



Announcement Summary

Entity name

TELSTRA GROUP LIMITED

Date of this announcement

Friday November 07, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TLSAA	PERFORMANCE RIGHTS	6,234,518	31/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TELSTRA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

56650620303

1.3 ASX issuer code

TLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TLSAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

31/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Vicki Brady	Growthshare Trustee	1,237,118
Michael Ackland	Growthshare Trustee	664,608
Kim Krogh Andersen	Growthshare Trustee	607,559
Oliver Camplin-Warner	Growthshare Trustee	567,402
Amanda Hutton	Growthshare Trustee	554,478
Shailin Sehgal	Growthshare Trustee	554,478
Brad Whitcomb	Growthshare Trustee	597,284
Kathryn van der Merwe	Growthshare Trustee	532,138
Steven Worrall	Growthshare Trustee	347,185

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.telstra.com.au/content/dam/tcom/about-us/investors/pdf-g/telstra-annual-report-2025-interactive.pdf>
Telstra 2025 Remuneration Report pages 60-99.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

6,234,518



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TLSHAD : 3.375% NOTES MAT 02-MAR-2035 MIN CONS \$5HT NC	550,000
TLS : ORDINARY FULLY PAID	11,322,699,994
TLSHAB : 3.5% NOTES MAT 03-SEP-2036 MIN CONS \$5HT NC	7,007
TLSHAA : 3.75% Fixed MAT 04-MAY-2031 MIN CONS \$5HT NC	5,006
TLSHY : 1.125% MTN MAT 14-APR-2026 MIN CONS \$5HT NC	75,000
TLSHZ : 1.375% NOTES MAT 26-MAR-2029 MIN CONS \$5HT NC	60,000
TLSHAC : 1.00% NOTES MAT 23-APR-2030 MIN CONS \$5HT NC	50,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TLSAA : PERFORMANCE RIGHTS	12,020,661



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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