ASX Announcement **07 July 2026**

Release from Voluntary Escrow

StepChange Holdings Limited (**ASX: STH**) (**"StepChange"** or the **"Company"**), confirms pursuant to Listing Rule 3.10A that 81,926,185 fully paid ordinary shares will be released from voluntary escrow on 14 July 2026.

This release of shares does not change the issued capital of the Company.

This announcement has been authorised by the Board.

Investor enquiries

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About StepChange

StepChange can trace its origins back to 2003 and was incorporated by its former directors in 2014. It is a leading provider of consulting services which aim to streamline core business processes of client businesses (known as Enterprise Resource Planning or ERP), with a specific focus on ERP transformation services and solutions (such as modernising or upgrading client ERP systems to better align with their business objectives and improve efficiencies) and implementation services and solutions. StepChange delivers these services primarily through the use of ERP software modules developed and provided by SAP, a global leading provider of ERP software.