

**Form 604
Corporations Act 2001
Section 671B**

Notice of Change of Interests of Substantial Holder

To: **SERVCORP LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FMR LLC and the entities listed in Annexure A ("FMR")

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

The previous notice was given to the company on

The previous notice was dated

23 March 2021

03 November 2020

03 November 2020

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	6,940,616	7.17%	7,990,636	8.25%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Acquisition	Holder of Relevant Interest	Nature of change (6)	Consideration given in relation to change (7)	Class and Number of Securities	Person's votes affected
			AUD	Common Stock	Common Stock
16-Nov-20	FMR	SELL	2.7556	250	250
18-Dec-20	FMR	BUY	2.9500	50,000	50,000
23-Dec-20	FMR	BUY	2.8400	124	124
24-Dec-20	FMR	BUY	2.8300	286	286
22-Jan-21	FMR	BUY	2.9523	2,583	2,583
22-Jan-21	FMR	BUY	2.9513	17,146	17,146
25-Jan-21	FMR	BUY	2.9206	39,490	39,490
29-Jan-21	FMR	BUY	2.8784	21,669	21,669
1-Feb-21	FMR	BUY	2.8079	38,224	38,224

3-Feb-21	FMR	BUY	2.7482	427	427
4-Feb-21	FMR	BUY	2.7483	2,930	2,930
5-Feb-21	FMR	BUY	2.8000	60,083	60,083
8-Feb-21	FMR	BUY	2.7199	20,468	20,468
9-Feb-21	FMR	BUY	2.7729	5,882	5,882
10-Feb-21	FMR	BUY	2.8194	8,552	8,552
12-Feb-21	FMR	BUY	2.8490	1,289	1,289
15-Feb-21	FMR	BUY	2.8569	454	454
16-Feb-21	FMR	BUY	2.9000	3,900	3,900
17-Feb-21	FMR	BUY	2.8991	5,954	5,954
18-Feb-21	FMR	BUY	2.8787	3,307	3,307
24-Feb-21	FMR	BUY	3.0000	83,618	83,618
11-Mar-21	FMR	BUY	3.4163	7,047	7,047
12-Mar-21	FMR	BUY	3.4000	92,953	92,953
22-Mar-21	FMR	BUY	3.3000	784	784
22-Mar-21	FMR	BUY	3.3000	283,100	283,100
23-Mar-21	FMR	BUY	3.3000	424	424
23-Mar-21	FMR	BUY	3.2800	5,000	5,000
23-Mar-21	FMR	BUY	3.3000	95,000	95,000
23-Mar-21	FMR	BUY	3.3000	199,576	199,576
			Total Buys	1,050,270	1,050,270
			Total Sells	(250)	(250)
			Total Net Buys	1,050,020	1,050,020

4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A



Sign Here _____

Dated: 25 March 2021

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	883,884
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	JPMORGAN CHASE BANK		2,402
Fidelity Management & Research (Japan) Limited	4-1-17 Kamiya-cho Prime Place, Toranomon, Minatoku, Tokyo 105-0001 Japan	BANK OF NEW YORK MELLON		58,008
		BROWN BROTHERS HARRIMAN AND CO		953,658
		JPMORGAN CHASE BANK		15,732
		NORTHERN TRUST CO (C)		6,076,952
Grand Total				7,990,636