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NZX | ASX | MEDIA RELEASE
TOURISM HOLDINGS LIMITED (thl)

SENIOR MANAGER CHANGE

Tourism Holdings Limited (NZX:THL, ASX:THL, “**thl**” or “the Company”) advises that Kate Meldrum, current Chief Operating Officer – North America, has been appointed to the newly created role of Group Chief Operating Officer.

Kate is an experienced executive with over 20 years’ service at **thl**, most recently as Chief Operating Officer – North America since 2024, and previously as Chief Operating Officer – Australia. In her career with **thl**, Kate has also held various roles with group-wide responsibility for people and capability, revenue, marketing and sales.

thl does not intend to backfill the Chief Operating Officer – North America role. Anthony Kayaleh, currently Vice President, USA Operations, has been appointed Chief Operating Officer – USA.

These changes enable the next phase of operational synergies and ongoing cost saving opportunities, through a deeper sharing of global best practice and further operational consistency across the group.

The changes will take effect during April 2026.

ENDS

Authorised by:

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Chair

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About **thl** (www.thlonline.com)



*thl is a global tourism operator listed on the NZX and ASX (code: THL) and is the largest commercial RV rental operator in the world. In New Zealand/Australia, **thl** operates rental brands (Maui, Britz, Apollo, Mighty, Hippie, Cheapa Campa), manufacturing (Action Manufacturing), retail brands (Talvor, Kea, Winnebago, Adria, Coromal, Windsor), retail dealerships (RV Super Centre, Apollo RV Sales, George Day, Camperagent), travel technology (Triptech) and tourism attractions (Kiwi Experience and the Discover Waitomo Group, which includes Waitomo Glowworm Caves, Ruakuri Cave, Aranui Cave and The Legendary Black Water Rafting Co.). In North America, **thl** operates the Road Bear RV, El Monte RV, CanaDream, Britz and Mighty rental brands.*