldsworthy, CEO/MD, are in accordance with shareholder approval obtained at the 2025 AGM held on 17 October 2025.

Issue details

Number of +securities

418,600



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SLX : ORDINARY FULLY PAID	276,887,304

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SLXAQ : OPTION EXPIRING 18-DEC-2026 EX \$3.47	50,000
SLXAD : OPTION EXPIRING 22-APR-2029 EX \$5.00	650,000
SLXAE : OPTION EXPIRING 04-DEC-2027 EX \$4.50	75,000
SLXAJ : OPTION EXPIRING 23-MAR-2026 EX \$1.20	346,500
SLXAN : OPTION EXPIRING 17-MAR-2027 EX \$1.19	377,400
SLXAP : OPTION EXPIRING 16-APR-2028 EX \$3.77	650,000
SLXAL : PERFORMANCE RIGHTS	1,123,900
SLXAM : OPTION EXPIRING VARIOUS DATES EX \$0.94	710,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

17/10/2025