TOWER

20 June 2003

Market Information
New Zealand Exchange Limited
ASB Bank Tower
Level 9, 2 Hunter Street
Wellington
NEW ZEALAND

Company Announcements Office
Australian Stock Exchange Limited
Exchange Centre
Level 6, 20 Bridge Street
Sydney NSW 2000
AUSTRALIA
ARBN 088 481 234 Incorporated in New Zealand

Dear Sir/Madam

TOWER Limited – Company Announcement

In accordance with Listing Rules, please note the following:

- **NEW ZEALAND EXCHANGE LIMITED'S MARKET SURVEILLANCE PANEL – DECISION RELATING TO COMPLAINTS CONCERNING DIRECTORS' REMUNERATION**

Yours faithfully

Mark Ngan Kee
GROUP COMPANY SECRETARY
TOWER Limited

TOWER

MEDIA RELEASE
For Immediate Release **20 June 2003**

Wellington: TOWER Limited has today received confirmation from the New Zealand Exchange Limited's Market Surveillance Panel of its decision relating to complaints from the New Zealand Shareholders' Association concerning directors' remuneration. The Panel will not censure TOWER.

TOWER will comply with the Panel's finding, that the level of fees paid to its subsidiary board directors should be approved by TOWER's shareholders at its next Annual Meeting.

The Panel's investigations have confirmed that TOWER believed, in reliance on legal advice, that it was acting correctly and that TOWER has not attempted to conceal directors' fees. TOWER made full disclosure of total payments made to directors serving on all Boards (including subsidiaries) in its Annual Report.

Subsidiary directors' fees were paid only to non-executive directors of substantive, operating companies. The level of fees was customarily approved by the TOWER Limited Board following receipt of external advice as to appropriate fee levels, and having regard to work levels, responsibilities and the fact that subsidiary boards received the benefit of overall Group governance. Recent consolidation of subsidiary Boards has significantly reduced the number of external subsidiary directors and the level of fees paid by TOWER's subsidiary companies.

The Panel's findings clarify TOWER's obligations, and those of other listed companies that may have taken a similar approach to subsidiary directors' remuneration.

ENDS

For further information please contact:

Keith Taylor
Group Managing Director
TOWER Limited
Tel +64 4 498 7962

Karyn Fenton
Group Communications Manager
TOWER Limited
Tel + 64 4 498 7397
Cell +64 21 598161