6 May 2026

ASX Release

Symal Group Limited (ASX: SYL)

Appendix 3Y - Late Lodgement

Symal Group Limited ACN 615 255 466 (**Company** or **Symal**) advises that the Company has lodged today the Appendix 3Y – Change of Director's Interest Notice (**Appendix 3Y**) in relation to a change in Ms Anne Lockwood's shareholding that occurred on 10 April 2026.

The delay in lodging the Appendix 3Y in respect of the change was due to an administrative oversight following sale of shares by the director's broker to settle brokerage fees without the director's knowledge or instruction. The director was not notified of this automated sale at the time of execution.

The transaction occurred outside of a designated trading window and without prior written clearance. However, the Company's Chair has reviewed the circumstances and acknowledges that the trade was non-discretionary and initiated by a third party without the director's consent or prior knowledge. Consequently, while technically a breach of the Company's Securities Trading Policy, the Chair is satisfied that the Director did not intentionally bypass internal protocols and acted promptly once the oversight was identified.

Upon becoming aware of the transaction, the Company has lodged this notice immediately.

The Company believes that its current disclosure procedures are adequate. The Company is committed to strict compliance with the ASX Listing Rules and all applicable regulatory requirements.

-ENDS-

This announcement was authorised for release by the Company Secretary.

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About Symal:

Symal Group is a diversified services provider focused on resilient end markets, delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, power and renewables, utilities, data centres, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Symal Group Limited
ABN: 72 615 255 466

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Anne Lockwood
Date of last notice	12 September 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	10 April 2026
No. of securities held prior to change	***Direct*** 23,966 Ordinary Shares
Class	Ordinary Shares
Number acquired	Nil
Number disposed	1,132
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$2.20 per ordinary share (average)
No. of securities held after change	***Direct*** 22,834 Ordinary Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	Yes, please refer to the accompanying cover letter for full details regarding the nature of the transaction and the timing of this lodgement.
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.