

MARE GROUP: SHAREHOLDERS' AGREEMENT WITH AN ELES BOARD MEMBER AND THE CHAIRMAN AND CEO OF CBL

Salerno, October 3, 2025

Mare Group S.p.A. (ticker **MARE.MI**), an engineering company listed on Euronext Growth Milan and active in Italy and abroad in innovation through enabling technologies ("**Mare Group**" or the "**Company**"), announces that on October 3, 2025 it entered into a shareholders' agreement (the "**Agreement**") with Mr. Massimiliano Bellucci, a member of the board of directors of Eles Semiconductor Equipment S.p.A. ("**Eles**") and Chairman and Chief Executive Officer of CBL Electronics S.r.l. ("**CBL**"), a company wholly owned by Eles.

The five-year Agreement provides for prior consultation obligations regarding the exercise of voting rights at Eles' ordinary and extraordinary shareholders' meetings, and for the exercise of such voting rights in the manner set out therein.

The parties expressly state in the Agreement that it is in their interest that the group headed by Eles continue to benefit from the professionalism and cooperation of Massimiliano Bellucci and of Andrea Cannavici, who is also a director of CBL. Accordingly, the Agreement includes a commitment by Mare Group to include Mr. Bellucci's name in any slate for the renewal of Eles' Board of Directors and, upon the occurrence of certain conditions, to procure Mr. Bellucci's appointment as a member of CBL's board of directors.

The Eles shares contributed to the Agreement total 5,262,882 ordinary shares, equal to 29.60% of the share capital and 27.73% of the related voting rights.

This press release is available on the Company's website <https://www.maregroup.it/investor-relations> and on the authorized system for the transmission and storage of regulated information "1INFO" at <https://www.1info.it>.

About the Company

Founded in 2001, Mare Group is an engineering company listed on Euronext Growth Milan with a model based on proprietary technology platforms. With more than 2,000 clients, a team of over 500 people, and 25 operational and commercial offices in 5 countries, Mare Group is a key player in the innovation ecosystem. Significant investments in R&D and the 16 acquisitions completed since 2019, followed by subsequent mergers, demonstrate the Group's strong ability to integrate complementary resources and technologies to expand its product portfolio and increase its market presence.

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