

13 December 2021

Santos announces new Chief Financial Officer

Santos today announced Anthea McKinnell will become Chief Financial Officer from 1 January 2022, replacing Anthony Neilson who has held the role since December 2016.

Mr Neilson will stay with the company as Chief Commercial Officer initially based in Sydney, where he will play a key role in overseeing the transition of the Oil Search business.

Ms McKinnell has been with Santos as Deputy Chief Financial Officer since 2019. She has extensive experience in the industry, having previously spent 13 years at Woodside where she held several senior executive roles, including SVP Finance and Treasury, VP Global Operations Planning and Performance, and Acting CFO. Ms McKinnell is a Fellow of Chartered Accountants Australia and New Zealand, holds a Master of International Tax from the University of Melbourne and a Bachelor of Commerce from Curtin University.

Santos Managing Director and Chief Executive Officer Kevin Gallagher said Mr Neilson and Ms McKinnell would begin a handover immediately.

Mr Gallagher said Ms McKinnell had gained deep experience of the Santos business during the past two years, including playing a key role leading the successful US\$1 billion US144A bond transaction in April 2021, integration of the ConocoPhillips asset purchase and the current Oil Search merger.

"I am pleased to announce Anthea as an internal successor in the role of CFO at this pivotal moment for Santos as we finalise a merger that expands our business regionally. I also acknowledge the outstanding contribution Anthony Neilson has made to Santos as CFO over the past five years, playing a significant role in the company's turnaround, subsequent growth and acquisitions," Mr Gallagher said.

"I look forward to working with both Anthea and Anthony in their new leadership roles as we deliver our strategy to decarbonise our base business, transition to cleaner energy and clean fuels, and deliver shareholder value from the Oil Search merger."

Ends.

This ASX announcement was approved and authorised for release by Kevin Gallagher, Managing Director and Chief Executive Officer.

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