



Announcement Summary

Entity name

SYRAH RESOURCES LIMITED

Date of this announcement

Thursday February 06, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SYRAC	PERFORMANCE RIGHTS	11,395,844	06/02/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SYRAH RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

125242284

1.3 ASX issuer code

SYR

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/2/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SYRAC : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/2/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Julio Costa	Mr Julio Cesar Diniz Costa Mrs Marisa Coutinho-Diniz Costa <Jumajero A/C>	1,204,310
Stephen Wells	Stephen Wells	1,204,310

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02798726-3A641148>

Any other information the entity wishes to provide about the +securities the subject of this notification

9,447,734 Performance Rights issued to eligible employees, in respect of a vesting period of three years between 1 Jan 2025 to 31 Dec 2027 and subject to the vesting conditions set out in the Company's Equity Incentive Plan (EIP) and corresponding invitation, the ASX Listing Rules and other applicable laws.

1,806,995 Performance Rights issued to eligible employees, in respect of Performance and Retention Incentives subject to the vesting conditions set out in the (EIP) and corresponding invitation letter, the ASX Listing Rules and other applicable laws.

141,115 Performance Rights issued to eligible employees, in respect of a vesting period of three years between 1 Jan 2024 to 31 Dec 2026 and subject to the vesting conditions set out in the Company's Equity Incentive Plan (EIP) and corresponding invitation, the ASX Listing Rules and other applicable laws.

No amount is payable on the vesting or exercise of the performance rights, if the vesting conditions are satisfied.



Issue details

Number of +securities

11,395,844

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SYR : ORDINARY FULLY PAID	1,034,891,766

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SYRAC : PERFORMANCE RIGHTS	23,288,596
SYRAG : SHARE RIGHTS	2,443,096
SYRAF : CONVERTIBLE NOTES	3



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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