

19 August 2008

Dear Shareholder

DIVIDEND REINVESTMENT PLAN

Further to our ASX Announcement on 18 August 2008 announcing our full year net profit after tax of \$9.8 million and our final dividend of 4 cents per share, the Board of Directors is pleased to offer you a Dividend Reinvestment Plan (DRP).

Please find enclosed the ASX Announcement from 18 August 2008, together with the DRP. The DRP offers a 5% discount calculated by way of the daily volume weighted average market price of shares sold five (5) business days prior to the record date.

Key Dates

- Record Date – 5 September 2008
- Payment Date – 29 September 2008

Should you wish to take up the Dividend Reinvestment Plan offer, please ensure that your DRP Election form is returned by **5 September 2008**.

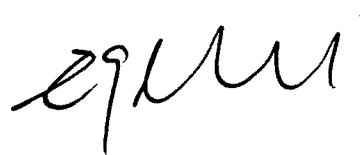
Alternatively, you can complete your DRP Election form online with Computershare at www.computershare.com.au/investors and follow the prompts below.

1. Select **Investment Plans** from the left menu.
2. Under company code, insert **GCS**
3. Enter your **SRN** or **HIN** number (required for security validation)
4. Enter either your **Postcode** if you are resident in Australia or select your **Country** if you are resident overseas.
5. Click '**submit**'
6. Select 'apply' and follow the prompts.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Neil Kidd'.

Neil Kidd
Chairman

A handwritten signature in black ink, appearing to read 'Enzo Gullotti'.

Enzo Gullotti
Managing Director

All correspondence to:
Computershare Investor Services Pty Limited
GPO Box 2975 Melbourne
Victoria 3001 Australia
Enquiries (within Australia) 1300 850 505
(outside Australia) 61 3 9415 4000
Securityholder Reference Number (SRN)
Facsimile 61 3 9475 2500
web queries@computershare.com.au
www.computershare.com.au

000041
049
GCS



I 0050003159

COY

Dividend Reinvestment Plan

Use a black pen.
Print in CAPITAL letters
inside the grey areas.

A	B	C
---	---	---

1	2	3
---	---	---

Where a choice is required,
mark the box with an 'X'

X

A Dividend Reinvestment Plan (DRP)



ALL

Please mark this box with an 'X' if you wish all your securities to participate in the company's DRP.

OR

IMPORTANT: If you choose partial DRP, you must choose only one of the options below ie. show the number of securities **OR** the percentage of your securityholding that you wish to participate.



PART

Show the number of securities you wish to participate in the company's DRP.

--	--	--	--	--	--	--	--	--	--

OR

Specify the percentage of securities you wish to participate in the company's DRP.

		%
--	--	---

B Sign Here - This section must be signed for your instructions to be executed.

I/We authorise you to act in accordance with my/our instructions set out above. I/We acknowledge that these instructions supersede and have priority over all previous instructions in respect to my/our securities. Where I/we have indicated participation in the Dividend Reinvestment Plan, I/we hereby agree to be bound by the Terms and Conditions of the Dividend Reinvestment Plan.

Individual or Securityholder 1

--

Director

Securityholder 2

--

Director/Company Secretary

Securityholder 3

--

Sole Director and Sole Company Secretary

Date - Day

Month

Year

		/			/				
--	--	---	--	--	---	--	--	--	--

Note: When signed under Power of Attorney, the attorney states that they have not received a notice of revocation. Computershare Investor Services Pty Limited needs to sight a certified copy of the Power of Attorney.

055594_1_1_C4_AU/000041/000161

How to complete this form

A Dividend Reinvestment Plan (DRP)

Complete this section if you wish to have your cash dividends reinvested in the form of more company securities.

If you wish to reinvest part of your securities in the company's DRP, please show the amount in figures OR the percentage of your securityholding that you wish to participate.

Please note that an election to participate fully in the Dividend Reinvestment Plan will override any instruction on the registry record regarding direct payment of cash dividends into a nominated account.

This instruction only applies to the specific holding identified by the SRN/HIN and the name appearing on the front of this form.

B Signature(s)

If you have chosen to have your cash dividends fully or partially reinvested into company securities and you have completed Section A, you must sign this form as follows in the spaces provided:-

Joint Holding: where the holding is in more than one name, all of the securityholders must sign.

Power of Attorney: to sign under Power of Attorney, you must have already lodged this document with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the Company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

D1002

GCS

Please return the completed form to:

Computershare Investor Services Pty Limited
GPO Box 2975
Melbourne VIC 3001
Australia



A vertical barcode is located on the left side of the page, consisting of a series of black bars of varying widths.

ASX / MEDIA ANNOUNCEMENT

18 AUGUST 2008

GCS EXCEEDS PROFIT FORECASTS, SIGNALS FURTHER GROWTH AHEAD

Highlights:

- NPAT up 99% to \$9.8 million on group revenue of \$69.05 million
- EBITDA up 73% to \$19.4 million
- Earnings per share of 16 cents
- Final dividend of 4.00 cents per share, fully franked declared
- Total year dividend of 7.25 cents per share, fully franked
- Dividend yield of 8.06%
- Earnings yield of 16.60%
- Initial positive contributions and synergy benefits delivered from acquisitions
- Expansion of GCS's footprint through entry into North West and South West of Western Australia
- Broadened product range to include temporary fencing and general plant hire
- Excellent platform for earnings growth in FY09

Construction services group **Global Construction Services (ASX: GCS, "GCS Group")** is pleased to announce it has recorded a net profit after tax of \$9.8 million for the year ended 30 June 2008.

GCS Group's revenue for the period was \$69.05 million, an increase of 104% over the previous corresponding period and EBITDA was up 73% to \$19.4 million. Earnings per share were 16 cents and the Directors have declared a final dividend of 4.00 cents per share and advise the Dividend Reinvestment Plan (5% discount) will be in operation for this distribution.

The profit result is above the forecast provided in May which was revised upwards to \$9.5 million and compares to the profit forecast of \$8.2 million provided in the company's 2007 Prospectus.

Managing Director Enzo Gullotti said the record result was driven by strong performances from all divisions and initial positive contributions from a number of recently acquired assets.

"We are very pleased with the result achieved in our first full year as a listed entity," said Mr Gullotti.

“With trading conditions in the WA construction industry expected to remain strong, we are predicting continued growth for GCS through FY09.”

The 2008 financial year was an important year in terms of GCS Group's growth strategy.

Following a number of important acquisitions in the construction services sector, the Group's operations have stepped up to a higher level.

In the first half of 2008, GCS acquired two businesses in the construction services sector: Budget Portables and Bayswater Scaffold Hire.

The company continued its acquisitive growth strategy in the second half, acquiring two Western Australian concrete contracting businesses, Newave Contracting Pty Ltd and Blueline Contracting Pty Ltd.

Newave and Blueline are involved in the supply and installation of concrete and related labour services, providing GCS with a substantial boost to its presence and capability in the West Australian construction sector.

During the period, GCS Group also made its first foray outside the Perth metropolitan market.

In January, the Group made a strategic move into WA's booming North West with the launch of a new business division, GCS Northwest Pty Ltd.

GCS Northwest is located in Karratha, providing greater exposure to the opportunities in the booming mining sector.

The new business division is already securing significant projects in the area including a major scaffolding supply contract recently awarded to the Group by Monadelphous Engineering Associates Pty Ltd for construction of BHP Billiton's Newman HUB.

GCS also recently (post balance date effective 1 July 2008) expanded into the South West of Western Australia through the acquisition of a 75% interest in hire and sales provider Coastal Hire Pty Ltd for \$4.5 million. The purchase will be debt funded with the balance of 25% to be acquired over the next two years.

With branches in Bunbury, Busselton, Dunsborough and Margaret River, Coastal Hire provides GCS with a fantastic entry into the high growth, South West region of Western Australia. The acquisition also brings new product lines to the Group including temporary fencing and general plant hire.

Settlement of the Coastal Hire acquisition is expected to be completed on 18 August 2008.

Mr Gullotti said he was pleased to have been able to progress the company's growth strategy as quickly and effectively as had been achieved.

“At the time of listing we flagged our intention to expand our product and service range, broaden our customer base and grow our geographic footprint,” he said.

“Each of our acquisitions has been earnings accretive and we are pleased with the early but positive contributions we have seen from these new assets.

Mr Gullotti said that with its acquisitions firmly integrated into the broader group, GCS entered the new financial year with an excellent platform for growth in revenue and earnings.

“The market for construction services in Western Australia remains strong and with high employment and population growth in the State, we expect trading conditions to remain positive throughout the 2009 financial year,” he said.

“As such, we will continue with the strategy outlined at our ASX listing and consider all opportunities that we believe have the potential to generate value for shareholders, including further acquisitions.”

Dividend Timetable

Record Date	5 September 2008
Payment Date	29 September 2008
DRP Discount	5%

-ends-

Further Information: Katherine Knox
Porter Novelli
(08) 9386 1233
0421 186 129

Or visit: <http://www.gcs-group.net>

About GCS Group

GCS Group (ASX: GCS) is a construction services company that supplies equipment to the construction industry such as scaffolding, formwork, material hoists, temporary accommodation and chemical toilets together with a range of related labour and design services.

GCS Group's strategy for growth is to focus primarily on servicing the West Australian construction industry. In addition, the company intends to explore opportunities in new markets, diversify into related industries and industry sectors and acquire selected new businesses that create value for shareholders.



**Global Construction Services Limited
ACN 104 662 259**

Dividend Re-investment Plan

HARDY♦BOWEN

LAWYERS

**Level 1, 28 Ord Street, West Perth 6005
PO Box 1364, West Perth WA 6872
Tel + 61 8 9211 3600 Fax + 61 8 9211 3690
Our Ref – GTP:RFM:70239**

Table of Contents

Clause	Page No
1. Interpretation.....	1
1.1 Definitions.....	1
1.2 Interpretation	2
2. Eligibility.....	3
2.1 Eligibility	3
2.2 Shareholders resident outside Australia.....	3
3. Participation in the Plan	3
3.1 Participation.....	3
3.2 Opportunity to Participate	3
3.3 Election to Participate.....	4
4. Degree of Participation.....	4
4.1 Full or Partial Participation	4
4.2 Election Form	4
4.3 Full Participation	4
4.4 Partial Participation	4
4.5 Failure to indicate degree of participation	4
5. Operation of the Plan.....	5
5.1 Allotment	5
5.2 Fractional Entitlements.....	5
6. Shares allotted under the Plan	5
7. Costs to Participants	5
8. Statements to the Participants	6
9. Variation or Termination of Participation	6
9.1 Notice of Variation or Termination.....	6
9.2 Death of Participant.....	6
9.3 Participant ceasing to be Shareholder	6
10. Reduction or Termination when no notice is given	6
11. Election and Notices.....	7
11.1 Form	7
11.2 Effective.....	7
12. Stock Exchange Listing	7
13. Modification and Termination of the Plan.....	7
14. Taxation	7
15. General	8
16. Governing Law	8

Table of Contents

Clause	Page No
Schedule 1 – Form of Election Notice	9
Schedule 2 – Form of Variation Form	11

Global Construction Services Ltd (ACN 104 662 259)

Dividend Re-investment Plan

Terms and Conditions

1. Interpretation

1.1 Definitions

When used in this Plan the following words have the following meanings:

ASX means ASX Limited (ABN 98 008 624 691) and where the context permits, the Australian Securities Exchange operated by the ASX Limited.

Business Day means a day upon which the ASX is open for trading.

Closing Date means the date of closing the Company's share register for determination of entitlements to dividends on Dividend Shares to which any proposed allotment pursuant to this Plan at any particular time relates, as notified by the Company to the ASX or any other competent person.

Company means Global Construction Services Ltd (ACN 104 662 259).

Directors means the directors of the Company.

Dividend Shares means Shares (including Participating Shares) upon which a dividend is payable.

Election means an election made by a Shareholder pursuant to this Plan in accordance with clause 11.

Election Form means a written Election signed by a Shareholder (or each Shareholder in the case of joint holdings) in the form set out in Schedule 1 or such other form approved by the Directors from time to time, which may (without limitation) be combined with or form part of any other form or notice.

Full Participation has the meaning set out in clause 4.1.

Non-Participant means an eligible Shareholder who is not a Participant.

Non-participating Shares means Shares that are not Participating Shares.

Partial Participation has the meaning set out in clause 4.1.

Participant means a Shareholder in respect of his Participating Shares.

Participating Shares means Shares in respect of which the shareholder is participating in the Plan.

Participation means Full Participation or Partial Participation.

Plan means the dividend reinvestment plan constituted by this document and incorporating these Terms and Conditions.

Schedule means a schedule to this Plan.

Shareholder means a person holding Shares.

Shares means fully paid ordinary shares in the capital of the Company and such other shares in the Company as the Directors may from time to time determine.

Terms and Conditions means these terms, provisions and conditions of this Plan as may be amended from time to time pursuant to clause 13.

Variation Form means a written Election signed by a Shareholder (or each Shareholder in the case of joint holdings) in the form set out in Schedule 2 or such other form approved by the Directors from time to time, which may (without limitation) be combined with or form part of any other form or notice.

1.2 Interpretation

In this Plan unless the context otherwise requires:

- (a) headings are for convenience only and do not affect interpretation;
- (b) an obligation or liability assumed by, or a right conferred on, two or more Parties binds or benefits all of them jointly and each of them severally;
- (c) the expression **person** includes an individual, the estate of an individual, a corporation, an authority, an association or joint venture (whether incorporated or unincorporated), a partnership and a trust;
- (d) a reference to any party includes that party's executors, administrators, successors and permitted assigns, including any person taking by way of novation;
- (e) a reference to any document (including this Plan) is to that document as varied, novated, ratified or replaced from time to time;
- (f) a reference to any statute or to any statutory provision includes any statutory modification or re-enactment of it or any statutory provision substituted for it, and all ordinances, by-laws, regulations, rules and statutory instruments (however described) issued under it;
- (g) words importing the singular include the plural (and vice versa) and words indicating a gender include every other gender;
- (h) reference to parties, clauses, schedules, exhibits or annexures are references to parties, clauses, schedules, exhibits and annexures to or of this Plan and a reference to this Plan includes any schedule, exhibit or annexure to this Plan;
- (i) where a word or phrase is given a defined meaning, any other part of speech or grammatical form of that word or phrase has a corresponding meaning;
- (j) a reference to **\$** or **dollar** is to Australian currency; and
- (k) where the Shareholder has, in respect of distinct numbers of Shares held by him, separate shareholder numbers, then for the purpose of these Terms and Conditions, he is deemed to be a separate and distinct Shareholder in relation to each such shareholder number and the Shares from time to time allocated to that holder number.

2. Eligibility

2.1 Eligibility

Subject to clause 2.2, all Shareholders are eligible to participate in the Plan.

2.2 Shareholders resident outside Australia

- (a) A Shareholder who is subject to the laws of a country or a place other than Australia may not be eligible to participate in the Plan because of legal requirements that apply in that country or place.
- (b) Allotments of Shares to Shareholders who are not resident in Australia at the time of allotment are subject to all necessary governmental approvals.
- (c) Before electing to participate in the Plan, Shareholders who are not resident in Australia should seek professional advice to ascertain if any restrictions apply.
- (d) The Directors may on any occasion determine that the right to participate in the Plan is not available to Shareholders:
 - (i) whose registered addresses are in a country or place where the offer of a right of election would or might be unlawful if no registration statement is given or other formality complied with; or
 - (ii) if in the opinion of the Directors either the law of Australia or that of another country or some other matter or thing in the opinion of the Directors makes Shareholders' participation illegal, impossible or impracticable.

3. Participation in the Plan

3.1 Commencement of Plan

The Plan will commence and Shareholders able to participate following the directors of Company passing a resolution that the plan will be implemented.

3.2 Participation

Participation in the Plan is:

- (a) optional;
- (b) not transferable; and
- (c) subject to the Terms and Conditions.

3.3 Opportunity to Participate

The Company must:

- (a) before each dividend which it resolves to distribute to its Shareholders give those Shareholders who have not previously been given an opportunity to participate in the Plan, an opportunity to do so;

- (b) give each Non-Participant an opportunity to be a Participant in respect of any future dividends distributed by the Company, with their dividend notice; and
- (c) allow any Shareholder to elect at any time to become a Participant.

3.4 Election to Participate

An Election to participate in the Plan must be made on an Election Form.

4. Degree of Participation

4.1 Full or Partial Participation

A Shareholder may participate in the Plan in respect of either:

- (a) all Shares registered in the Shareholder's name (**Full Participation**); or
- (b) some of the Shares registered in the Shareholder's name (**Partial Participation**).

4.2 Election Form

A Shareholder must specify on the Election Form the degree to which the Shareholder wishes to participate in the Plan by:

- (a) indicating Full Participation; or
- (b) indicating how many Shares the Shareholder wishes to have participate in the Plan for Partial Participation.

4.3 Full Participation

- (a) In the case of Full Participation, all Shares registered in the Shareholder's name at the time of commencement of the Full Participation and all Shares subsequently registered in the Shareholder's name (including Shares issued pursuant to the Plan) will be subject to the Plan.
- (b) Election Forms received by the Company which indicate a number of Participating Shares in excess of the number of Shares held by the Shareholder making the Election, are deemed to be Elections for Full Participation.

4.4 Partial Participation

In the case of Partial Participation, only that number of Shares indicated by the Shareholder for participation in the Plan and Shares issued pursuant to the Plan will be subject to the Plan.

4.5 Failure to indicate degree of participation

Election Forms received by the Company which do not indicate the degree of participation in the Plan may, without notice to the Shareholder and at the discretion of the Company, either be rejected or deemed by the Company to be Elections for Full Participation. The Company is not liable to any Shareholder for any loss, damage or claim in respect of either the Shareholder's Participation or non Participation, as the

case may be, pursuant to the exercise or manner of exercise by the Company of such discretion.

5. Operation of the Plan

5.1 Allotment

Subject to clause 5.2, each dividend which is payable to a Participant in respect of Participating Shares and which is available for payment to the Participant will, upon payment, be applied by the Company on the Participant's behalf in subscribing for that number of Shares, being the number ascertained by the following formula:

$$S = \frac{P \times E}{0.925 \times M}$$

Where:

"S" is the number of Shares to be allotted to the Participant;

"P" is the number of Participating Shares registered in the name of the Participant to which the allotment relates;

"E" is the amount of the dividend per Share declared by the directors on Dividend Shares; and

"M" is the weighted average market price per Share of all Shares sold on the Australian Stock Exchange Limited during the 5 Business Days prior to and including the Closing Date.

5.2 Fractional Entitlements

Where a fraction of a Share results from the calculation required by clause 5.1, that fraction shall be rounded up to the nearest whole number.

6. Shares allotted under the Plan

Shares allotted under the Plan will:

- (a) be allotted in accordance with the Company's Constitution;
- (b) rank equally in all respects with existing Participating Shares of the same class;
- (c) be registered on a share register selected by the Directors; and
- (d) participate in all dividends subsequently determined.

7. Costs to Participants

To the extent permitted by law, no brokerage, commission, stamp duty or other transaction costs will be payable by Participants in respect of any allotment of Shares under the Plan.

8. Statements to the Participants

After each allotment of Shares made pursuant to this Plan, the Company will forward to each Participant a statement detailing, as at the relevant allotment date:

- (a) the number of the Participant's Participating Shares at the relevant Closing Date;
- (b) the amount of dividend payable on all the Participant's Participating Shares;
- (c) the number of Shares allotted under the Plan on the allotment to which the statement relates; and
- (d) the Participant's total holding of Participating Shares after such allotment.

9. Variation or Termination of Participation

9.1 Notice of Variation or Termination

Subject to clause 11, a Participant may at any time give notice to the Company to:

- (a) increase or decrease the number of his Participating Shares; or
- (b) terminate his Participation,

by completing and returning a Variation Form to the Company.

9.2 Death of Participant

If a Participant dies, Participation by the Participant and any other Participants with whom the deceased was a joint Participant will terminate upon receipt by the Company of notice of the death of that Participant.

9.3 Participant ceasing to be Shareholder

If a Participant ceases to be a Shareholder in respect of any Participating Shares, his Participation will terminate on such ineligibility coming to the attention of the Company.

10. Reduction or Termination when no notice is given

- (a) Where a Participant transfers a part of his holding of Shares and does not give notice otherwise, on each occasion the Shares so transferred will be taken to comprise:
 - (i) firstly, Non-participating Shares; and
 - (ii) secondly, to the extent that the number of Shares transferred exceeds the number of Non-participating Shares, Participating Shares.
- (b) Where a Participant transfers all of his holding of Shares without giving notice of termination of Participation to the Plan, the Participant is deemed to have given notice to terminate his Participation in the Plan on the last date when the Company registered the relevant transfer or instrument of disposal of the Participant's Shares.

- (c) When a Participant transfers Participating Shares, those Participating Shares shall, upon registration of the transfer, cease to be Participating Shares.

11. Election and Notices

11.1 Form

- (a) All Elections and notices required by this Plan must be in writing and in such form as the Company may from time to time require.
- (b) Elections must be made and notices must be given by the Participant separately in respect of each holding of the Shares identified by a separate holder number in the books of the Company.

11.2 Effective

Elections and notices will be effective on receipt by the Company subject to:

- (a) these Terms and Conditions;
- (b) in the case of Elections, acceptance by the Directors;
- (c) subject to paragraph (d) of this clause, receipt by the Company on or before 5:00pm on the relevant Closing Date; and
- (d) such other restrictions as to the period of notice which the Directors may from time to time impose.

12. Stock Exchange Listing

While Shares are listed for quotation on the ASX, the Company will apply for quotation of Shares allotted under this Plan on the official list of the ASX.

13. Modification and Termination of the Plan

- (a) This Plan may be varied, modified, suspended or terminated by the Directors (subject to the Company's Constitution) at any time on giving at least 2 months notice to all Shareholders.
- (b) The Directors may settle, in such manner as they think expedient, any difficulties, anomalies or disputes which may arise in connection with, or by reason of, the operation of this Plan whether generally or in relation to any Participant or any Shares and the determination of the Directors is conclusive and binding on all Participants and other persons to whom the determination arises.

14. Taxation

- (a) Neither the Company nor its Directors, officers, employees, representatives or agents take any responsibility or assume any liability for the taxation liabilities of Participants.
- (b) As individual circumstances and laws vary considerably, specific taxation advice from professional advisers should be obtained by each Participant.

15. General

The Plan does not apply in any case where, in accordance with the Constitution of the Company or otherwise by law:

- (a) the Directors are entitled to retain all or part of a dividend payable in respect of Shares which a Participant has nominated as participating in the Plan; or
- (b) the Company is entitled to a charge over such Shares or over any dividend payable in respect thereof.

16. Governing Law

This Plan shall be governed by and construed in accordance with the law from time to time in the State of Western Australia and the Parties agree to submit to the non-exclusive jurisdiction of the courts of Western Australia and the courts which hear appeals there from.

Schedule 1 – Form of Election Notice

GLOBAL CONSTRUCTION SERVICES LTD (ACN 104 662 259)

**Dividend Re-investment Plan
Election Form**

Name and Address:

Description of Shares:

Branch Register:

Shares Held:

Registered Holder/s:

DO NOT COMPLETE THIS FORM UNTIL YOU HAVE READ THE TERMS AND CONDITIONS
OF THE PLAN

I/We elect to receive dividends in the form of shares under the Global Construction Services
Dividend Re-investment Plan as follows:

A. Full Participation

All fully paid ordinary shares from time to time registered in my/our name(s)
(Please tick box opposite if applicable)

☐

OR

B. Partial Participation

Number of Shares nominated to participate in the Plan

(Enter number)

Signature of Shareholder(s)

Date:

HOW TO SIGN THIS ELECTION FORM

Individual Shareholders:	Sign yourself or by your attorney.
Corporations:	Sign under seal or by an officer duly authorised in writing.
Joint Shareholders:	All must sign.
Power of Attorney:	If this notice is signed under power of attorney the power must either have been produced previously to the Company or be duly stamped and accompany this notice.
Authority:	If this notice is signed by an authorised officer of a corporation a certified copy of the resolution of directors authorising the officer must either have been produced previously to the Company or accompany this notice.

LODGEMENT INSTRUCTIONS

To be effective in respect of any dividend the Election Form must be received by 5.00pm on the Closing Date in respect of that dividend. Participation automatically applies to all subsequent dividends. If the Election Form is returned signed but with no option indicated, it will be treated as an application for full participation.

Send Election Forms to:

Computershare Investor Services Pty Limited
GPO Box 242 Melbourne
Victoria 3001 Australia

THIS DOCUMENT IS IMPORTANT

This is your election to participate in the Global Construction Services Dividend Re-Investment Plan. If you are in doubt about what to do, please consult your stockbroker, bank manager, solicitor, accountant or other financial adviser immediately

Schedule 2 – Form of Variation Form

GLOBAL CONSTRUCTION SERVICES LTD (ACN 104 662 259)

Dividend Re-investment Plan Variation Form

I/We wish to vary my/our level of participation in the Plan as follows:

		(Please tick)	
		FULL	PARTIAL
A.	My/Our present level of participation in the Plan is:	☐	☐
B.	I/We wish to amend this degree of participation to:	☐	☐
	Partial participants please enter in the space opposite the number of Shares which are to participate in the Plan.	_____	_____
C.	I/We wish to terminate my/our participation in the Plan (please tick box opposite if you wish to terminate your participation in the Plan.		☐

I/We understand that this notice has no effect in respect of the next dividend payment unless it is received by the Company by no later than 5.00pm on the Closing Day to enable determination of entitlements to payment of that dividend:

Holder Number:

Name(s):
(as shown on the share certificate/holding statement)

Address:

Signature of Shareholder(s)

Date:

HOW TO SIGN THIS VARIATION FORM

Individual Shareholders:	Sign yourself or by your attorney.
Corporations:	Sign under seal or by an officer duly authorised in writing.
Joint Shareholders:	All must sign.
Power of Attorney:	If this notice is signed under power of attorney the power must either have been produced previously to the Company or be duly stamped and accompany this notice.
Authority:	If this notice is signed by an authorised officer of a corporation a certified copy of the resolution of directors authorising the officer must either have been produced previously to the Company or accompany this notice.

A Variation Form given to terminate participation in the Plan by reason of:

- (a) death, may be signed by the Shareholder's personal legal representative; or
- (b) bankruptcy or winding up, may be signed by the Shareholder's trustee in bankruptcy or liquidator as applicable.

LODGEMENT INSTRUCTIONS

To be effective in respect of any dividend the Variation Form must be received by 5.00pm on the Closing Date in respect of that dividend. A change in the level of participation automatically applies to all subsequent dividends.

Send Variations Notice to:

Computershare Investor Services Pty Limited
GPO Box 242 Melbourne
Victoria 3001 Australia