ASX: VMM   MARKET ANNOUNCEMENT

Appointment of Chief Financial Officer

ASX Release: 10 February 2026

Viridis Mining and Minerals Ltd (ASX Code: **VMM**) ('**Viridis**' or 'the **Company**') is pleased to announce the appointment of Mr Ramon Soares as Chief Financial Officer ('CFO'), effective 11 March 2026. Mr Soares will succeed Mr John Tasovac, who will step down from the role following an orderly transition.

Mr Soares is a highly experienced finance executive with more than 15 years' experience across ASX-listed resources companies, including senior leadership roles supporting the development, financing and operation of assets in Brazil. He has held senior positions including CFO, Finance Director and Company Secretary, and brings deep expertise across project finance, equity and debt funding, treasury management, financial governance and ASX compliance, with a strong track record of working directly with boards, lenders and institutional investors.

The appointment of Mr Soares materially strengthens Viridis' capability as the Company progresses toward Final Investment Decision ('**FID**'), targeted for Q3 2026. His experience is directly aligned with the Company's near-term priorities, including completion of the Definitive Feasibility Study ('**DFS**'), advancement of financing structures, progression of ECA-led[1] domestic and international debt processes, optimisation of capital structure, and preparation for EPCM[2] contracting and long-lead equipment procurement.

Mr Soares has extensive experience leading finance functions for ASX-listed companies with operating and development-stage assets in Brazil, including responsibility for multi-jurisdictional financial reporting, treasury, taxation and regulatory compliance. He has played a key role in supporting funding processes for Brazilian projects, managing lender relationships, and implementing the financial controls and reporting disciplines required to transition projects from study and development into construction and operations.

His hands-on experience working across Australian capital markets and Brazilian operating environments, positions Mr Soares to play a critical role in supporting Viridis' financing strategy and execution pathway as the Company advances toward FID, project execution and into production.

The Board welcomes Mr Soares to Viridis and sincerely thanks Mr Tasovac for his valuable contribution during an important phase of the Company's development. Mr Tasovac played a key role in advancing the Company's ECA-led project debt financing framework and progressing discussions with offtake and strategic partners, which continue to underpin the Company's pathway toward financing and FID. The Board wishes him every success in his future endeavours.

Approved for release by the Board of Viridis Mining and Minerals Ltd.

Contacts

For more information, please visit our website, www.viridismining.com.au or contact:

Carly Terzanidis
Company Secretary
Tel: + 61 3 9071 1847
Email: cosec@viridismining.com.au

Rafael Moreno
Managing Director
Tel: + 61 3 9071 1847
Email: Rafael.moreno@viridismining.com.au

1. Export credit agency
2. Engineering, procurement and construction and management

About Viridis Mining and Minerals

Viridis Mining and Minerals Limited is a resource exploration and development company with assets in Brazil, Canada and Australia. The Company's Projects comprise:

- The Colossus Project, with an Ore Reserve Estimate for Rare Earth Elements following completion of a Pre-Feasibility Study;
- The South Kitikmeot Project, where the Company intends to continue gold exploration;
- The Boddington West Project, which the Company considers to be prospective for gold;
- The Bindoon Project, which the Company considers to be prospective for nickel, copper and platinum group elements; and
- The Poochera and Smoky Projects, which the Company considers prospective for kaolin-halloysite.

Forward-Looking Statements

This announcement contains 'forward-looking information' based on the Company's expectations, estimates and projections as of the date the statements were made. This forward-looking information includes, among other things, statements concerning the Company's business strategy, plans, development, objectives, performance, outlook, growth, cash flow, projections, targets and expectations, mineral reserves and resources, results of exploration and related expenses. Generally, this forward-looking information can be identified by the use of forward-looking terminology such as 'outlook', 'anticipate', 'project', 'target', 'potential', 'likely', 'believe', 'estimate', 'expect', 'intend', 'may', 'would', 'could', 'should', 'scheduled', 'will', 'plan', 'forecast', 'evolve' and similar expressions. Persons reading this announcement are cautioned that such statements are only predictions and that the Company's results or performance may differ materially. Forward-looking information is subject to known and unknown risks, uncertainties, and other factors that may cause the Company's actual results, level of activity, performance or achievements to materially differ from those expressed or implied by such forward looking information.