



Announcement Summary

Name of entity

STEPCHANGE HOLDINGS LIMITED

Announcement type

New announcement

Date of this announcement

26/2/2026

ASX Security code and description of the class of +securities the subject of the buy-back

STH : ORDINARY FULLY PAID

The type of buy-back is:

On market buy-back

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

STEPCHANGE HOLDINGS LIMITED

We (the entity named above) provide the following information about our buy-back.

1.2 Registration number type

ACN

Registration number

678129756

1.3 ASX issuer code

STH

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/2/2026

1.6 ASX Security code and description of the class of +securities the subject of the buy-back

STH : ORDINARY FULLY PAID



Part 2 - Type of buy-back

2.1 The type of buy-back is:

On market buy-back



Part 3 - Buy-back details

Part 3A - Details of +securities, price and reason

3A.1 Total number of +securities on issue in the class of +securities to be bought back

166,237,332

3A.4 Does the entity intend to buy back a minimum number of +securities

No

3A.5 Does the entity intend to buy back a maximum number of securities

Yes

3A.5a Maximum number of securities proposed to be bought back

4,666,031

3A.6 Name of broker or brokers who will offer to buy back +securities on the entity's behalf

Broker name:

Evans and Partners

3A.9 Are the +securities being bought back for a cash consideration?

Yes

3A.9a Is the price to be paid for +securities bought back known?

No

3A.9a.1 In what currency will the buy-back consideration be paid?

AUD - Australian Dollar

Part 3B - Buy-back restrictions and conditions

3B.1 Does the buy-back require security holder approval?

No



Part 3C - Key dates

On-market buy-back

3C.2 Proposed buy-back start date

16/3/2026

3C.3 Proposed buy-back end date

16/3/2027

Part 3D - Other Information

3D.1 Any other information the entity wishes to notify to ASX about the buy-back

StepChange will only buy back shares at such time and in circumstances considered beneficial to its efficient capital management. The amount and timing of the buy back will be dependent on market conditions. The Company reserves the right to suspend or terminate the buy back at any time.