Vista Group International Limited
Capital Change Notice

Section 1: Issuer information	
Name of issuer	Vista Group International Limited
NZX ticker code	VGL
Class of financial product	Performance Rights.
ISIN (If unknown, check on NZX website)	NZVGLE0003S1
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	2,372,886 Performance Rights.
Nominal value (if any)	N/A
Issue/acquisition/redemption price per security	Performance Rights issued under the 2026 Long Term Incentive Scheme (**2026 LTI Scheme**), 2026 Short Term Incentive Scheme (**2026 STI Scheme**), and 2026 CEO Short Term Incentive Scheme (**2026 CEO STI Scheme**) for nil consideration.
Nature of the payment (for example, cash or other consideration)	N/A
Amount paid up (if not in full)	N/A
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence)	100% of the Performance Rights under the 2026 LTI Scheme, 2026 STI Scheme and 2026 CEO STI Scheme.
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	**2026 LTI Scheme** Each Performance Right under the 2026 LTI Scheme represents on vesting an entitlement to be issued one Ordinary Share in the Company subject to: (i) the participant's continued employment with the Company or its subsidiaries; and (ii) the achievement of the relative total shareholder return target over the period from 1 January 2026 to 31 December 2028 of the 2026 LTI Scheme. The 1,094,940 Performance Rights under the 2026 LTI Scheme have a nil exercise price and a vesting date of 15 April 2029. Performance Rights under the 2026 LTI Scheme that do not vest on the vesting date will automatically lapse. **2026 STI Scheme** Each Performance Right under the 2026 STI Scheme represents on vesting an entitlement to be issued one Ordinary Share in the Company subject to: (i) the participant's continued employment with the Company or its subsidiaries; and (ii) the achievement of the 2026 Group Total Revenue target. The 1,094,940 Performance Rights under the 2026 STI Scheme have a nil exercise price and a vesting date of 15 April 2027. Any Performance Rights under the 2026 STI Scheme that do not vest on the vesting date will automatically lapse.

	2026 CEO STI Scheme Each Performance Right under the 2026 CEO STI Scheme represents on vesting an entitlement to be issued one Ordinary Share in the Company subject to: (i) the CEO's continued employment with the Company or its subsidiaries; and (ii) the achievement of 2026 Recurring Revenue, EBITDA Margin, Free Cash Flow, and Client Sentiment targets. The 183,006 Performance Rights under the 2026 CEO STI Scheme have a nil exercise price and a vesting date of 15 April 2027. Any Performance Rights under the 2026 CEO STI Scheme that do not vest on the vesting date will automatically lapse.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	The motivation, reward and retention of employees of the Company and its subsidiaries. Board resolutions dated 6 April 2026 approving the grant of Performance Rights under the 2026 LTI Scheme and 2026 STI Scheme.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	2,372,886 Performance Rights. There is no Treasury Stock.
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Board resolutions dated 6 April 2026 and Listing Rule 4.6.1.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Any Ordinary Shares in the Company issued on vesting of a Performance Right will rank equally with all other fully paid Ordinary Shares in the Company.
Date of issue/acquisition/redemption	7 April 2026
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Kelvin Preston – Chief Corporate Development Officer
Contact person for this announcement	Kelvin Preston – Chief Corporate Development Officer
Contact phone number	+64 9 984 4570
Contact email address	kelvin.preston@vista.co
Date of release through MAP	7 April 2026