

Announcement Summary

Entity name

VENTIA SERVICES GROUP LIMITED

Date of this announcement

Tuesday April 18, 2023

The +securities the subject of this notification are:☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Share Rights (STI)	735,323	12/04/2023
New class - code to be confirmed	Share Appreciation Rights (SARs)	8,745,359	12/04/2023
New class - code to be confirmed	Dividend Equivalent Rights (DARs)	8,745,359	12/04/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VENTIA SERVICES GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

53603253541

1.3 ASX issuer code

VNT

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

18/4/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Share Rights (STI)

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

12/4/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP****Name of registered holder****Number of +securities**

Dean Banks

Dean Banks

138,785

Stuart Hooper

Stuart Hooper

58,054

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Plan Rules

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02454397-2A1339892?access_token=83ff96335c2d45a094df02a206a39ff4

Annual Report (see Remuneration Report)

<https://simplebooklet.com/ventia2022annualreport#page=77>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Plan Rules

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02454397-2A1339892?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

Number of +securities

735,323

ASX +security code

New class - code to be confirmed

+Security description

Share Appreciation Rights (SARs)

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

12/4/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dean Banks	Dean Banks	1,325,675
Stuart Hooper	Stuart Hooper	628,468

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

8,745,359

ASX +security code

New class - code to be confirmed

+Security description

Dividend Equivalent Rights (DARs)

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

12/4/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Name of registered holder

Number of +securities

Dean Banks

Dean Banks

1,325,675

Stuart Hooper

Stuart Hooper

628,468



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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

8,745,359

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
VNT : ORDINARY FULLY PAID	855,484,445

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VNTAA : RIGHTS	314,760
New class - code to be confirmed : Share Rights (STI)	735,323
New class - code to be confirmed : Share Appreciation Rights (SARs)	8,745,359
New class - code to be confirmed : Dividend Equivalent Rights (DARs)	8,745,359



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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