

24 September 2025

ASX Market Announcements Office  
Australian Securities Exchange  
Level 5, 20 Bridge Street  
Sydney NSW 2000

Dear Sir/Madam

**APPOINTMENT OF DIRECTOR**

Tuas Limited (ASX:TUA) announces that the Board has resolved to appoint Ms Joanna Ong Joo Mien as a director to fill the casual vacancy left following the resignation of Robert Millner earlier this year.

Joanna is a Singapore citizen and resident. She holds a Bachelor of Accountancy from the National University of Singapore and a Master of Science (early childhood education) from Wheelock College, Massachusetts. She is qualified Chartered Accountant of Singapore and an Accredited Member of Singapore Institute of Directors (M.S.I.D.).

During her executive career, Joanna held roles as an Audit Senior for a Big 4 accounting firm, Assistant Vice-President (Finance) and Vice President of Finance at substantial listed Singapore corporations in the telecommunications and media industries, and she currently owns and runs a consulting corporate services business.

She formerly has been an independent director of a Singapore Exchange listed trust in the pay TV and broadband industry and a listed water and waste management solutions provider. She has experience as chair of the Audit Committee, Remuneration Committee and as a member of Nominations Committee in these listed companies.

Joanna is an independent director and will be a member of the Remuneration Committee and the Audit and Risk Committee.

Authorised for lodgement by:  
David Teoh  
Executive Chairman  
Tuas Limited