



25 August 2023

Market Announcements Office  
Australian Securities Exchange  
4<sup>th</sup> Floor, 20 Bridge Street  
SYDNEY NSW 2000

**Office of the Company Secretary**

Level 41, 242 Exhibition Street  
MELBOURNE VIC 3000  
AUSTRALIA

**ELECTRONIC LODGEMENT**

– Telstra Group Limited (ACN 650 620 303) – ASX: TLS

**Change of Directors' Interest Notices**

In accordance with the Listing Rules, attached for release to the market by Telstra Group Limited are Change of Directors' Interest Notices for Vicki Brady and Elana Rubin.

Release of announcement authorised by:

Sue Laver  
Company Secretary

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                                             |
|---------------------------------------------|
| <b>Name of entity</b> TELSTRA GROUP LIMITED |
| <b>ABN</b> 56 650 620 303                   |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                   |
|----------------------------|-------------------|
| <b>Name of Director</b>    | VICKI MAREE BRADY |
| <b>Date of last notice</b> | 25 NOVEMBER 2022  |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                      |                                                                                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                   | Direct and Indirect Interests                                                                                                                                                                                                                 |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Indirect interest in Ordinary Shares held by Telstra Growthshare Pty Ltd as Trustee of the Telstra Growthshare Trust (Trustee). Those Ordinary Shares are the 'Restricted Shares' allocated to Vicki Brady under the EVP over previous years. |
| <b>Date of change</b>                                                                                                                                | 18 August 2023                                                                                                                                                                                                                                |
| <b>No. of securities held prior to change</b>                                                                                                        | <b>Ordinary Shares:</b><br>Direct: 330,751<br>Indirect: 441,137<br><br><b>Performance Rights:</b><br>Direct: 760,902                                                                                                                          |
| <b>Class</b>                                                                                                                                         | Ordinary Shares<br>Performance Rights over Ordinary Shares                                                                                                                                                                                    |

+ See chapter 19 for defined terms.

## Appendix 3Y

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|                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Number acquired</b>                                                                                                                                                      | 83,562 Ordinary Shares acquired as a result of vesting of Performance Rights granted under the FY19 EVP.                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Number disposed</b>                                                                                                                                                      | 83,562 Performance Rights granted under the FY19 EVP as a result of those Performance Rights vesting.                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | Nil – no payment was required in connection with the vesting of the Performance Rights.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>No. of securities held after change</b>                                                                                                                                  | <b>Ordinary Shares:</b><br>Direct: 562,480<br>Indirect: 292,970<br><br><b>Performance Rights:</b><br>Direct: 677,340                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | <p>The following Restricted Shares held by the Trustee on behalf of Vicki Brady were transferred directly to Vicki Brady following the end of the relevant restriction period:</p> <ul style="list-style-type: none"> <li>• 52,568 Restricted Shares being Tranche 3 under the FY20 EVP;</li> <li>• 46,399 Restricted Shares being Tranche 2 under the FY21 EVP; and</li> <li>• 49,200 Restricted Shares being Tranche 1 under the FY22 EVP.</li> </ul> <p>Vesting of 83,562 Performance Rights granted under the FY19 EVP as Ordinary Shares.</p> |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>Detail of contract</b>                                                                                                                                                    |  |
| <b>Nature of interest</b>                                                                                                                                                    |  |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      |  |
| <b>Date of change</b>                                                                                                                                                        |  |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed |  |

+ See chapter 19 for defined terms.

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**Change of Director's Interest Notice**

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|                                                                                                                             |  |
|-----------------------------------------------------------------------------------------------------------------------------|--|
| <b>Interest acquired</b>                                                                                                    |  |
| <b>Interest disposed</b>                                                                                                    |  |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small> |  |
| <b>Interest after change</b>                                                                                                |  |

**Part 3 – <sup>+</sup>Closed period**

|                                                                                                                                                               |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> |  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          |  |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               |  |

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Introduced 30/9/2001 Amended 01/01/11

|                                             |
|---------------------------------------------|
| <b>Name of entity</b> TELSTRA GROUP LIMITED |
| <b>ABN</b> 56 650 620 303                   |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                |
|----------------------------|----------------|
| <b>Name of Director</b>    | ELANA RUBIN    |
| <b>Date of last notice</b> | 21 AUGUST 2020 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                         |                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                      | Direct Interests                  |
| <b>Nature of indirect interest<br/>(including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> |                                   |
| <b>Date of change</b>                                                                                                                                                   | 23 August 2023                    |
| <b>No. of securities held prior to change</b>                                                                                                                           | Direct – 67,961<br>Indirect – Nil |
| <b>Class</b>                                                                                                                                                            | ORDINARY                          |
| <b>Number acquired</b>                                                                                                                                                  | 2,445                             |
| <b>Number disposed</b>                                                                                                                                                  | Nil                               |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>                                                | \$10,024.50                       |
| <b>No. of securities held after change</b>                                                                                                                              | Direct – 70,406<br>Indirect – Nil |

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On market purchase of shares |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                     |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>Detail of contract</b>                                                                                                                                                           |  |
| <b>Nature of interest</b>                                                                                                                                                           |  |
| <b>Name of registered holder<br/>(if issued securities)</b>                                                                                                                         |  |
| <b>Date of change</b>                                                                                                                                                               |  |
| <b>No. and class of securities to which<br/>interest related prior to change</b><br>Note: Details are only required for a contract in relation<br>to which the interest has changed |  |
| <b>Interest acquired</b>                                                                                                                                                            |  |
| <b>Interest disposed</b>                                                                                                                                                            |  |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an<br>estimated valuation                                                                     |  |
| <b>Interest after change</b>                                                                                                                                                        |  |

### Part 3 – Closed period

|                                                                                                                                            |    |
|--------------------------------------------------------------------------------------------------------------------------------------------|----|
| Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period?                                              |    |

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|-----------------------------------------------------------------------------|--|
| If prior written clearance was provided,<br>on what date was this provided? |  |
|-----------------------------------------------------------------------------|--|

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+ See chapter 19 for defined terms.