

ASX and NZX Release

Tuesday, 14 June 2022

Ventia CEO appointed to the Board as Managing Director

The Ventia (ASX: VNT) Board is pleased to announce that Group Chief Executive Officer (Group CEO), Mr Dean Banks, has been appointed to the Board as Managing Director and Group CEO with effect from Tuesday 14 June 2022. Mr Banks was previously appointed as Group CEO in January 2021.

Mr Banks' remuneration and other contractual arrangements remain unchanged from that disclosed previously.

Ventia Chairman, Mr David Moffatt said: "Dean's appointment is a natural progression given his strong leadership and performance in the Group CEO role since joining Ventia. He has successfully led Ventia through our Initial Public Offering and into listed life, while establishing a clear vision and strategy for our workforce of more than 35,000 people. The Board welcomes Dean as Managing Director and we look forward to continuing our strong working relationship."

Dean was previously the Chief Executive Officer, UK Construction Services, Balfour Beatty plc (a FTSE 250 listed infrastructure company) from January 2018 to late 2020, having first joined Balfour Beatty in April 2015 as Chief Operating Officer. Prior to Balfour Beatty, Dean held C-level roles in other FTSE 250 global businesses in construction, manufacturing and service industries.

Attached to this announcement is Dean's Appendix 3X (Initial Director's Interest Notice).

For further information, please contact:

Investors

Chantal Travers
General Manager Investor Relations
chantal.travers@ventia.com
+61 428 822 375

Media

Sarah McCarthy
General Manager Brand, Marketing & Communications
sarah.mccarthy@ventia.com
+61 400 993 542

About Ventia

Ventia is a leading essential infrastructure services provider in Australia and New Zealand, proudly providing the services that keeps infrastructure working for our communities. Ventia has access to a combined workforce of more than 35,000 people, operating in over 400 sites across Australia and New Zealand. With a strategy to redefine service excellence by being client-focused, innovative and sustainable, Ventia operates across a broad range of industry segments, including defence, social infrastructure, water, electricity and gas, environmental services, resources, telecommunications and transport.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Ventia Services Group Limited
ABN	53 603 253 541

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dean Banks
Date of appointment	14 June 2022

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks	9,000,000 ordinary shares

+ See chapter 19 for defined terms.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.