

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SANTOS LIMITED
ABN	80 007 550 923

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kevin Thomas Gallagher
Date of last notice	28 February 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by CPU Share Plans Pty Ltd as Santos' employee share plan trustee and shares held by K&S Gallagher Holdings Pty Ltd <Gallagher Family A/C>
Date of change	29 February 2024
No. of securities held prior to change	453,630 fully paid ordinary shares (indirect interest through CPU Share Plans Pty Ltd as Santos' employee share plan trustee) 1,450,000 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,504,588 Share Acquisition Rights granted under SEEIP, previously known as SESPP 149,623 restricted fully paid ordinary shares held by the employee share plan trustee (2022 deferred STI) 898 share acquisition rights granted under ShareMatch (2020 ShareMatch – 4 year vesting) 898 restricted fully paid ordinary shares held by the employee share plan trustee (2020 ShareMatch – 4 year vesting)

+ See chapter 19 for defined terms.

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Class	Fully paid ordinary shares
Number acquired	
Number disposed	213,205 (on-market sale)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1. AU \$7.094105 per share (average price) in relation to shares sold on-market on 29 February 2024 2. Off-market transfer for nil consideration
No. of securities held after change	1,690,425 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,504,588 Share Acquisition Rights granted under SEEIP, previously known as SESPP 149,623 restricted fully paid ordinary shares held by the employee share plan trustee (2022 deferred STI) 898 share acquisition rights granted under ShareMatch (2020 ShareMatch – 4 year vesting) 898 restricted fully paid ordinary shares held by the employee share plan trustee (2020 ShareMatch – 4 year vesting)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. On 29 February 2024, on-market sale of 213,205 fully paid ordinary shares to fund pending personal tax obligations (being the minimum number necessary to be sold to cover the tax obligations) upon opening of a trading window 2. Off-market transfer of 240,425 fully paid ordinary shares to K&S Gallagher Holdings Pty Ltd <Gallagher Family A/C> (indirect interest)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	

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No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.