

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                   |
|-----------------------|-------------------|
| <b>Name of entity</b> | 1st Group Limited |
| <b>ABN</b>            | 25 138 897 533    |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                    |
|----------------------------|--------------------|
| <b>Name of Director</b>    | Mr. Klaus Bartosch |
| <b>Date of last notice</b> | 13 June 2019       |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                          |                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                       | Direct and Indirect                                                                                                                                                        |
| <b>Nature of indirect interest<br/>(including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Mr Klaus Michael Bartosch and Mrs Edith Maria Bartosch <ATF Laitoki Superannuation Fund><br><br>NGIGTO Pty Ltd <ATF Melrose Discretionary Trust><br><br>Mrs Edith Bartosch |
| <b>Date of change</b>                                                                                                                                    | 13 and 16 December 2019                                                                                                                                                    |

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

|                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>No. of securities held prior to change</b>                                                             | <p>3,932,559 fully paid ordinary shares.</p> <p>25,000 options exercisable at \$0.35 per option.</p> <p>1,944,443 unlisted and unvested options, each exercisable at \$0.23 per option, expiring 9 June 2020.</p> <p>1,106,943 unlisted and unvested options, each exercisable at \$0.23 per option, expiring 1 January 2024.</p> <p>2,000,000 unlisted options, each exercisable at \$0.10 per option, expiring 29 November 2022.</p> <p>2,000,000 unlisted and unvested options, each exercisable at \$0.15 per option, expiring 29 November 2022.</p> <p>200,000 unlisted and unvested options, each exercisable at \$0.10 per option, expiring 12 December 2023.</p> |
| <b>Class</b>                                                                                              | Fully paid ordinary shares                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Number acquired</b>                                                                                    | 132,381 fully paid ordinary shares                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Number disposed</b>                                                                                    | Nil.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation | 7.3 cents (\$0.073) per share for 92,381 shares and 7.5 cents (\$0.075) per share for 40,000 shares – total consideration of \$9,743.81                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

---

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

|                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>No. of securities held after change</b>                                                                                                                                                 | <p>4,064,940 fully paid ordinary shares.</p> <p>25,000 options exercisable at \$0.35 per option.</p> <p>1,944,443 unlisted and unvested options, each exercisable at \$0.23 per option, expiring 9 June 2020.</p> <p>1,106,943 unlisted and unvested options, each exercisable at \$0.23 per option, expiring 1 January 2024.</p> <p>2,000,000 unlisted options, each exercisable at \$0.10 per option, expiring 29 November 2022.</p> <p>2,000,000 unlisted and unvested options, each exercisable at \$0.15 per option, expiring 29 November 2022.</p> <p>200,000 unlisted and unvested options, each exercisable at \$0.10 per option, expiring 12 December 2023.</p> |
| <b>Nature of change</b><br><small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | On market trade                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                             |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                                   | N/A |
| <b>Nature of interest</b>                                                                                                                                                                   | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                                     | N/A |
| <b>Date of change</b>                                                                                                                                                                       | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| <b>Interest acquired</b>                                                                                                                                                                    | N/A |

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

---

|                                                                                                                             |     |
|-----------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Interest disposed</b>                                                                                                    | N/A |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| <b>Interest after change</b>                                                                                                | N/A |

#### Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                               |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | N/A |

---

<sup>+</sup> See chapter 19 for defined terms.