



14 October 2025

Market Announcements Office
Australian Securities Exchange
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SYDNEY NSW 2000

Office of the Company Secretary

Level 41, 242 Exhibition Street
MELBOURNE VIC 3000
AUSTRALIA

ELECTRONIC LODGEMENT

- Telstra Group Limited (ACN 650 620 303) - ASX: TLS

In accordance with Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act, I advise the following poll results at the Telstra Group Limited 2025 Annual General Meeting:

3: Election and Re-election of Directors

The following resolutions were decided on a Poll and the resolutions were passed.

- | | | |
|---|---------|--------|
| (a) “That Eelco Blok, being eligible, be re-elected as a Director”; | For* | 98.61% |
| | Against | 1.39% |
| (b) “That Craig Dunn, being eligible, be re-elected as a Director”; | For* | 98.14% |
| | Against | 1.86% |
| (c) “That David Lamont, being eligible, be elected as a Director”; | For* | 99.44% |
| | Against | 0.56% |

4: Allocation of Equity to the CEO

The following resolutions were decided on a Poll and the resolutions were passed.

- | | | |
|--|---------|--------|
| a) “That approval be given for all purposes, for the grant of 445,247 Restricted Shares to Chief Executive Officer and Managing Director, Vicki Brady, under the Telstra FY25 Executive Variable Remuneration Plan (EVP)”. | For* | 98.52% |
| | Against | 1.48% |
| b) “That approval be given for all purposes, for the grant of 508,853 Performance Rights to the Chief Executive Officer and Managing Director, Vicki Brady, under the Telstra FY25 EVP”. | For* | 97.06% |
| | Against | 2.94% |
| c) “That approval be given for all purposes, for the grant of 728,265 Performance Rights to the Chief Executive Officer and Managing Director, Vicki Brady, under the Telstra FY26 Long Term Incentive Plan”. | For* | 98.14% |
| | Against | 1.86% |



5: Remuneration Report

The following non-binding resolution was decided on a Poll and the resolution was passed.

“That the Remuneration Report for the year ended 30 June 2025 be adopted”.

For*	98.10%
Against	1.90%

The voting position is attached.

Release of announcement authorised by:

Craig Emery

Group Company Secretary

*includes available proxies cast by the Chair of the Meeting

TELSTRA GROUP LIMITED

ANNUAL GENERAL MEETING
Tuesday, 14 October, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	Result
3A	RE-ELECTION OF DIRECTOR EELCO BLOK	NA	5,741,972,437 94.97%	69,969,896 1.16%	43,680,060 0.72%	2,412,594	176,145,766 2.91%	14,126,586 0.23%	5,970,718,556 98.61%	84,357,470 1.39%	2,516,593	Carried
3B	RE-ELECTION OF DIRECTOR CRAIG DUNN	NA	5,710,829,085 94.46%	101,214,014 1.67%	43,651,896 0.72%	2,334,512	178,965,790 2.96%	11,422,451 0.19%	5,942,297,537 98.14%	112,874,507 1.86%	2,344,469	Carried
3C	ELECTION OF DIRECTOR DAVID LAMONT	NA	5,794,629,293 95.84%	17,328,156 0.29%	43,729,811 0.72%	2,347,727	173,596,706 2.87%	16,716,397 0.28%	6,020,955,055 99.44%	34,160,054 0.56%	2,513,637	Carried
4A	GRANT OF FY25 EVP RESTRICTED SHARES TO THE CEO	NA	5,771,760,187 95.46%	40,059,247 0.66%	43,117,873 0.71%	3,108,202	142,312,990 2.35%	48,830,378 0.81%	5,963,954,089 98.52%	89,312,288 1.48%	3,250,958	Carried
4B	GRANT OF FY25 EVP PERFORMANCE RIGHTS TO THE CEO	NA	5,683,119,958 94.00%	128,683,909 2.13%	43,108,431 0.71%	3,126,533	142,281,015 2.35%	48,844,411 0.81%	5,875,260,800 97.06%	177,961,687 2.94%	3,268,062	Carried
4C	GRANT OF FY26 LTI PERFORMANCE RIGHTS TO THE CEO	NA	5,747,522,676 95.09%	62,392,965 1.03%	43,174,389 0.71%	4,949,801	141,564,340 2.34%	49,465,308 0.82%	5,939,007,326 98.14%	112,311,943 1.86%	5,077,602	Carried
5	REMUNERATION REPORT	N	5,728,067,927 94.77%	82,551,913 1.37%	44,291,657 0.73%	3,030,531	157,635,860 2.61%	31,738,151 0.53%	5,931,514,721 98.10%	114,675,481 1.90%	3,118,723	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item